

6UmYfb` < cZ`j Yf`]Yfh`GhUf. `6YbYX]_h
; Øbh\Yf`k YW\gY`h`]b`X]Y`6Yn]f_g`][U`

6Yn]f_g`][]gh`6UmYfb` < cZ`k YW\gY`h`Gd]Y`Yf`6YbYX]_h; Øbh\Yf`
Ua`' &- " ' † b] ' & \$ &) " `K YW\gY`dYf]cXY`VY[]bbh`VU`Xžj]Y`Y
HfUbgZYfg`Yfk UfhYh"



< cZž`8Yi hgW\`UbX`!`8Ug`HfUbgZYf_Ufi ggY``XfY`h`g]W\`i bX`]a
XYi hgW\Yb`5a UhYi fZi »VU``hi`h`g]W\`Y]b][Yg`5a`' &- " ' † b] ' & \$ &)
k YW\gY`h`6YbYX]_h; Øbh\Yf`j cb`6UmYfb` < cZ`ni`Y]bYa
6Yn]f_g`][]ghYbž`k Ug`ZØf`5i ZFY`[i b[`gcf[h`'; YfUXY`fYW\hnY]h][ž
XYbb`X]Y`cZZ]n]Y``Y`K YW\gY`dYf]cXY`ghY`h`VYj cf`i bX`j]Y`Y`J YfY]bY
\UVYb`]\fY`<Ui`gUi`Z[UVYb`VYfY]hg`[Ya`UW\h``8]Y`YfghY
5Va`Y`XYZf]gh`ZØf`Gd]Y`Yf`YbXYh`Ua`A`cbhU[ži`bX`UV`8]YbghU[
\Y]»h`Yg`XUbb.`' »mh`k]fX`[Yk YW\gY`h`Gca`]h`_ØbbYb`g]W\`X]Y
HYUa`g`j Yfgh`Åf`_Yb`i bX`Zf]gW\Yb`K`]bX`]b`]\fY`?UXYf`Vf]b[Yb"

5a`K`cW\YbYbXY`nY][Yb`j]Y`Y`J YfY]bYž`XUgg`g]Y`U_hj`]b`6Yni`[
Ui`ZHfUbgZYfg`g]bX``8]YgY`NY]h`]gh`_f]h]gW\`ži`a`X]Y`K`Y]W\Yb`ZØf`X]Y
_ca`a`YbXY`GU]gcb`ni`ghY``Yb``K`Å`fYbX`6YbYX]_h; Øbh\Yf`XYa

J YfY]b`bYi Y`a di`gY`j Yf`Y)\Yb`_ÖbbhYž[]Vh`Yg`]a` [YgUa hYb
: i » VU``_fY]g`k Y]hYfY`]bhYfYggUbhY`K YW`gY`VYk Y[i b[Yb`"Yb`

5_hi Y``Y`K YW`gY`VYk Y[i b[Yb`]b`XYf
6Yn]f_g`][U

6Y]`XYf`G; `FYi h`]b[Yb`VY]gd]Y`gk Y]gY`[UV`Yg`i bhYf`HfU]bYf
Nj cb]a]f`?j Yg]Wg][b]Z]_UbhY`J Yf`ÅbXYfi b[Yb`"BYi`]a`HYUa`]gh
G]a cb`<Ub`Y`j ca`HGJ`9b]b[Yb`# "5"ž`k`Å`fYbX`8Ya]f`A Ufh]bcj]ã
i bX`: UV]Ub`8]`a`Ubb`X]Y`A`UbbgW`UZh`]b`F]W`hi`b[`GJ`7fcUh]U
FYi h`]b[Yb`i bX`Hi`G`A`Ym]b[Yb`j Yf`UggYb`UVYb`"5i`W`XYf`GG7
HØV]b[Yb`ž`i bhYf`XYf`@Y]hi`b[`j`cb`GhYj`Yb`HfYj`U``cb`ž`U`h`Y]b][Y
HfUbgZYfg`[Yh`Åh][h`Gd]Y`Yf`k`]Y`@UggY`GhU`VYf[`i`bX`ž`UbbYg
FUh`k`i`fXYb`j`YfdZ]W`hYhž`k`Å`fYbX`8Ub]Y`5bX]Wi`bX`Mci`ggci`d`
6Umc`XYb`J`YfY]b`j`Yf`UggYb`UVYb`"

- G; `FYi h`]b[Yb.`G]a cb`<Ub`Y`fNi`[Ub[`Łž`8Ya]f`
A Ufh]bcj]ã`f`bV[Ub[`Ł
- GG7`HØV]b[Yb.`@UggY`GhU`VYf[`ž`ž`UbbYg`FUh`
fNi`[`Åb[YŁž`8Ub]Y`5bX]W`Mci`ggci`d`6Umc`f`bV[`Åb[YŁ
- GJ`\$`HØV]b[Yb.`A`Y`k`]b`F`i`W`UVYf`Y`ž`ž`]Ub`<YW`Yf`
fNi`[`Åb[YŁž`A`Uf]c`?`i`b`f`bV[Ub[`Ł

8Yf`GJ`DZfcbXcfZV`Y]Vh`XYfk`Y]`fi` \][`i`bX`U`h`V]g`Ub[`bi`f`?Yj`]b
: UW`j`ca`:`7`5`nYbVYf[`!K`]a`VYf[`j`YfdZ]W`hYhž`k`Å`fYbX`VY]a`GJ
K`i`fa`]b[Yb`%-`&\$`6YfbX`?`cdd`U`g`BYi`ni`[Ub[`df`ÅgYbh]Yfh`k`i`fXY`
GdUbbi`b[`[]Vh`Yg`Ui`W`VY]`XYf`HG; `HØV]b[Yb`≡`XYfYb`HfU]bYf
š]b`6]bXYf`X]Y`A`UbbgW`UZh`a`]h`DUi`A`UmYf`j`Yfgh`Å`f`h`U`h`6Y]`XYb
HGJ`9b]b[Yb`# "5"i`bX`HGJ`:`Yb_]b[Yb`ghY`Yb`a`Y`fYfY
BYi`ni`[`Åb[Y`Ui`Z`XYf`@]ghY`ž`k`Ug`nY][`hž`XUgg`X]Y`HYUa`g`i`b[f][
Ui`ZYfZc`[fY]W`Y`HfUbgZYfg`g]bX`"

9]b`6`]W`_ØVYf`XYb`HY``YffUbX

8]Y`D`UhhZcfa` : i`ggVU``HfUbgZYfg`V]YhYh`b]W`h`bi`f`U_hi`Y``Y
HfUbgZYfg`Ui`g`XYi`hgW`Yb`@][Yb`ž`gcbXYfb`Ui`W`6Yf]W`hYfghUhi`b[
ØVYf`U`Yg`fi`bX`i`a`XUg`H`Y`a`U`: i » VU``"CV`FYgi`hUhY`Ui`g

Yi fcdÄ]gWYb'@[Yb'cXYf'gdUbbYbXY' ðhYfj]Yk g'a]h'Gd]Y`Yfb'i bX
 HfU]bYfb' `X]YgY'GY]hY']gh'Y]bY'k Yfhj c``Y' ðZcfa Uh]cbgei Y``Y'ZØf
 U``Y': i » VU``ZUbg"6Ygi WXYf'_ØbbYb'g]WY'c\bY'@j Y!HJ!
 , VYfhfU[i b['ghYhg'Ui Z'XYa '@Ui ZYbXYb'\U'hYbž'k Ug'ja
 K Y`hž » VU``dUgg]Yfh"

8]Y'_ca a YbXYb'HU[Y'k YfXYb'gdUbbYbX'ZØf'U``Y
 : i » VU``Ybh\i g]UghYbž'XYbb'X]Y'cZZ]n]Y``Y'K YWYgY'dYf]cXY'ghUfhYh
 VU'X'i bX'XUg'HfUbgZYfZYbghYf'k]fX'j]Y'Y', VYffUgWYi b[Yb
 VYfY]h\U'hYb" < U'hYb'G]Y'g]WY'VYfY]hž'XYbb'\]Yf'k]fX'g]WY'g]WYf
 Y]b][Yg'hi b°

8YhU]`g	
Cfh	< cZž'8Yi hgWY'UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "ZfUb_Ybdcgh"XY • k k k "Zi dU"bYh • k k k "Zi ggVU``hfUbgZYfg"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY