

< cffc f! I bZU``Ui Z'5 +\$. '9]bY 'HchY 'i bX  
nk Y]'GWk Yfj Yf`YhnhY 'bUWk '7fUg\` °

H0X`jWYf`I bZU``Ui Z'XYf'5+\$'VY]'K cbZi fh'9]bY'DYfgcb  
gh]fVhž`nk Y]'gWk Yf'j Yf`Yhnh"Jc`gdYffi b[ 'i bX'9fa ]hhi b[ Yb  
`Ui Zyb"



K cbZi fhž'8 Yi hgWk `UbX '! '9]b`hfU[ ]gWkYf'J Yf\_Y\ fgi bZU``\ Uh'g]Wk  
Ua 'GUa ghU[ 'Ui Z'XYf'5i hcVU\ b'5+\$'ja '@UbX\_fY]g`@]Wk hYbZY`g  
YfY][ bYhž'XYf'X]Y '@c\_U[ Ya Y]bgWk UZh'YfgWk ØhhYfh'\ Uh" ; Y[ Yb  
) . ( ) 'I \f'j Yf'cf'Y]b'5i hcž'VYgYhnh'a ]h'Z0bZ`#gUggYbž'Ui g'V]g\ Yf  
i b[ Y\_`ÀfhYf'I fgUWkY`X]Y'?cbhfc`Y'i bX`\_Ua `bUWk `fYWk hg'j cb`XYf  
: U\fvU\ b'UV"NYi [ Yb`VYf]Wk hYb'j cb`bUggYb  
: U\fvU\ bj Yf\`À`hb]ggYbž'X]Y'a Ò[ `]WkYfk Y]gY'ni f'9bhghY\ i b[ `XYg  
I bZU`g`VY][ YhfU[ Yb`\UVYb"8 Ug': U\fnYi [ `ØVYfgWk'i [ `g]Wk  
XUfUi Z]b'i bX`UbXYhY'ja `GhfU» Yb[ fUVYb'Ui Z'XYa `8UWk" @Ui hi  
**A U]bDcgh**'k i fXYb`X]Y'9]bgUhn\_f`ÀzhY'j cb'Dc`nY]'i bX  
F Yhi b[ gX]Ybgh'gWk bY`j cf`C fh'[ YgWk ]W\_h"

8 Yf'I bZU``\ UhY `ZUhU`Y': c`[ Yb. '9]bY'+\$!'À\ f][ Y'6Y]ZU\ fYf]b`ghUfV

bcW`Ua`i bZU`cfhžk Å\fybX`XjY`)-!Å\f][Y`i:U\fyf]b`i bX`Y]b  
) , !Å\f][Yf`A ]hZU\fyf`gWk Yf`j Yf`Yhnh`k i fXYb`"A Y\fyfy  
FYhhi b[ gk U[ Yb`i bX`BchÅfnhY`k Ufyb`ZØf`X]Y`9fghj Yfgcf[ i b[ `]a  
9]bgUhn`"6YgcbXYfg`U`Ufa ]YfybX`k Ufž`XUgg`Y]bYf`XYf`BchÅfnhY`a ]h  
Y]bYa`FYhhi b[ g\i VgW`fUi VYf`ni f`i bZU`ghY`Y`[ YZc[ Yb`k YfXYb  
a i gghYž`i a`gW`bY`gha Ò[ `]W`ni `Y`ZYb`"8]Y`j Yf`YhnhYb`DYfgcbYb  
k i fXYb`i a [ Y\YbX`]b`i a`]Y[ YbXY`?fUb`\_Yb\Åi gYf`hfUbgdcfh]Yfh`  
8]Y`5i hcVU\`b`5+\$`k Uf`F]W`hi b[ `6Ua VYf[ `ZØf`a Y\fyfy`Ghi bXYb  
\_ca`d`Yhh[ YgdYffhžk ]Y`X]Y`**b: fUb`\_Yb`VYf]W`hYh`**

## F Y hhi b [ g\_fÅZhY`]a`9]bgUhn

8]Y`i: fY]k ]`][ Yb`i: Yi Yfk Y\fyb`Ui g`?i`a VUW`ž`GW]ffUXcfZž`5`h`i bX  
BYi XfcggYbZY`X`gck ]Y`<UfgXcfZk i fXYb`YVYbZU`g`\]bni [ Ync[ Ybž  
i a`X]Y`i bZU`ghY`Y`UVni g]W`Yfb`"8]Y`j Yf`\_Y\fgdc`]nY]]bgdY`\_h]cb  
6UmfYi h\`i bX`i a`]Y[ YbXY`Dc`]nY]X]YbghghY`Yb`i bhYfghØhnYb`VY]  
XYf`i bZU`Ui ZbU\`a`Y`"8]Y`GhUUhgUbk U`hgW`UZh`6UmfYi h\`U`h`ni XYa  
; i hUW`hYf`a ]h`XYf`?`Åfi b[ `XYf`i bZU`i fgUW`Y`VYUi ZhfU[ h`5a  
j Yfi bZU`hYb`i: U\fnYi [ `YbghU`bX`Y]b`HchU`gW`UXYb`]a  
ZØbZghY`][ Yb`9i fcVYfy]W`"

## J Yf`\_Y`f`g`i bZU`ghUh]gh]\_`i bX`G]W`Yf`Y]h

Gc`W`Y`hfU[ ]gW`Yb`i bZÅ`Y`k YfZYb`i: fU[ Yb`ni f`J Yf`\_Y`fgg]W`Yf`Y]h  
Ui Z`@Ui h`XYf`**GhUh]gh]\_`XYf`8`YghUh]g`g]bX`J Yf`\_Y`f`g`i bZÅ`Y`a`]h  
HchYb`cXYf`J Yf`YhnhYb`]a`a`Yf`k ]YXYf`Y]b`H\Ya`Už`XUg`]b`XYf  
; YgY`gW`UZh`X]g`\_i h]Yfh`k YfXYb`a`i gg`"8]YgY`GhUh]gh]\_Yb`X]YbYb  
b]W`h`bi f`XYf`9fZUggi b[ `j`cb`i bZU`i fgUW`Ybž`gcbXYfb`Ui W`U`g  
; fi bX`U[ Y`ZØf`X]Y`9bkh ]W`i b[ `j`cb`A`U»bU\`a`Yb`]b`XYf  
J Yf`\_Y`fgdc`]h]ž`]b`XYf`J Yf`\_Y`fgYfn]Y\`i b[ `i bX`ZØf  
J YfVYggYfi b[ Yb`]a`GhfU»YbVUi`"**

K ]f`UddY`][Yfyb`Ub`U`Y`J Yf`\_Y`fghY`]bY\`a`Yfž`VYgcbXYfg`VY]  
gW`Y`W`hYb`K ]hYfi b[ gVYX]b[ i b[ Yb`j`cfg]W`h][`ni`ZU\fyb`i bX`X]Y  
; YgW`k ]bX][`\_Y]h`Ubni`dUggYb`"G]W`Yf`Y]h`Ui`ZXYb`GhfU»Yb`gc`hY  
]a`a`Yf`Ub`YfghYf`GhY`Y`ghY\Yb`"

8YhU]`g	
C fh	K cbZi fhž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]bdcgh"XY</li> <li>• k k k "]bZfUb_Yb"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "XY