

GhUfbVYf['k À\`h. '?]Y» `]b['fI7 GI Ł'g]Wk Yfh g]Wk ` _`UfYb`G]Y[°

9f[YVb]ggY`XYf`6i bXYghU[gk U\`&\$&) `]a `@UbX_fY]g
GhUfbVYf[.`5i gnÀ\`i b[`XYf`Gh]a a Ybž; Yk]bbYf`i bX
gdUbbYbXY`9]bV`]W_Y"

@UbX_fY]g`GhUfbVYf[ž`8Yi hgWk`UbX`!`5a`'&'": YVfi Uf'&\$&)
nY][hY`g]Wk`XYf`@UbX_fY]g`GhUfbVYf[`VY]`XYf`6i bXYghU[gk U\`j`cb
gY]bYf`U_h]j`ghYb`GY]hY" `@Ui`h`A`Yf`_i`f`"U[`X]Y`K`U\`VYhY][`i`b[`VY]
VYY]bXfi`W_YbXYb`, +ž+ı žY]b`D`i`g`j`cb" ž(`Dfc`nY`b`h`d`i`b`_`h`Y`b`]a
J`Yf[`Y]Wk`ni`f`Y`h`h`Y`b`K`U\`"8]Yg`gd]Y[`Y`h`X`U`g`[`fc»`Y`b`h`Y`f`Y`gg`Y`XYf`
60f[`Yf`Ub`d`c`h]g]Wk`Yb`9b`hg]Wk`Y]Xi`b[`Yb`k`]XYf"

8]Y`Yf`ghYb`9f[YVb]ggY`Zc`[hYb`VYfY]hg`Ua`Zf0\Yb`5VYbX"l`a
&%%)`l`f`ZY\`hYb`bcWk`X]Y`K`U\`Yf[YVb]ggY`Ui`g`nk`Y]
K`U\`VYn]f`_YbžY]bYa`]b`;]Wk]b[`i`bX`Y]bYa`]b`@UbXgVYf["6]g`&&
l`f`k`UfYb`YXcWk`U`Y`9f[YVb]ggY`Ui`g[YnÀ\`hž`i`bX`Yg[`UV`_`Ui`a
bcWk`k`YgYb`h]Wk`Y`Y`b`XYfi`b[`Yb`ni`VYf]Wk`hYb"

K U\`_fY]g! 9f[YVb]ggY`i`bX`<`Ui`dh`_`UbX]XUhYb

8]Y`9f[YVb]ggY`]a`K`U\`_fY]g`GhUfbVYf[` `@UbXgVYf[`Ua`@YWk
k`]YgYb`Y]bXYi`h][`Y`Uj`cf]hYb`Ui`Z"8Yf`7GI`!`?`UbX]XUh`A`]Wk`UY`
?`]Y»`]b[`g]Wk`YfhY`g]Wk`a`]h(`&ž-ı`XYf`9f`ghgh]a`a`Yb`Y]bYb
XYi`h]Wk`Yb`J`cf`gdfi`b["J`YfYb`U`A`UWk]b]_`j`cb`XYb`; f0bYb`Zc`[`hY
a`]h`%*`ž+ı`ž`k`À\`fYbX`7Ufa`Yb`K`Y[[`Y`j`cb`XYf`GD8`%&ž-ı
YffY]Wk`hY" `F`c`Z`0f[`Yb`<`c`Za`Ubb`j`cb`XYb`; fY]Yb`K`À\`Yfb`Yf\]Y`h
`YX][`]Wk`" ž&ı ž`k`Ug`gY]bY`7\`UbWb`Ui`Z`Y]bYb`9]bni [`]b`XYb
6i`bXYghU[`ghUf`_`VYY]b`hf`ÀWk`h][`hY"8]YgY`9f[YVb]ggY`j`YfXYi`h]Wk`Yb
X]Y`XYi`h]Wk`Y`J`cf]YVY`XYf`K`À\`YfgWk`UZh`Z0f`X]Y`7GI`ž`X]Y`Ui`Wk`VY]
XYb`Nk`Y]hg]a`a`Yb`a`]h` , ž+ı`X]Y`a`Y]ghYb`Gh]a`a`Yb`Ui`Z]g]Wk

j YfY]bYb`_cbbhY"

?UbX]XUh	9fghgh]a a Yb`fl Ł	Nk Y]hgh]a a Yb`fl Ł
A]W UY`?]Y»`]b[f7GI Ł	(&ž- ĩ	' , ž+ĭ
J YfYbU`A UWb]_ fl fØbYŁ	%* ž+ĭ	%* ž ĩ
7Ufa Yb`K Y[[Y fGD8Ł	%&ž- ĩ	%%ž) ĩ
5`YI UbXYf BYi a YmYf`fBZ8Ł	%&ž- ĩ	%' ž(ĩ
DUi ``: f]YXf]W`fl 8DŁ	' ž* ĩ) ž ĩ
F c`Z`Øf[Yb`<cZa Ubb fl K Ł	' ž&ĭ	&ž+ĭ
6Yfb\UfX`: Y]`nYf f@]b_YŁ	' ž(ĩ) ž&ĭ

8]Y`5Z8 žj YfhfYhYb`Xi fW`5`YI UbXYf`BYi a YmYfž`YffY]W`hY`a]h
%&ž- ĩ `XYf`9fghgh]a a Yb`Y]b`9f[YVb]gžXUg`]\f`]a `J Yf[`Y]W`ni a
Vi bXYgk Y]hYb`GWb]hh`f&\$ž* ĩ Ł`bY[Uh]j `Ui ZZ]Y`" `a `J Yf[`Y]W`XUni
_cbbhY`X]Y`7GI `Y]bYb`g][b]Z_UbhYb`J cfhY]`]a `K U\`_fY]g
Ui gk Y]gYbž`a]hY]bYa `Di g]j cb`%\$ž&ĭ `ni `XYb`Vi bXYgk Y]hYb
&, ž) ĩ "

Gcn]cXYa c [fUZ]gW`Y`9]bcfXbi b [

8]Y`5bU`mgY`XYf`K U\`_fY]gghfi _hi f`V]YhYh`k Y]hYfY`gdUbbYbXY
9]bV`]W_Y`"8]Y`6Yj Ò`_Yfi b[`]b`GhUfbVYf[` \Uh`Y]bY`8]W`hY`j cb`&&-
9]bk c`bYfb`dfc`E i UXfUh_]`ca YhYfž`a]hY]bYa `Xi fW`gW`b]hh`]W`Yb
BYh`cY]b`ca a Yb`j cb`' &" &\$`9i fc`dfc`DYfgcb`"Bi f`&) `j cb`%"\$\$\$
9]bk c`bYfb`g]bX`6Øf[Yf[Y`XYa dZ`b[Yfž`i bX`XYf`5i g`AbXYfUbhY]`
`Y]Y[h`VY]`%(ž* ĩ "8]YgY`: U`hc`fYb`_ØbbhYb`XUni `VY][YhfU[Yb
\UVYbž`XUgg`X]Y`K `À`YfgW`UZ`hYb`XYbn]Y``_cbgYfj Uh]j Yf
Yb`hgW`Y]XYh"

8]Y`K U\`k i fXY`j cb`fi bX`%&\$`\$`A]hUfVY]hYfb`i bhYfghØhnhž`X]Y`ZØf
Y]bYb`fY]Vi b[g`cgYb`5V`Ui Z`XYf`5i gn`À`i b[`gc`f[hYb`"8Yb
5b[UVYb`ni Zc`[Y`gY]`X]Y`5i gn`À`i b[` [Y[Yb`%, .%) `I \f[YghUfhYhž

i bX`YfghY`9f[YVb]ggY`k i fXYb`UV`Yhk U`%- .' \$`i \f`Yfk UfhYh"

8]Y`K U\`fYWXhgfYZcfa`j cb`&\$&(žX]Y`Y]bY`6YgWxfÀb_i b[`XYf
5V[YcfXbYhYbnU\`Ui Z`*' \$`i bX`Y]bY`J YfÀbXYfi b[`XYf
G]hnj YfhY]i b[`ni f`: c`[Y`UhhYžk]fX`X]Y`ni _ØbZh][Y`dc`]h]gWXY
@UbXgW\UZh`k Y]hYf`VYY]bZi`ggYb`"Hfchn`X]YgYf`ÿbXYfi b[Yb`V`Y]Vh
X]Y`: ØbZ DfcnYbh<ØfXY`VYghY\YbžX]Y`g]WXYfghY`hžXUgg`bi f
DUfhY]Yb`a]h`g][b]Z_UbhYa`K À\`Yfni gd fi W`]a`6i bXYghU[
j YfhfYhYb`g]bX"

8i fW`X]Y`c\Yb`K U\`VYhY]]][i b[Yb`i bX`X]Y`_`UfYb`9f[YVb]ggY
]gh`XYi h`]W`žXUgg`X]Y`6i bXYghU[gk U\`&\$&) `]a`@UbX_fY]g
GhUfbVYf[`gck c\`]a`@c_U`U`g`Ui W`Ui Z`bUh]cbU`Yf`9VYbY`j cb
[fc»Yf`6YXYi hi b[`]gh`Ni _ØbZh][Y`9f[YVb]ggY`k YfXYb`YV\UZh
X]g_i h]Yfh`k YfXYbžk À\`fYbX`X]Y`DUfhY]Yb`g]W`Ui Z`X]Y`bÀW`ghY
dc`]h]gWXY`D\UgY`j cfVYfY]hYb"

8YhU]`g	
J cfZU``	K U\`Yb
C fh	@UbX_fY]g`GhUfbVYf[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "nY]h"XY•]bhYfU_h]j "a cf[Ybdcgh"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY