

K ØfnVi f[ g'GWX i `Yb'i bhYf'8 fi W\_ . '\* %ž\* i  
GWX Ø`Yf'a ]h'A ][ fUh]cbg\ ]bhYf[ fi bX°

8Yf'5bgh]Y[ 'j cb'GWX Ø`Yfb'a ]h'A ][ fUh]cbg\ ]bhYf[ fi bX'Ub  
VUmYf]gWXYb'GWX i `Ybž'VYgcbXYfg' ]b'K ØfnVi f[ ž'nY][ h  
k UWgYbXY`< YfUi gZcfXYfi b[ Yb'i bX'7\ UbWb"

K ØfnVi f[ ž'8Yi hgW `UbX'!'8]Y'NU\`XYf'GWX Ø`Yf'a ]h  
A ][ fUh]cbg\ ]bhYf[ fi bX'Ub'VUmYf]gWXYb'GWX i `Yb'\Uh]b'XYb`YhYb  
»\fYb'XYi h]W`ni [ Ybca`a Yb"'5\_hi Y`Y'8 UhYb'nY][ Ybž'XUgg  
VYgcbXYfg'Ub'A ]hY'!'i bX'FYU'gW i `Yb' ]b'XYf'GhUXh'K ØfnVi f[ `XYf  
5bhY]'j cb'A ][ fUbhYb\_]bXYfb'ghUf'\_Ub[ Ygh]Y[ Yb' ]gh"@Ui h'ZfY` ]W!  
a U[ Un]b"Wca `VYhfÅ[ h'XYf'5bhY]'XYf'GWX Ø`Yf'a ]h  
A ][ fUh]cbg\ ]bhYf[ fi bX' ]b'XYf'GhUXh'K ØfnVi f[ 'ja`GWX i `U\ f  
&\$&' #&\$&( `VYUW h]WY`&+ž%` Ub'U`[ Ya Y]bV]'XYbXYb'GWX i `Yb"  
8]Yg'ghY`h'Y]bYb'a Uf\_UbhYb'5bgh]Y[ 'j cb`%- ž(i`ja`JYf[ `Y]W`ni a  
GWX i `U\ f'&\$%- #&\$&\$`XUf"

8Yf'@UbX\_fY]g'K ØfnVi f[ 'j YfnY]W bYh'YVYbZU`g'ghY][ YbXY'NU\`Ybž  
a ]h'fi bX`%+ž+` `XYf'GWX Ø`Yf'"`a`@UbX\_fY]g`<U» VYf[ Y`Y[ h'XYf  
5bhY]'VY]'Yhk U`%' ž%` "'8]YgY'9bhk ]W\_`i b[ Yb'g]bX'b]W h' ]gc`Yfhž  
gcbXYfb'Y]bY'FYU\_h]cb'Ui Z'X]Y'XmbUa ]gWY'XYa`c[ fUZ]gWY  
JYfÅbXYfi b[ `XYf'FY[ ]cb"'6YgcbXYfg' ]a`ghÅXh]gWYb'6YfY]W  
nY][ h'g]W`Y]bY'VYgW`Yi b][ hY'9bhk ]W\_`i b[ `i bX'g][ b]Z\_UbhY  
l bhYfgW ]YXY' ]a`JYf[ `Y]W`ni`ÅbX`WYb'; YV]YhYb"

### GWX i `UfhYb'i bX'FY[ ]cbU`Y`l bhYfgW ]YXY

8]Y`JYfhY]'i b[ `XYf'GWX Ø`Yf'a ]h'A ][ fUh]cbg\ ]bhYf[ fi bX'j Uf]]Yfh  
ghUf\_nk ]gWYb'XYb'j YfgW ]YXYbYb'GWX i `UfhYb'"`b'K ØfnVi f[  
\UVYb'X]Y'A ]hY'!'i bX`<Ui dhgW i `Yb'XYb`\ØWghYb'5bhY]ž'a ]h'WU"  
\*%ž\* i "'8U[ Y[ Yb`Y]Y[ h'XYf'5bhY]'Ub'FYU'gW i `Yb'VY]'YXcW`bi f

&, žš! " 'a ' @UbX\_fY]g'K ØfnVi f[ 'g]bX'A ]hhY'! 'i bX'<Ui dhgWxi 'Yb  
a ]hifi bX'' ' ž+! 'YVYbZU`g'ghUf\_`j YfhfYhYb" '8]YgY 'NU\`Yb  
j YfXYi h]WXYbž'XUgg'VYgcbXYfg'Ub 'XYb'GWxi 'Yb'a ]h'b]YXf][ YfYb  
6]`Xi b[ gb]j YUi g'XYf'A ][ fUh]cbgUbhY]'ghY][ h"

8]Y'5i gk ]f\_`i b[ Yb'X]YgYf'XYa c[ fUZ]gWXYb'J YfÀbXYfi b[ Yb'Ui Z  
XUg'6]`Xi b[ ggmgHYa 'g]bX'Yf\YV`]W" '5b[ Yg]Wxhg'XYg'\c\Yb  
5bhY]'g'Ub 'GWØ'Yfb'c\`bY'8Yi hgW\_XYb'bh]ggY'ghY`h'XUg'GmgHYa  
Y]bY'<YfUi gZcfXYfi b[ 'XUf" 'ž'XYf': f]YXf]W!F ØW\_Yfh]GWxi 'Y' ]b  
GWk Y]bZi fhž'k c'ØVYf'- \$i 'XYf'GWØ'Yf'A ][ fUh]cbg\]bhYf[ fi bX  
\UVYbž'`U[ Yb'VY]'XYf'9]bgWxi 'i b[ 'Yhk U'( \$i 'XYf'GWØ'Yf'b ]\fYf  
GdfUW\_ca dYhYbn'\]bhYf'XYb'9fk Ufhi b[ Yb'ni fØW\_ " '8]Yg' ]gh  
gma dhca Uh]gW'ZØf'XYb'VUmYfbk Y]hYb'HfYbXž'XYb'Ui W 'Vf"XY  
VYf]WxhYh"

6]`Xi b[ ggmgHYa 'i bX']bX]j ]Xi Y`Y': ØfXYfi b[

8Yf'6UmYf]gWXY '@Y\ fYf! 'i bX'@Y\ fYf]bbYbj YfVUbX'fb@@] Ł\Uh  
ni bY\ a YbX'6YXYb\_Yb'[ YÀi » Yfhž'XUgg'XUg'6]`Xi b[ ggmgHYa 'Ui Z  
X]Y'<YfUi gZcfXYfi b[ Yb'Xi fW'XYb'\c\Yb'A ][ fUh]cbgUbhY]'`b]Wxh  
Ui gfY]WXYbX'j cfVYfY]hYh' ]gh": Y\`YbXY '@Y\ f\_ fÀZnY' i bX']bX]j ]Xi Y`Y'  
l bhYff]Wxhg\_cbnYdhY'ghY`Yb'[ fUj ]YfYbXY'DfcV`Ya Y'XUf"  
žgVYgcbXYfY'GWxi 'Yb'a ]hY]bYa '\c\Yb'5bhY]'`Ub'GWØ'Yfb'a ]h  
A ][ fUh]cbg\]bhYf[ fi bX'VYbØh][ Yb'a U» [ YgWxby]XYfhY '@Øgi b[ Yb"

«a 'U\ f'&\$%) #&\$%\* 'U[ 'XYf'5bhY]'XYf?' ]bXYf'a ]h  
A ][ fUh]cbg\]bhYf[ fi bX']b'6UmYfb'bcW'VY]'%\* ž+! ži bX'gh]Y[ 'V]g  
ni a 'GWxi 'U\ f'&\$&' #&\$&( 'Ui Z]bg[ YgUa h'&, žš! " '8]YgY 'Ni bU\ a Y  
j YfXYi h]Wxh'X]Y' Bc'k YbX][ \_Y]hž'bYi Y'dÀXU[ c[ ]gWXY'?cbnYdhY'ni  
Yb'k ]W\_Y`bž'i a 'XYb'i bhYfgW]YX']WXYb'6YXØfZb]ggYb'[ YfYWxh'ni  
k YfXYb" 'ž'XYf': f]YXf]W!F ØW\_Yfh]GWxi 'Y'\UVYb '@Y\ fYf'Y]b  
'?cbnYdh]a d`Ya Ybh]Yfhž'XUg'XYb'GWØ'Yfb'\Y`ZYb'gc`ž'YfZc`[ fY]Wx  
ni 'gY]bž'i bX'XUg'ni f'YfZc`[ fY]WXYb'žhY[ fUh]cb'VY]hfÀ[ hž'k c  
VYfY]hg') ' i 'XYf'J ]Yfh\_`Àgg'Yf'Ui Z'X]Y'A ]hhY'gWxi 'Y'k YWxgY'hž'k Ug  
ØVYf'XYa 'VUmYfbk Y]hYb'8i fWxgWx]h'`Y[ h"

8]Y'Ub\U'hYbXYb'J YfÀbXYfi b[ Yb']b'XYf  
GWØ'Yfni gUa a YbgYhni b[ 'YfZcfXYfb'Y]b'l a XYb\_Yb']b'XYf

6]Xi b[ g`UbXgWUZh"@Y\fyf'i bX`GWi `Yb`g]bX`[ YZcfXYfhž'g]W  
 X]YgYb`<YfUi gZcfXYfi b[ Yb`Ubni dUggYb`i bX`[ YY][ bYhY  
 A U»bU\ a Yb`ni `Yf[ fY]ZYbž'i a `Y]bY`dcg]h]j Y`9bhk ]W\_`i b[ `XYf  
 GWØ`Yf`ni `[ Yk Å\`f`Y]ghYb`"K Y]hYfY`ϕZcfa Uh]cbYb`ni  
 V]Xi b[ gdc`]h]gWYb`H\Ya Yb`]b`6UmYfb`Z]bXYb`G]Y`]b`XYb  
 i a ZUggYbXYb`6Yf]W hYb`XYf`VUmYf]gW Yb`@UbXYgghY`Y`ZØf`X]Y  
 E i U`]hÅhgU[ Ybhi f"

8YhU]`g	
C fh	K ØfnVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]`]W!a U[ Un]b"Wc a</li> <li>• k k k "Vf"XY</li> <li>• k k k "`Ug"VUmYfb"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY