

# GWk YfYf'Ghi fn'VY]'XYf'Hci f. N]a a Yfa Ubb' \_Àa dZh'a ]h 9``YbVc[ YbgW a Yfn°

; Ycf[ 'N]a a Yfa Ubbž'XYi hgWYf'F UXdfcZ]ž'ghØfnh'Ua  
% " \$ + " & \$ & ) 'VY]'XYf'Hci f'XY': fUbW'gWk Yfž' \_Àa dZh'UVYf  
i a 'X]Y': cfhgYhni b[ "



7 \ ¾hYUi fci I ž': fUb\_fY]W !'K Ug'dUgg]Yfh[ YfUXY'VY]'XYf'Hci f  
XY': fUbW'3'9]b'gWk YfYf'Ghi fn'\Uh'X]Y'bYi bhY'9hUddY']b'Y]bYb  
XfUa Uh]gWYb'Nk ]gWYbZU''j Yfk UbXY'h"8Yf'XYi hgWY  
GhfU»YbfUXa Y]ghYf'; Ycf[ 'N]a a Yfa Ubbž'&\* '¾\ fY'U'h'i bX'Ui g  
5i [ gVi f[ ž]gh'VY]'Y]bYa 'i b[ 'ØW\_]WYb'J cfZU''fi bX'%%+ '?']ca YhYf  
j cf'XYa 'N]Y''b'7 \ ¾hYUi fci I '\YZh][ '[ YghØfnh"8Yf'; fi bX'3'9]bY  
Hf]b\_ZUgWY'Ui ZXYf'GhfU»Yž'X]Y']\b'ni a '5V\_ca a Yb'VfUW'hY"  
K ]Y' **A U]bdcgh**'VYf]W'hYhž'a i gghY'N]a a Yfa Ubb'Ub'nk Y]'GhY''Yb  
[ YbÀ\h'k YfXYbž'XcW' [ 'ØW\_]WYfk Y]gY'Yf']hh'Yf'\_Y]bY  
?bcWYbVfØWY''GWa Yfn\UZhY'GWØfZk i bXYb'n]YfYb'gY]bYb  
I bhYfUfa 'i bX'CVYfgWYb\_Y'ž'i bX'XYf'']b\_Y'9``YbVc[ Yb'gW a Yfnh

] \a `VYgcbXYfg"

CVk c\`XYf`I bZU``]\b`ghUf\_`a ]h[ Ybca a Yb`\Uhž]gh`N]a a Yfa Ubb  
YbhgW\`cggYbž`g]W\`b]W\`h[ YgW\`U[ Yb`ni` [ YVYb``9f`Ai » Yfh  
6YXYb\_Ybž`cV`Yf`XYb`@Yb\_Yf`\U`hYb`\_Ubbž`UVYf`X]Y`A`ch]j Uh]cbž  
X]Y`Hci`f`Zcfhni`gYhnYbž`]gh`VY]`]\a`i`b[ YVfcW\Yb``6YfY]hg`Ua  
J`c`fhU[`\UhhY`gY]b`HYUa`\_c``Y[ Y`x`b`Ug`Fi`hgW\`Y]b`Yb`Ghi`fn`Yf`]hhYb  
i`bX`\_`Aa`dZHy`g]W\`YVYbZU`g`i`bhYf`[`fc» Yb`GW\`a`YfnYb`k`Y]hYf"

A YX]n]b]gW\Y`J`Yfgcf[ i`b[ `k`A`fYbX`XYf  
: U\fh

B UW\`XYa`Ghi`fn`k`i`fXY`N]a`a`Yfa`Ubb`\_i`fnnY]h][`j`cb`Y]bYa  
F`Ybb`Ufnhi`bhYfgi`W\`h``9f`Yf\]Y`h`k`A`fYbX`XYf`: U\fh`a`YX]n]b]gW\Y  
6YhfYi`i`b[`]b`Y]bYa`6Y[`Y]hZU\fnYi`[`ž`i`a`g]W\Yfni`ghY``Ybž`XUgg`Yf  
gY]bY`@Y]ghi`b[`]ZcfhgYhnYb`\_Ubb``9g`]gh`b]W\`h`XUg`YfghY`A`U`ž`XUgg  
gc`W\Y`J`c`fZ\`Y`X]Y`Hci`f`YfgW\Ø`hYfb``#`XYf`U`hi`Y``Yb`5i`g[`UVY  
[`UV`Y`g`gW\cb`a`Y`fYfY`GhØ`fnYž`i`bX`X]Y`: U\fYf`g]bX`VYgcf[`h`ØVYf  
X]Y`G]W\Yf\Y]h`i]a`DY`chcb"

K ]Y`h!`cb`]bY`VYf]W\hYhž`k`]ggYb`X]Y`F`UXdfcZ]g`i`a`X]Y`F`]g]\_Ybž`i`bX  
X]Y`GhUh]gh]\_`gdf]W\`h`ZØf`g]W\`i`#`XYb`Y`hnhYb`5i`g[`UVYb`\`Ai`Z`b`g]W\  
X]Y`GhØfnY``8]YgY`Hci`f`gW\Y]bh`\_Y]bY`5i`gbU\`a`Y`ni`gY]bž`XYbb`X]Y  
: U\fYf`\`UVYb`]b`XYf`J`Yf[`Ub[`Yb\`Y]h`VYfY]hg`[`Y[`Yb`[`YZ\`f`]W\Y  
F`Ybb`VYX]b[`i`b[`Yb`dfchYgh]Yfh"

F ]g]\_Yb`]a`F`UXgdcfh

8 ]Y`G]W\Yf\Y]hgd`fcV`Ya`Uh]\_`]a`F`UXfYbbgdcfh`k`]fX`]a`a`Yf`k`]YXYf  
\Y]»`X]g\_i`h]Yfh``, VYf`%\$\$\$`F`YbbYb`\Uh`D\`]ddY`; ]`VYfhž`Y]b  
YfZU\`fYbYf`F`UXdfcZ]ž`VYghf]hhYb`i`bX`bi`f`Y]ba`U`Y]bYb`Ghi`fn  
Yf`YVh``#`XYb`Y`hnhYb`#`Y`fYb`\Uh`X]Y`5bnU\`XYf`GhØ`fnY`]b`XYf  
Hci`f`XY`: fUbW`ni`[`Ybca`a`Ybž`k`Ug`ni`a`HY`]`Ui`Z`X]Y`[`Ygh]Y[`YbYb  
; YZU\`fYbdi`b`\_hY`ni`fØW`ni`ZØ\`fYb`]gh``@Ui`h`F`UXgdcfh`F`Ybb`f`UX  
k`i`fXY`X]Y`5bnU\`XYf`; YZU\`fYbghY``Yb`]b`nY\`b`#`Y`fYb`]cb`%\$\$\$  
Ui`Z`&`\$\$\$`j`YfXcddY`h"

5i Z'X]Y`G]W\Yf\Y]h]j cf`C fh'k ]fX`Xf]b[ YbX`Zc\_i gg]Yfhž`XcW\`Yg`[ ]Vh  
 ]a a Yf`bcW\`Gd]Y`fUi a `ZØf`J YfVYggYfi b[ Yb"8]Y`8]g\_i gg]cb`ØVYf  
 G]W\Yf\Y]hgj cf\_Y\fi b[ Yb`\Uh'bUW\`gW\k YfYb`l bZÄ`Yb`Ub` : U\fh  
 [ Yk cbbYb"G]a cb` ; YgW\`Y`\Uh`VY]gd]Y`gk Y]gY`[ YZÄ`f`]W\Y  
 GhfYW\_YbZØ\fi b[ Yb`\_f]h]g]Yfhi bX`Zc fXYfhž`XUgg`X]Y` : U\fyf!  
 ; Yk Yf\_gW\UZh`ZfØ\nY]h][ `]b`X]Y`GhfYW\_YbZØ\fi b[ `Y]bVYnc[ Yb`k ]fX"

A ]h`6`]W\_`Ui Z`N]a a Yfa Ubb`V`Y]Vhni `cZZYbž`XUgg`Yf`gW\`bY`  
 k ]YXYf`Ui Z'X]Y`6Y]bY`\_ca a hi bX`gY]bY`VYY]bXfi W\_YbXY`@]ghi b[  
 VY]`XYf`Hci f`Zc fhgYhnYb`\_Ubb"8]Y`F UXgdcfh[ Ya Y]bXY`gW\Ui h  
 [ YgdUbbh`Ui Z'XUg`bÄW\ghY`9hUddYbn]Y`

8YhU]`g	
C fh	7\¾4YUi fci l ž: fUb_fY]W\
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]bdcgh"XY</li> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "fUXgdcfh!fYbbfUX"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY