

< Y]a gd]Y`!8YVU_Y`. 'G; ' < i b[YfVUWX
j Yf`]Yfh`]a ``YhnhYb`5i Zhf]hh`%.&

G; ' < i b[YfVUWX`j Yf`]Yfh`]f`YhnhYg`<Y]a gd]Y`[Y[Yb
5m]b[#<Y`ZYbXcfZ`HfU]bYf`GW`Òh`VYgW`fY]Vh`X]Y
Zfi ghf]YfYbXY`GU]gcb"



< i [`Z]b[ž'8Yi hgW`UbX`!`æa ``YhnhYb`<Y]a gd]Y`XYf`GU]gcb
gYhnhY`g]W`XUg`l b[`ØW`ZØf`X]Y`G; ' < i b[YfVUWX`Zcfh`"; Y[Yb`X]Y
G; '5m]b[#<Y`ZYbXcfZ`j Yf`cf`X]Y`A UbbgW`UZh`j cb`HfU]bYf`A`]W`UY`
GW`Òh`a`]h`%.&`"Hfchn`Y]bYg`ZfØ`Yb`:`Ø\fi b[ghfY`ZYfg`]b`XYf`- "
A`]bi hY`Xi`fW`HcV]Ug`GW`Ø`Yfž`XYf`bUW`Y]bYf`9W`Y`j cb`6Ugh]Ub
8Yfa`Ui`h`Y]bbYhnhY`ž`a`i`gghY`g]W`X]Y`<Y]a`a`UbbgW`UZh
`YhnhYb`X`]W`[YgW`U[Yb`[YVYb`"6YbYX]_h`K`c`gW`À[Yf`[`]W`]b
XYf`%, "A`]bi hY`Ui`g`i`bX`g]W`YfhY`5m]b[`XYb`Yb`hgW`Y]XYb`XYb`G]Y[
a`]h`Y]bYa`k`Y]hYfYb`Hcf`]b`XYf`, - "A`]bi hY"

: Øf`X]Y`G; ' < i b[YfVUWX`ž`X]Y`gY]h`]fYa`5i`Zgh]Y[`j`cf`Y]bYa``X`U`f
_Y]b`Y]bn][Yg`<Y]a`gd]Y`[Yk`cbbYb``U`hž`]gh`X]Y`U`hi`Y`Y`GU]gcb
Y]b`[fc`»Yg`:`fYi`X`cg`"`#`]\fYf`YhnhYb`DUfh]Y`Ui`Z`Y][YbYa`D`Uhn
k`UfYb`YX][`]W`)`\$`Ni`gW`Ui`Yf`Ub`k`YgYb`X`ž`X]Y`XUg`Yb`h`À`i`gW`Yb`XY
9f[YVb]g`a`]hYf`YVhYb`"Ni`XYa``_Ugg]YfhY`X]Y`<Y]a`a`UbbgW`UZh

nk Y] [Y`VY`? UfhYb`i bX`Y]bY`NY]hghfUZY` [Y [Yb`K i fgh]b`XYf` - \$"Ž & A]bi hY`"GWX]YXgf]Wk hYf`6Yb`Ua]b`GÒ`Wk`"Y]hYhY`X]Y`DUfh]Y"

8 Yf`HfU]bYf`gdf]Wk h`? `UfhYI h

HfU]bYf`A]Wk UY`"GWX`Òh`"Ài » YfhY`g]Wk`Zfi ghf]Yfh`ØVYf`X]Y`G]hi Uh]cb gY]bYg`HYUa gž]bXYa`"Yf`Y]bY`A YhUd`Yf`j Yfk YbXYhYž`X]Y`g]Wk`Ui Z Y]bY` J ccXcc!Di ddY`"VYn]Y`h`"8]Yg`j YfXYi h]Wk h`X]Y` [YZØ`"hY C`ba UWk hi bX`9bhh`Ài gWk i b [`ØVYf`XYb`_cbh]bi]Yf`]Wk Yb`A Ub [Y` Ub`9fZc` [`Ui Z`Y]a]gWk Ya`"HYffU]b`"8YbbcWk`nY][h`Yf`g]Wk cdh]a]gh]gWk ž`XUgg`X]Y`A UbbgWk UZh`hfc`h`XYf`GWk k]Yf][_Y]hYb`XYb`?cdZ`b]Wk h`"Àb [Yb`"Àggh"

8]Y`G; `<i b [YfVUWk`k i fXY`j cf`Yhk U`&\$`ž`Yb` [Y [fØbXYhž`i a XYb` : i » VU`"bUWk k i Wk g`]b`XYb`8`ØfZYfb`<i [`Z]b [`i bX`CVYf`U`i gYb ni`ZØfXYfb`"5_hi Y`"gd]Y`Yb`fi bX`) \$` : i » VU`"Yf`]b`XfY] A UbbgWk UZhYb`ZØf`XYb`J YfY]b`"6YgcbXYfg`X]Y`YfghY`A UbbgWk UZh` Uh`Yg`gWk k Yfž`XU`g]Y`XYfnY]h`Ui Z`XYa`"YmhYb`D`Uhn`XYf`?fY]g`][U ghY`h`i bX`a]h`bi f`UWk h`Di b`hYb`VYXfc`h`]ghž`]b`X]Y`b]YXf][YfY`@][U UVni ghY][Yb`"Hfc`h`XYf`a]gg`]Wk Yb`@U[Yž`]b`XYf`g]Wk`X]Y`YfghY` A UbbgWk UZh`k]YXYfZ]bXYhž`V`Y]Vh`X]Y`Gh]a a i b [`ja`"HYUa`"dcg]hj i bX`X]Y`gdcfh]Wk Y` : Ø`fi b [ž`j YfhfYhYb`Xi fWk`A Uf`_i g`6]Yf`]b [`i bX` : fUbn`6Ui Yfž`i bhYfgh`Ømh`XUg`HfU]bYfhYUa`"i bYfa`ØX`]Wk"

5i ZVUi UfVY]h`ZØf`X]Y`Ni`_i bZh

8]Y`gdcfh]Wk Yb`<YfUi gZc`fXYfi b [Yb`g]bX`b]Wk h`][bcf]Yfh`k cfXYb`" 8Yf`?UXYf`XYf`YfghYb`A UbbgWk UZh]gh`fY`Uh]j`"↑ b [`i bX`VYghY`h`Ui g j]Y`Yb`5!ž [YbX`]Wk Ybž`k Ug`g]Wk`]b`XYb`@Y]ghi b [Yb`k]XYfgd]Y [Y`h` J Yf`Ymi b [Yb`i bX`gh`ÀbX][`k YWk gY`bXY`5i ZghY`"i b [Yb`"UVYb`X]Y F`ØW`fi bXY`YfgWk k Yfh`"8YbbcWk`"Uh`X]Y`nk Y]hY`A UbbgWk UZh]b`%- Gd]Y`Yb`bi f`Y]bY`B]YXYf`U [Y`"bbY`a Yb`a ØggYb`i bX`g]Wk`gca]h]b`X]Y`5!ž`"UggY`"cWk [YUfVY]hYh`"8]Yg`nY][h`XUg`DchYbn]U`"i bX`X]Y YfZc` [gj YfgdfYWk YbXY`9bhk]W`_i b [`XYg`J YfY]bg"

HfU]bYf`A]Wk UY`"GWX`Òh`"i bX`gY]b`?c`"Y [Y`A]Wk UY`"ž b [VUi Yf` \UVYb`]`Yf`J Yfhf`À [Y`hfc`h`XYf`U_hi Y`"Yb`gdcfh]Wk Yb`G]hi Uh]cb j Yf`Àb [Yfhž`k Ug`XUg`J Yfhf`Ui Yb`]b`X]Y`ni`_ØbZh][Y`dcg]hj Y

9bhk]W_i b[i bhYfghfY]W h"8]Y J YfY]bgZØ\fi b[Yb'gYhnYb'Ui Z
 `Ub[Zf]gh][Y' ðj Ygh]h]cbYb']b'X]Y'9bhk]W_i b['U`Yf'A UbbgW UZhYbž
 i a 'ni _ØbZh]['k]YXYf'YfZc`[fY]W']b'XYf'?fY]g`][U'Ui ZhfYhYb'ni
 _ØbbYb"'8Yf'C dh]a]ga i gž'i bhYf'XYb'[Y[YVYbYb'I a ghÅbXYbž
 V`Y]Vhi b[YVfcWYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y'9f[YVb]ggY'i bX
 9bhk]W_i b[Yb'ja '5a UhYi fZi » VU`VYgi WYb'G]Y'V]hY'X]Y'GY]hY
 j cb'?]W_Yf"

A Yf_i f' i bX': i DU`VYf]W hYb'ØVYf'X]Y'G]hi Uh]cb'XYg'J YfY]bg'i bX
 gY]bY'<YfUi gZcfXYfi b[Yb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	< i [`Z]b[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "Zi dU"bYh • k k k "_]W_Yf"XY

6Ygi WYb'G]Y'i bg'Ui Z. 'b!U["XY