A ØbWYb`d`Ubh`[ `ÀbnYbXYb`CdYfbVU``. 9]b` : Ygh`ZØf`X]Y`HfUX]h]cb`°

A ØbWYb`d`Ubh`UV`&\$&`\*`Y]bYb`Y][ YbYb`CdYfbVU``]a
GhUUhgh\YUhf`Ua` ; ÅfhbYfd`Uhnž`]bgd]f]Yfh]`ca` `K`]YbYf`
JcfV]`X"

GhUUhgh\YUhf`Ua` ; ÅfhbYfd`Uhnž`, \$(* - `A ØbWYbž`
8Yi hgW`UbX`!`A ØbWYb`d`Ubhž`Y]bYb`Y][ YbYb`CdYfbVU``]a
GhUUhgh\YUhf`Ua` ; ÅfhbYfd`Uhn`Y]bni ZØ\fyb``8Uni` `Ai »YfhY`g]W
?i bgha` ]b]ghYf`A Uf`\_i`g`6`i`a` Y`f7`G`l`ž`XYf`XYb`K`i`bgW` `Uhž`UV
&\$&`\*`a` ]h`XYf`HfUX]h]cbgj`YfUbghU`hi`b`[`ni` `ghUfhYb``6`i`a` Y` \YVh`X]Y
6YXYi`hi`b`[`j`cb`HfUX]h]cb`i`bX`[`fc»Yb` : YghYb`]b`A ØbWYb` \Yfj`cf`
i`bX`VY`\_f`ÅZh][`hž`XUgg`XYf`CdYfbVU``a` ]h`Y]bYa` `A Ug`\_YbVU``ž`
CdYfbZU]f`i`bX`XYa` `hmd]gWYb`A ØbWbYf`7` \Ufa` Y`Y]bY`bYi`Y`
5hhfU`\_h]cb`gW`UZZYb`gc``" ` ðhYbXUbh`æ`gYZ`9" `?`Òdd`]b`[`Yf`i`bhYfghØmh
XUg`Dfc`Y`\_hi`bX`g]Y`h`[`fc»Yg`DchYbn]U``]b`XYf`æ`YY"

÷gd]fUh]cbgei`Y`Y`ZØf`XYb`A ØbWbYf`CdYfbVU``]gh`XYf`
fYbca`a`]YfhY`K`]YbYf`CdYfbVU``ž`XYf`Ua` `&+`": YVfi Uf'&\$&)
ghUhh]bXYh``8]YgYf`[`]`h`gY]h` ÷\fnY`b`hYb`U`g`[`YgY`gW`UZh]WYf`
<`Ò`Y`di`b`\_h]b`K` ]Yb`i`bX`VYgh]W`h`Xi`fW`gY]bYb`Dfi`b`\_`A ØbWYb`
V`]W`_h`Ui`ZY]bY`Ub`[`Y`HfUX]h]cb`Ødd][`Yf` : Y]Yfb`ni`fØW`ž`VYgcbXYfg`
k`Å`fYbX`XYg` : UgW`]b`[`g` `Ni` `XYb` \]ghcf]gWYb` : YghYb`n`Å` \Yb`
cdi`Y`b`h`Y`A Ug`_YfUXYb`]a` `?`Øbgh`Yf` \Ui`g`Ua` `@YbVUW`d`Uhn`i`bX`
 : YghY`XYf`GW`k`UV]b`[`Yf`6`c` \Ya` Y"

5`\_hi` Y`Y`Y`HUb`nj` YfUbghU`hi`b`[`Yb`]b`A ØbWYb`

æ` `?`cbhYi`h`XYf`VYj`cfghY`YbXYb`J`Yf`ÅbXYfi`b`[`Yb`Z]bXYb`XYfnY]h`
]a` `8Yi`hgW`Yb`H`YUhf`nU` \fY]WY`[`fc»Y`HUb`nj`YfUbghU`hi`b`[`Yb`
ghUhh``8]YgY`GU]gcb`g]bX`Yg`]bg[`YgUa`h`%(`6`Å`Yž`X]Y`V]g`

Y]bgWk`Y»`]Wk : UgWk]b[gX]YbghU[[YZY]Yfh'k YfXYb""9]b'k Y]hYfYg
<][\`][ \h'k Uf'XYf'8Yi hgWkY : ]`a VU``žXYf'_Øfn`]Wk`]a` <chY`
6UmYf]gWkYf'<cZUi g[Yf]Wk hYh'k i fXY""8]YgY'9j Yb'hg'nY][Ybž'XUgg
XUg'6YXØfZb]g'bUWk'ZYgh]WkYb'Ni gUa`a`Yb_ØbžhYb`]b'A ØbWkYb
bUWk`k ]Y`j`cf'ghUf`_]gh"

9]b'k Y]hYfYg'gdUbbYbXYg'9fY][b]g`]gh'XYf'Ua`%, ""A U]
ghUhhZ]bXYbXY'A ØbWk bYf'`6U``XYf'?ØbghY`žcf[ Ub]g]Yfh'j`cb'XYf
6UmYf]gWkYb'GhUUhgcdYf`]a`<Ui`g'XYf'?i`bgh"i`bhYf'XYf'@Y]hi`b[
j`cb'?YbhBU[ Ub'c'k`]fX'X]YgYf'6U``Y]b'VYgcbXYfYg'9f'YVb]g
V]YhYbž'a`]h'Y]bYa`'9]bhf]hgdYf]g]j`cb'bU\Yni`%\$\$\$'9i`fc'ZØf'Y]b
H]W_Yh`]b`_i`g]j`Y'A`YbØ'i`bX';`YhfÅb\_Yb""8 Ug'Vf]h]gWkY'?Øbgh'YfXi`c
;`]VYfh'/'`];`Ycf[ Y'k`]fX'a`cXYfbghY'Dfc'Y_]cbghYWk_b_]Y]bgYhnYbž
i`a`X]Y'F'Åi`a`_]Wk_Y]hYb'ni`\_[ YghU'hYb""GhUf[ ÅghY'k`]Y`žJnn!@Y[YbXY
7cWk'GWk`i`a`Ubb'i`bX'CdYfbghUfg'k`]Y`J`YggY`]bU'? UgUfcj`U'i`bX
F`Ua`i`b`J`Uf[ Ug'k`YfXYb'YVYbZU``g`Yfk`UfhYh"

8 Yf`HfYbX`XYf`C dYfbVÅ``Y`]b`8 Yi hgWk`UbX

CdYfbVÅ``Y`Yf'YVYb'XYfnY]hY]bYb'5i`ZgWk`k`i`b[`]b'8 Yi hgWk`UbXž
j`Yf[`Y]Wk`VUf'a`]h`J`YfUbghU`hi`b[`Yb`]b`GhÅXhYb'k`]Y`:]fUb\_Z`fhž
8fYgXYbž'@Y]dn][`i`bX`BØfbVYf[``8Yf'8fYgXbYf'GYa`dYfcdYfbVU``
]gh'VYgcbXYfg'VY`]YVhi`bX'n]Y\h'a`]h'9]bhf]hgdYf]gYb`j`cb`V]g`ni
)`\$\$\$'9i`fc`]bhYfbUh]cbU`Y`5i`Za`Yf\_gUa`_]hž'hY`]k`Y]gY`Ui`Wk`Xi`fWk
:]fYbgY\gYbXi`b[`Yb""a`];`Y[`YbgUhn'XUni`k`]fX'ZØf'XYb'A`ØbWk bYf
CdYfbVU``Y]bY`:]`Ub]Yf_UfhY`Ub[`YVchYbž'X]Y`ni`a`DfY]g]j`cb`%-`
9i`fc`Yf\Å'h]Wk`]gh'i`bX`Y]b`6i`ZYh'VY]b\U`hYh"

A`]h'XYf'9]bZØ\fi`b[`XYg'A`ØbWk bYf'CdYfbVU``g'a`ØWk`hY`X]Y`GhUXh
Ub`]fY`Y][`YbY`:]`YghYhfUX]h]cb`Ub_bØdZb`i`bX[`]Y]Wk`nY]h][`Y]b
9j`Yb'h'gWk`UZZYbž'XUg`]b`XYf`\_i`hi`fY``Yb`@UbXgWk`UZh'Y]bY`bYi`Y
8]a`Ybg]cb`YfØZbYh""8]Y`j`cb`6`i`a`Y`i`bX'?Ødd`]b[`Yf`]bg`@YVYb
[`Yfi`ZbY`žXY`_ØbbhY`g]Wk`U`g`bYi`Y`ZYghY`;`fØ»`Y`]a
J`YfUbghU`hi`b[`g_U`YbXYf'XYf'GhUXh'YhUV`]YfYbž'gc`k`]Y`Yg`XYf
K`]YbYf'CdYfbVU``gY]h`ž\`fYb`j`cfa`UWk`h"

: Øf'k Y]hYfY`žZcfa`Uh]cbYb'VYgi`WkYb'G]Y`V]hhY`X]Y`5fh]_Y`j`cb`
dbd"XYž'a`Yf\_i`f"XY`i`bX`ba`n"XY"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	GhUUhgh\YUhf`Ua ; ÅfhbYfd`Uhnž, \$(*- A ØbWXYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "a Yf_i f"XY • k k k "ba n"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY