

< Y`XYbYd cg`bYi`YfnÅ\`h.``< U[Yb`i`bX
k Y]hYfY`8 J 8!<][\`][\hg`XYf`K cWXY`

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`8 J 8!<][\`][\hg`X]YgYf`K cWXYž
XUfi bhYf/`ei ch/< U[Yb`!`ā`HU`XYf`B]VY`i`b[Yb/`ei ch/i`bX
/`ei ch/: fYi`X`!`ā`bgY]hg`XYg;`Ui`VYbg/`ei ch"

DUggUi`ž`8Yi`hgW`UbX`!`ā`XYf`U`_hi`Y`Yb`K`cWXY`YfgWXY]bYb
Y]b][`Y`VYa`Yf`_Ybgk`YfhY`:`]`a`Y`Ui`Z`8 J 8ž`XUfi`bhYf`X]Y`a`]h
GdUbbi`b[`Yfk`UfhYhY`J`YfZ]`a`i`b[`j`cb`< U[Yb`!`ā`HU`XYf
B]VY`i`b[Yb`"``;`]g`B`UVYf`gd]Y`h`X]Y`< Ui`dhfc`Y`]b`X]YgYa
gW]`YfbXYb`9d cgž`XUg`Ui`Z`XYa`VYfØ\`a`hYb`**B]VY`i`b[Yb`]YX**
VUg]Yfhž`Y]bYf`XYf`VYXYi`hYb`XghYb`XYi`hgW`Yb`< Y`XYbgU[Yb`Ui`g
XYa`%`"`ā`U\`f\`i`bXYfh`8Yf`:`]`a`k`i`fXY`a`]h`Y]bYa`]bhYfbUh]cb`U`Yb
7Ugh]b`a`U`Yf]gW`Yb`@`Å`bXYfb`k`]Y`g`UbX`i`bX`HgW`YW`Yb`fYU`]g]Yfh
i`bX`nÅ\`h`a`]h`DfcXi`_h]cbg`_cghYb`j`cb`ØVYf`%)`A`j`]cbYb`9i`fc`ni
XYb`hYi`YfghYb`XYi`hgW`Yb`:`]`a`dfcXi`_h]cbYb`U`Yf`NY]hYb`"8]Y
FY[`]ggYi`fY`7mf]`6cgg`i`bX`D\`]dd`GhYbbYfh`Vf]b[Yb`X]Y`hfU[`]gW`Y
;`YgW`]W`hY`i`a`< Y`X`G]Y[`Z]YX`i`bX`X]Y`]bhf][`UbhYb`A`UW`hgd]Y`Y
Ua`Vi`f[`i`bX]gW`Yb`< cZ`YfbYi`h`Ui`Z`X]Y`@Y]bk`UbX`"8Yf`8 J 8!
F`Y`Y`UgY`]gh`ZØf`XYb`*`"A`Åfn`[`Yd`Ubhž`XYf`DfY]g`]Y[`h`VY]`W]fWU`%*
9i`fc`i`bX`X]Y`@Ui`ZnY]h`VYhfÅ[`h`%&`,`A`]bi`hYb"

Ni`gÅh`]W`ni`< U[Yb`!`ā`HU`XYf`B]VY`i`b[Yb`k`YfXYb`Ui`W
k Y]hYfY`:`]`a`Y`j`YfØZZYbh]W`h`:`fYi`X`!`ā`bgY]hg`XYg;`Ui`VYbg`ž
XUg`Y]b`Z]_h]j`Yg`Ni`gUa`a`YbhYf`ZZYb`j`cb`G][`a`i`bX`:`fYi`X`i`bX`7`"G"
@Yk`]g`h\`Ya`Uh]g]Yfh`5bh\`cbmi`< cd_]bg`i`bX`A`Uh\`Yk`:`ccXY
Vf]`YfYb`]b`X]YgYa`K`Yf`ž`XUg`g]W`a`]h[`fi`bX`Y[`YbXYb`:`fU[`Yb
ØVYf`X]Y`9i`]ghYbn`:`chhYg`Ui`gY]b`UbXYfgYmh`8Yf`:`]`a`ž`YVYb`ZU`g
Ua`*`"A`Åfn`Yf\`Å`h`]W`ž`_cghYh`Yhk`U`%*`9i`fc`i`bX`\`Uh`Y]bY`@Ui`ZnY]h
j`cb`%\$)`A`]bi`hYb`"9]b`k`Y]hYfYf`H]hY`X]YgYf`K`cWXY`]gh`HYff]Z]Yf
`ž`X]Y`:`cfhgYmi`b[`XYf`VY`_UbbhYb`< cffcfl`FY]\`Yž]b`XYf`5fh`h`Y

\Uh'XUg'B]VY'i b[Yb`]YX'b]W'h'bi f']b'XYf'@]hYfUhi fž'gcbXYfb'Ui W
]b'?'i bghi bX'A YX]Yb'Y]bYb'V'Y]VYbXYb'9]bXfi W_'\]bhYf'UggYb"

8]Y'J YfÖZZYbh]W'i b['j cb' <U[Yb' 'a 'HU'XYf'B]VY'i b[Yb' V]YhYh
Y]bY'bYi Y'; Y`Y[Yb\Y]hž'g]W'a]h'X]YgYf'ZUgn]b]YfYbXYb
<Y`XYbgU[Y'Ui gY]bUbXYfni gYhnYb'i bX'XUg'9fVY'XYg
B]VY'i b[Yb`]YXg'ni 'k ØfX][Yb"

8YhU]`g	
C fh	DUggUi ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "hn"XY• Yb"k]_]dYX]U"c f[• VbY"i bYgWc"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY