

HfU[ÒX]Y ']a ' 6UXYgYY. ' %) ! † \ f] [Yf
Yfhf]b _h' ' & + ! † \ f] [Yf ' j Yfa]ggh°

9]b ' %) ! † \ f] [Yf ' Yfhf]b _h']a ' 6UXYgYY ']b ' † bnY `` / Dc `]nY]
Yfa]hhY `h" ' 9]b ' j Yfa]gghYf ' & + ! † \ f] [Yf ' gc f [h' zØf ' k Y]hYfY
Gi W a U » b U \ a Y b "



‡ bnY `` ž ' 8 Yi hgWk ` UbX ' ! † ` Y]bYa ' hfU []gWYb ' J cfZU `` Ua ' %- " ' † b]
& \$ &) ' YfhfUb _ Y]b ' %) ! † \ f] [Yf ' GmfYf ']b ' Y]bYa ' GWk]a a VUX ']b
‡ bnY `` ž @UbX _ fY]g ' HfUi bghY]b " ' 8 Yf ' † b [Y ' k Uf ' HY] ` Y]bYf ' ; fi ddY
j cb ' Yhk U " \$ ' ?]bXYfb ' i bX ' † [YbX `]WYbžX]Y ' a]h' 6YhfYi Yf]bbYb ']a
GWk]a a VUX ' k UfYb " ' B UW ` YfghYb ' † Zcfa Uh]cbYbžX]Y '
ZfUb _ Y b d c gh " XY ' VYf]W hYbžk i fXY ' Yf ' ni ` Yhnh ']a
B]W hgWk]a a YfVYfY]W ` XYg ' 6UXYg ' [YgY \ YbžVYj cf ' Yf ' d ` Òh `]W
j YfgWk UbX "

; Y [Yb ' % * . ' \$ ' I \ f ' YbhXYW_hY ' Y]b ' 6UXY [Ugh ' XYb ' ` YV ` cgYb ' ? ÒfdYf
XYg ' † [YbX `]WYb ']b ' Yhk U ' XfY] ' A YhfYb ' H]YZ ' " ' 9]b ' Y ' ni Z `] []
UbK YgYbXY ' Yfnh]b ' j Yfgi W hY ' gcZcfhž] \ b ' ni ' fYUb]a]YfYbžXcW
hfchn] \ fYf ' VYbchYbYb ' 5bghfYb [i b [Yb ' V]YV ` XYf ' 9fZc [' Ui g " ' 8 Yf

U`Ufa]YfhY`BchUfnh`_cbbhY`bi`f`bcWk`XYb`HcX`XYg`đ`b[`Yb
ZYghghY`Yb`"8]Y`ØVf][`Yb`i;`fi`ddYba`]h[`]YXYf`k`i`fXYb`j`cb`Y]bYa
?f]gYb]bhYfj`Ybh]cbghYUa`VYhfYi`hž`i`a`i`]\`bYb`i]b`X]YgYf`gWk`]Yf][`Yb
G]hi`Uh]cb`VY]ni`ghY`Ybž`k`]Y`**dc`nY]**"**VUmYfb`XY`VYgWk`fY]Vh**"

9fa]hh`i`b[`Yb`XYf`6Y`\`ØfXYb

8]Y`?f]a`]bU`dc`nY]`HfUi`bghY]b`]\`Uh`X]Y`9fa`]hh`i`b[`Yb`ØVYfbca`a`Yb
i`bX`j`Yfgi`Wk`hž`X]Y`i`a`gh`AbXY`XYg`J`cfZU`g`ni`_`ÄfYb`"6]g`Yf`[`]Vh
Yg`_Y]bY`<]bk`Y]gY`Ui`ZY]b`i;`fYa`Xj`YfgWk`i`XYb`"8]Y`i`a`gh`AbXY
XYi`hYb`XUfUi`Z`]\`bž`XUgg`Yg`g]Wk`i`a`Y]bYb`hfU[`]gWk`Yb`6UXYi`bZU`
\`UbXY`hYž`XYf`b]Wk`h`bi`f`XYb`j`Yf`i`gh`Y]bYg`†`b[`Yb`@VYb`g
VYXYi`hYhž`gcbXYfb`Ui`Wk`X]Y`i;`Ya`Y]bgWk`UZh]b`b`bnY`h]Y`Z
YfgWk`ØhYfh`Gc`Wk`Y`i`b[`ØW`_Y`g]bX`Y]b`a`U`bYbXYg`6Y]gd]Y`XUZØfž
k`]Y`gWk`bY`g]Wk`Y]bY`gWk`ØbY`NY]h]a`i`K`UggYf`ÄbXYfb`_`Ubb"

5a`i`[`Y]Wk`Yb`HU[`i`k`i`fXY`Y]b`&+!`Ä`\f][`Yf]a`i`A`Ui`YfbYf`6UXYgYY`i]b
BYi`ghUXh`Ub`XYf`8cbUi`j`Yfa`]ggh`8Yf`A`Ubb`k`Ufž`YVYbZU`g`j`cf
XYb`5i`[`Yb`UbXYfYf`6UXY[`ÄghYž]a`i`K`UggYf`i`bhYf[`Y[`Ub[`Yb`"F`i`bX
%&)`F`Y`hi`b[`g`f`ÄZhYž`Y]bgWk`]Y»`]Wk`HUi`Wk`Yf`i`bX`GcbUfhYWk`b]_ž
gi`Wk`hYb`j`Yfnk`Y]ZY`h`bUWk`i`]\`a`ž`k`]Y`i]b`XYb`[`Y]Wk`Yb`6Yf]Wk`hYb
Yfk`Ä`b`h`k`]fX`"8Yf`6UXYgYY`k`i`fXY`ZØf`X]Y`k`Y]hYfYb
Gi`Wk`a`U»`bU`a`Yb`i`[`YgdYffh"

9fhf]b`_i`b[`gi`bZÄ`Y`]a`i;`c`_i`g

8]Y`Ni`bU`a`Y`j`cb`9fhf]b`_i`b[`gZÄ`Yb`i]gh`Y]b`Yfbghni`bY`a`YbXYg
H`Y`a`Už`XUg`b]Wk`h][`bcf]Yfh`k`YfXYb`_`Ubb`"i]h`ghUh]gh]gWk`Yb
9f`Y`Vi`b[`Yb`YfY][`bYhYb`g]Wk`i]b`8Yi`hgWk`UbX`&\$%)`i]bg[`YgUa`h`i`
9fhf]b`_i`b[`gi`bZÄ`Y`"i`<`Äi`Z][`g]bX`gc`Wk`Y`i`bZÄ`Y`XUg`F`Ygi`hUh]j`cb
]bhYfb]gh]gWk`Yb`cXYf`bYi`fc`c[`]gWk`Yb`BchZÄ`Yb`i]a`i`K`UggYfž
GhØfnYb`j`cb`B]Wk`hgWk`k]a`a`Yfb`cXYf`Ui`Wk`Y]bYa`i]ZU`H`Yb
A`]ggj`Yfgh`AbXb]g`XYf`Y][`YbYb`i;`Ä`]\][`_Y]hYb`"6YgcbXYfY`J`cf]g]Wk`h]gh
VY]`?`]bXYfb`i`bX`đ`[`YbX`Wk`Yb`[`YVchYbž`X]Y`cZi`ØVYf`i]Y`fY
GWk`k]a`a`ZÄ`]\][`_Y]hYb`i]bUi`g[`Y`Yb`cXYf`XYb`5`_c`c`
VYY]bZi`gghYb`F]g]_Yb`Ui`g[`YgYhnh]g]bXž`k`]Y`Ui`Wk`h`Y]a`Y`"XY
VYgWk`fY]Vh"

ð'X]YgYf'hfU[]gWXYb'G]hi Uh]cb']gh'Yg'k]W\h][ž'g]W'XYf'; YZU\fyb
 VYk i ggh'ni 'gY]b'i bX'ghYhg'j YfUbhk cfhi b[gVYk i ggh'ni '\UbXY'b"
 8]Y'6Yf]W\hY'nY][Yb'XYi h]Wž'k]Y'k]W\h]['Yg']ghž'Ui Z'X]Y
 G]WYf\Y]h]a 'K UggYf'ni 'UW\hYb'i bX' ?]bXYf'gck]Y'ž [YbX']WY'ni
 Yfa i h][Ybž'GWk]a a dUgg'i bX'G]WYf\Y]hga U» bU\ a Yb'Yfbgh'ni
 bY\ a Yb"

8YhU]`g	
C fh	ðnY`ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfUb_Ybdcgh"XY • k k k "dc`nY]"VUmYfb"XY • a "h\]Ya Y"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY