

<]`ZYfi Z'Ui g'6UmYfb. '8]Y'I ZYfgW bYdZY
Ua '5V[fi bX'XYg'5i gghYfVYbg°

8]Y'I ZYfgW bYdZY'k]fX']b'6UmYfb'gY'hYb'i bX'VYbÒh][h
GWxi hn"Bi f'bcW '%* '6fi hdUUfY'g]bX'j cf\UbXYb"'8f]b[YbXY
A U» bU\ a Yb'g]bX'bchk YbX]["



6UmYfbž'8Yi hgW\`UbX'!'8]Y'I ZYfgW bYdZYžY]b'Ni [j c[Y`ž'XYf
ni a '6fi h[YgW\ÅZh'5bZUb['5df]'`Ui g']\fYb'K]bhYfei Ufh]YfYb
ni fØW__Y\fhž']gh]'b'6UmYfb'ghUf_'[YZ\ fXYh"@Ui hi ðZcfa Uh]cbYb
XYg'BUhi fgWxi hnj YfVUbXg'@6J '[]Vh'Yg'\]Yfni `UbXY'bi f'bcW '%*
6fi hdUUfY'XYf'5fhž'k Y`WY']b'XYb`YhnhYb`đ\fyb`_cbh]bi]Yf`W
ni fØW_[Y[Ub[Yb']gh"'8Yf'@YVYbgfUi a `X]YgYf'J Ò[Y`ž
\Ui dhg\W\]W\ZYi W\hY'K]YgYb'i bX'B]YXYfa ccfZ\WYbž
j YfgWk]bXYhini bY\ a YbXžk Ug']\fY': cfhdZUbni b['i bX
BU\fi b[gUi ZbU\ a Y`Yfbgh\UZh'[YZ\ fXYh"'6]g\Yf][Y
5bghfYb[i b[Yb'ni f'9f\U`hi b[`V`]YVYb'k Y]h[Y\YbX'YfZc`[`cgž
k Yg\U`V`Xf]b[YbX'k Y]hYfY'GWxi hna U» bU\ a Yb'YfZcfXYf`W'g]bXž
i a `XUg'5i gghYfVYb'XYf'I ZYfgW bYdZY'ni 'j Yf\]bXYfb"'8]Yg
VYf]W\hYh'X]Y`GØXXYi hgW\Y`NY]hi b["

6YgcbXYfg\YfUi gZcfXYfbX]ghX]Y`Gi WXY`bUWX`[YY][bYhYb
6fi hd`ÀhmYb"8]WXY`K]YgYbž]b_YbXY` ; fi bXk UggYfgd]Y[Y`i bX
X]Y` ; YZÀ\fxi b[`Xi fWX` : fYggZY]bXY`k]Y` : ØWX`gY`YfgWX`k YfYb`Yg
XYb`i ZYfgWX`bYdZYbž`\fYb`BUWX`k i WX`g`YfZc`[fY]WX`Ui Zhi`n]Y\Yb`
I a`]\fY`?Ø_Yb`[fc»ni`n]Y\Ybž`VYb`Øh][Yb`X]Y`J`Ò[Y`
ghfi`_hi`ffY]WX`Yž`ØW_] [Y`K]YgYb`a`]h`Ui`gfY]WX`YbX`BU\fi`b[`k`]Y
?ÀZYfbž`GWX`bYW_Yb`i`bX`K`Øfa`Yfb`"GWX`i`hna`U»bU\`a`Yb`\UVYb`XUg
DchYbn]U`ž`X]Y`6Ygh`ÀbXY`X]YgYf`J`c[Y`Ufh`Yf\YV`]WX`ni
ghUV`]g]YfYb`"9]b`dcg]h]j`Yg`6Y]gd]Y`"YZYfh`B]YXYfgUWX`gYb.`a
K]YgYbj`c[Y`gWX`i`m[YV]Yh`8Øa`a`Yf`j`YfXcddY`hY`g]WX`X]Y`NU\`XYf
6fi`hdUUfY`]bbYf\U`V`j`cb`nY\`b`š\`fYb`"

? f]h]gWX`Y`@YVYbgfUi`a`j`Yf`ÀbXYfi`b[Yb`

8 Ug`J`YfgWX`k`]bXYb`XYf`@YVYbgf`Ài`a`Y`]gh`Y]b`nYbhfU`Yg`DfcV`Ya
ZØf`X]Y`i`ZYfgWX`bYdZY`"BYVYb`XYf`NYfg]YXY`i`b[`i`bX
`UbXk`]fhgWX`UZh]WX`Yb`≠hYbg]j`]Yfi`b[`hfU[Yb`Ui`WX`K`YhhYfYi`hfYa`Yž
k`]Y`GhUf`_fY[Ybž`ni`f`J`YfgWX`YWX`hYfi`b[`XYf`@YVYbgVYX]b[i`b[Yb
VY]"8]YgY` , VYfZi`hi`b[Yb`Vf]b[Yb`cZi`8Øb[Yf`a`]h]g]WX`ž`k`Ug`ni
Y]bYa`X]WX`hYb`6Yk`i`WX`g`i`bX`XYf`XUa`]h]YfVi`bXYbYb`?cb`_i`ffYbn
i`a`BU\fi`b[gfYggci`fWX`b`ZØ\`fh`"8UfØVYf`\]bUi`g`]gh`Yg`bchk`YbX][ž
XYb`8Øb[YfUi`Zk`UbX`]b`XYb`@YVYbgf`Ài`a`Yb`ni`fYXi`n]YfYbž`i`a
cdh]a`U`Y`6YX]b[i`b[Yb`ZØf`X]Y`i`ZYfgWX`bYdZYb`ni`gWX`UZZYbž`\Y]»h
Yg`]b`Y]bYa`6Yf]WX`h`XYf`DfYggYdcfhU`"

8f`"BcfVYfh`GWX`ÀZZYfž`J`c]g]hYbXYf`XYg`@6J`ž`ZcfXYfh`VYgcbXYfY
5bgfhYb[i`b[Yb`ni`f`K]YXYfj`Yfb`Aggi`b[`j`cb`A`ccfYb`i`bX
: Yi`WX`hk`]YgYb`"5i`»YfXYa`k`]fX`Ya`dZc\`Ybž`GdUn]Yf[`Àb[Yfb`Ub
XYb`6fi`hd`ÀhmYb`ni`fU`hYbž`]fY`<`i`bXY`Ub`XYf`@Y]bY`ni`U`hYbž`i`a
GhØfi`b[Yb`XYf`6fi`hj`Ò[Y`ni`j`Yfa`Y]XYb`"8Yf`@6J`ž`XYf`gY]h`%`-\$-
ZØf`XYb`BUhi`fgWX`i`hn]b`6UmYfb`U_h]j`]ghž`\Uh`VYfY]hg`%%+`\$\$\$
I`bhYfghØhnYfž`X]Y`g]WX`ZØf`XYb`9f\U`h`XYf`BUhi`f`i`bX`XYf`J`c[Y`k`Y`h
Yb[U[]YfYb`"

J`c[Y`gWX`i`hn`]b`9i`fcdU`

8]Y`DfcV`Ya`Uh]_`XYg`F`ØW_]`Ub[`g]j`cb`J`c[Y`UfhYb`]gh`b]WX`h`bi`f`]b
8Yi`hgWX`UbX`fY`Yj`Ubhž`gcbXYfb`VYhf]Zh`Ui`WX`j`]Y`Y`GhUUhYb`

]bbYf\U'V'XYf'9I "'8]Y'9i fcdÄ]gWXY'?ca a]gg]cb'\Uh_Øfn`]W
5bZcfXYfi b[Yb'ni f'GhUbXUfX]g]Yfi b['bUh]cbU'Yf'6Yf]W hY'ØVYf
XYb'Jc[Y'gWxi hn'Yf'UggYb"'8]YgY'6Yf]W hY'\Y'ZYbž'žZcfa Uh]cbYb
ni f'l a gYhni b['XYf'Jc[Y'gWxi hn!F]W h'b]Y'ni 'gUa a Y'bž
Y]bgW`Y»`]W'XYf'9f\U'hi b[ga U»bU\ a Yb'ZØf'[YZÄ\ fXYhY'5fhYb
k]Y'X]Y'I ZYfgWbYdZY"'a '6Yf]W h'&\$%- 'k Uf'X]Y'5bU`mgY'j cb
Dcdi`Uh]cbghfYbXg'Y]bY'nYbhfU'Y': c fXYfi b[ž'i a 'Y]b'YZZ_h]j Yg
Acb]hcf]b['i bX'[Yn]Y'hY'GWxi hna U»bU\ a Yb'ni '[Yk Ä\ f'Y]ghYb"
<]Yf'k]fX'Ui ZX]Y'9f\U'hi b['XYf'6YghÄbXY'i bX'@VYbYgfÄi a Y
UV[Yn]Y'hž'k Ug'Ui W'ja 'Ni gUa a Yb\Ub['a]h'XYa 'GWxi hn'j cb
; YV]YhYb'k]Y'BUhi fU'&\$\$\$'ghY\hž'k]Y'ja '6i bXYgUa h'ZØf
BUhi fgWxi hn'VYf]W hYh'k]fX"

8YhU]`g	
JcfZU``	l a k Y`h
Cfh	6UmYfbž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgWY"XY • k k k "dfYggYdcfhU"XY • k k k "VZb"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY