

? UhYf`GWX bi ff]`j Yfa ]ggh°`H]Yf\Y]a `V]hhYh  
i a `< ]`ZY`]b`C VYf\_c hnUi °

5a `&' "'5df]'&\$&) `gi WXhXUg`H]Yf\Y]a `Ybh`Ui ZYbYb`?UhYf`GWX bi ff]`i bX`]bZcfa ]Yfh`ØVYf`ghY][ YbXY  
?UhnYbj Yf`i ghY`]a `: fØ\`]b["



C VYf\_c hnUi ž`8 Yi hgWX`UbX`!`8 Ug`H]Yf\Y]a `&\$&) `Y]bYb`Xf]b[ YbXYb`Gi WX Ui Zfi Z`ZØf`XYb`Ybh`Ui ZYbYb`? UhYf  
GWX bi ff]`[ YghUfhYh`8 Yf`Y]VYj c`Y`? UhYfž`XYf`ni j cf]`a `H]Yf\Y]a  
`YVhYž]gh`gY]h`XYa` `%' "'5df]`j YfgWX k i bXYb`H]YfgWX i hna ]hUfVY]hYf  
V]hhYb`X]Y`6Yj Ø`\_Yfi b[ ž`Ui Za Yf\_gUa`ni`gY]b`i bX`]b`; UfU[ Yb  
gck ]Y`; UfhYb`Ài gYfb`bUWX`GWX bi ff]`ni`gi WXYbž`XU`?UhnYb`cZ]b  
gc`WX Yb`C fhYb`Y]b[ YgWX`cggYb`k YfXYb`\_ØbbYb`"6]g`ni a` `&' "'5df]`  
\Uh]g]WX`Y]XYf`bcWX`\_Y]bY`Gdi f`XYg`H]YfYg`Yf[ YVYbž`i bX`X]Y  
A ]hUfVY]hYf]b`XYg`H]Yf\Y]a g`VYf]WX hYh j cb`Y]bYa  
VYgcf[ b]gYffY[ YbXYb`5bgh]Y[ `XYg`J YfgWX k ]bXYbg`j cb`? UhnYb`]b  
XYf`FY[ ]cb`"8]Yg`\_ØbbhY`a Ø[ `]WX Yfk Y]gY`a ]h`XYf`: fØ\`]b[ gnY]h  
ni gUa` a Yb`Àb[ Ybž`XU`? UhnYb`]b`X]YgYf`NY]h`cZi`Àb[ Yf`XfUi » Yb  
V`Y]VYb`"

8]Y`B`Yi [ ]YfXY`XYf`?UhnYb`Z0\fh`XUni ž`XUgg`g]Y`]b`i b[ Yg]W`YfhY  
CfhY`k ]Y` ; UfU[ Yb`i bX` ; UfhYb`Ài gYf`[ Y`Ub[ Ybž`k Ug`]\fY  
F0W\_\_Y`f`YfgW`k Yfh`8 Ug`H]Yf\Y]a` Yf\`À`h`ni bY`a YbX`A Y`Xi b[ Yb  
j cb`?UhnYb`VYg]hnYfbž`X]Y`]\fY`H]YfY`j Yfa`]ggYb`"GW`bi ff`]k`]fX`U`g  
ZfYi bX`]W`i bX`i a [ `Àb[ `]W`VYgW`f]YVYb`i bX`"Àggh`g]W`c`bY  
DfcV`Ya Y`UbZUggYb`"<]bk Y]gY`0VYf`gY]bYb`5i ZYbh`U`hgcfh`\_0bbYb  
i bhYf`XYf`HY`YZcbbi a a Yf`\$- &, %#( %- \*%[ Ya Y`XYh`k YfXYb`"

## Gcf[ Y`i a `a ]gg\ UbXY`hY`? UhnYb

; `Y]W`nY]h][ `U`h`XUg`H]Yf\Y]a` `<cZ] cf`\_i fnYa`%)`?UhnYb`Ui g  
j Yfk U`f`cghYf`<U`hi b[ `Ui Z[ Ybca`a Ybž`X]Y`j ca`6UmFYi h`Yf  
J YhYf]b`ÀfUa`h[ YfYhhYh`k i fXYb`"8]Y`?UhnYb`nY][ Yb`U`Ufa`]YfYbXY  
5bnY]W`Yb`j cb`HfUi a`U`i bX`J Yf\`U`hYbgUi Z`À`][`\_Y]hYbž`k Ug`Ui Z  
XYfYb`gW`k YfYb`<]bhYf[ fi bX`\]bXYi hYh`6Y]`XYf`FYhhi b[ gU`\_h]cbž  
X]Y`j cf`Yhk U`XfY]`K`cW`Yb`ghUhhZUbXž`k i fXYb`]bg[ YgUa`h`\* \$  
?UhnYb`]b`XYf`FY[ ]cb`j Yfa`]hhY`h`Nk Y]`XYf`bYi`Ui Z[ Ybca`a YbYb  
?UhnYb`]ghUfVYb`VYfY]hg`]b`XYf`BUW`h`bUW`]`fYf`5b`\_i bZhž`ni XYa  
VfUW`hY`Y]bY`UbXYfY`XfY]`?ÀhnW`Yb`ni f`K`Y`hž`j cb`XYbYb`bi f  
Y]bYg`0VYf`YVhY`"

8]Y`?UhnYb`g]bX`nk ]gW`Yb`gYW`g`i bX`UW`h`À\`fYb`U`h`i bX`VYZ]bXYb  
g]W`]b`Y]bYa`gW`YW`hYb` ; Ygi bX`\Y]hgni ghUbX`"I bhYf`]\`bYb  
a`i gghYb`VY]j ]Yf`H]YfYb`Yk Y]`g`5i [ YbcdYfUh]cbYb`Xi fW`[ YZ0\fh  
k YfXYb`"5\_hi Y``nY][ Yb`X]Y`?UhnYb`\_Ui a`6Yk Y[ i b[ `i bX  
fYU[ ]YfYb`\_Ui a`Ui Z`a`YbgW`]W`Y`B`À`Y`"8 Ug`H]Yf\Y]a` `U`h  
VY[ cbbYbž`X]Y`H]YfY`a`YX]n]b]gW`ni`j Yfgcf[ Yb`i bX`d`Ubhž`Xi fW`  
`]VYVj c``Yb`?cbhU`h`XUg`J YfhfUi Yb`XYf`?UhnYb`]b`A`YbgW`Yb`ni  
gh`À`f`\_Yb`"

## < ]`ZgUi Zfi Z`XYg`H]Yf\Y]a`g

I a`XYb`?UhnYb`Y]b`"]VYVj c``Yg`bYi Yg`Ni` \Ui gY`ni`V]YhYbž  
VYb0h][ h`XUg`H]Yf\Y]a` `Xf]b[ YbX`Z]bUbn]Y``Y`I bhYfgh0hni b[ `Z0f`X]Y  
\c`Yb`?cghYb`Z0f`a`YX]n]b]gW`Y`6Y`UbX`i b[ Ybž`?UghfUh]cbYb`i bX  
9bhk`i`fa`i`b[ Yb`"5i`»YfXYa`gi`W`h`XUg`H]Yf\Y]a` `: fY]k`]`][ Yž`X]Y  
NY]h`a`]h`XYb`H]YfYb`j YfVf]b[ Yb`i bX`\Y`ZYb`a`0W`hYbž`]\fY`GW`Yi  
[ Y[ Yb0VYf`A`YbgW`Yb`UVni`VUi`Yb`"8]YgY`b]h]Uh]j Y`\_0bbhY`XUni

VY]hfU[ Ybž'XUg'@YVYb'XYf'hfUi a Uh]g]YfhYb': Y''bUgYb'a U» [ YV`]Wk  
ni 'j YfVYggYfb"

: Øf'X]Y'Yb][ Ybž'X]Y'VYfY]h'g]bXž'Y]bYa 'H]Yf'Y]b'bYi Yg'Ni \Ui gY'ni  
[ YVYbž'[ ]Vh'Yg'Ui W' ěZcfa Uh]cbYb'ØVYf'? UhnYbž'X]Y'ni f  
J Yfa ]h'i b[ 'ghY\Ybž'Ui ZXYf'K YVg]hY'j cb'? UhnYb\YfnYb"'8cfh  
Z]bXYb' ěhYfYgg]YfhY'Y]bYb', VYfV`]W\_ØVYf'X]Y'H]YfYž  
5bgdfYWkdUfhbYf'i bX'X]Y'YfZcfXYf']WkYb'GWkf]hY'ja  
5Xcdh]cbgdfcnYgg"'5`Y'6Yk YfVi b[ Yb'k YfXYb']bbYf\U'V'j cb'&  
Ghi bXYb'VYUfVY]hYhž'i bX'X]Y'J Yfa ]h'i b[ 'YfZc`[ h'bi f'bUWk  
[ fØbX`]WkYf'DfØZi b[ 'XYf'9][ bi b[ 'XYf' ěhYfYggYbhYb"

5`g`]YVYj c``Y'H]YfZfYi bXY'g]bX'k ]f'Ui Z[ YZcfXYfhž'X]Y'5i [ Yb'cZYb  
ni '\U'hYbž'gk c`\`Øf'j Yfa ]gghY'? UhnYb'k ]Y'GWkbi ff]ž'U'g'Ui Wk'Øf  
X]Y'VYXØfZh][ Yb'H]YfY'ja 'H]Yf\Y]a '<cZ'X]Y'Ui Z'Y]b'bYi Yg  
Ni \Ui gY'\cZYb"

8YhU]`g	
J c fZU``	J Yfa ]gghYbZU``
I fgUWkY	: fØ\`]b[
C fh	C VYf_c hnUi ž'8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "]bZfUb_Yb"XY</li><li>• k k k "ZfUb_Ybdcgh"XY</li><li>• k k k "_UhnYb\YfnYb"XY</li></ul>

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U[ "XY