

; Yk]bbY`HfUi a i f`Ui V`]a `H]fc`Yf`A C < F
`]ZY`fYgc fh` `^Y hnh`hY]`bY\ a Yb`

9bhXYW_Yb`G]Y`XUg`; Yk]bbgd]Y``j cb`8 9F`K 9GH9B`ZØf`Y]bYb
HfUi a i f`Ui V`]a `A C < F ``]ZY`fYgc fh]b`H]fc`. " `BÅW`hY`ZØf`&
DYfgcbYb"

A c\ f``]ZY`fYgc fhž`* &- \$ž`2 ghYffY]W`!`a` `< YfnYb`j cb`H]fc`ž
2 ghYffY]W`ž`Yfk UfhYh`XUg`A C < F ``]ZY`fYgc fh]gY]bY`; ÅghY`a`]h`Y]bYf
Y]bn][Ufh][Yb`?ca V]bUh]cb`Ui g`9f\c`i b[ž`5VYbhYi Yf`i bX
?ca Zcfh`8]Y`FY[]cbž[YdfÅ[hij cb`UhYa VYfUi VYbXYb
5`dYbdUbcfUa Yb`i bX`_`Y]bYb`]Xm`]gW`Yb`C fhgW`UZhYbž`V]YhYh
gck c\``]a`Gca`a Yf`U`g`Ui W`]a`K`]bhYf`Y]bY`J`]Y`nU\``j cb
5_hj]]hÅhYb``8Yf`K`]bhYf`]gh`VYgcbXYfg`fY]nj c``a`]h`5b[YVchYb`k`]Y
G_]ZU\fybž`@Ub[`Ui Zi bX`9]g`Ui Zybž`k Ug`XUg`< chY`ni`Y]bYa
]XYU`Yb`N]Y`ZØf`K`]bhYfgdcfh]YV\UVYf`a UW`h`Ni XYa`g]bX`G_]!
i bX`@Ub[`Ui ZghfYW_Yb`gck`]Y`Y]bY`\chY`Y][YbY`9]gVU\ b`X]fY_hj`cf
C fhj YfZØ[VUfž`k`]Y`XYfk` YghYb`"XY`VYf]W`hYh"

8 Ug`A C < F ``]ZY`fYgc fh`nY]W`bYh`g]W`b]W`h`bi`f`Xi`fW`gY]bY
5_hj]]hÅhYb`Ui gž`gcbXYfb`Ui W`Xi`fW`gY]bY`Yfgh`_Ugg][Yb
K Y`bYgga` Ò[`]W`_Y]hYb``8Yf`"`` \$`\$`ea`i` [fc»Y`K` Y`bYggVYfY]W`
V]YhYhY]bYb`6`]W`_Ui ZX]Y`Ni [gd]hnYž`GUi bYbž`8Ua`dZVÅXYf`i bX
X]j YfgY`K` Y`bYggVY\UbX`i b[Yb``?ca V]b]Yfh`k`]fX`X]Yg`a`]h`XYf
A C < F`J`Yfk` Ò\bdYbg]cbž`X]Y`i\fyb`; ÅghYb`_i` `]bUf]gW`Y
< Ò\Ydi b_hY`V]YhYh`5i W`Y]b`G_]dUgg!GYfj`]W`ž`XYf`X]fY_h]a` `< chY`
j YfZØ[VUf`]ghž`Yf`Y]W`hYfh`XYb`; ÅghYb`XYb`Ni [Ub[`ni`XYb
i a` `]Y[YbXYb`D]ghYb"

? i `]bUf]gW`Yf`i` bX`Yb hgdUb`bYbXYf
5i ZYb`h\U`h

6YgcbXYfg'UhhfU_hj]`]gh'XUg'XYfnY]h`Ui ZYbXY'; Yk]bbgd]Y`j cb
89F`K 9GH9BžVY]'XYa`@YgYf]bbYb`i bX`@YgYf'XfY]'BÀW`hY`ja
8Y`i I Y`8cddY`n]a a Yf`ZØf`nk Y]'DYfgcbYb`[Yk]bbYb`_ØbbYb"8Yf
; Yk]bb`i a ZUggh'X]Y`A C < F`J Yfk Ø\bdYbg]cb`i bX`X]Y`Bi hni b[`XYg
i a ZUggYbXYb`K Y`bYggVYfY]W`gž`k cVY]'XYf'; YgUa`hk Yfh'XYg
; Yk]bbg`VY]'%(%\$`9i fc`Y[h`9g]'gh`YXcW`ni`VYUW`hYbž`XUgg
XYf'; i hgW`Y]b`b]W`h`ØVYfhfU[VUf`]gh`i bX`b]W`h`[Y[Yb`6Uf[Y`X
Y]b[Y`Øgh`k YfXYb`_Ubb"5b!`i bX`5VfY]gY`cghYb`hfÅ[h`XYf
; Yk]bbYf`gY`Vghž`k cVY]'XYf'; i hgW`Y]b`ZØf`Y]b`æ\`f`[Ø`h][`]gh`i bX
ni`j YfZØ[VUfYb`HYfa`]bYb`Y]b[Y`Øgh`k YfXYb`_Ubb"

: Øf`U`YbYž`X]Y`]\fYb`5i ZYbh\U`h`d`UbYb`a`ØW`hYbž`g]bX`ja`A C < F
`]ZY`fYgcfh`YI`_i`gj] Y`6i W`i b[gnY]hfÅi a Y`ZYgh[Y`Y[h`8Yf`&' "
: YVfi Uf`V]g`&, "': YVfi Uf`&\$&) ž`XYf`&"A`Åfn`V]g`+"A`Åfn`&\$&) `gck]Y
XYf`- "A`Åfn`V]g`%&"A`Åfn`&\$&) `ghY\Yb`ni`f`5i`gk`U\`"BYVYb`XYb
`i`i`f]ØgYb`N]a a Yfb`k YfXYb`Ui W`ZØb`Z`B`ÀW`hY`ja`8cddY`n]a a Yf
F`UbW`Ub[YVchYb`ž`k`Ug`ni`g`Åh`n`]W`Y`C`dh]cbYb`ZØf';`ÅghY`gW`UZZž
X]Y`Y]bY`_ca`ZcfhUV`Y`i`bhYf`_i`bZ`h`i`W`Yb"

J]Y`ZÀ`h][Y`5`_h]j]h`hYb`]b`H]fc`

H]fc`gY`Vgh]gh`Y]b`k`U\`fYg`DUfUX]Yg`ZØf`B`Uhi`f`]YV\UVYf`i`bX
GdcfhVY[Y]ghYfhY"8]Y`F`Y[]cb`[`]YXYfh]g]W`]b`a`Y\`fYfY
I`f`Ui`Vg[YV]YhYž`XUfi`bhYf`B`cfXh]fc`i`bX`GØXh]fc`gck]Y`C`ghh]fc`"
8]YgY`V]YhYb`U`Yg`j`cb`\`c`W`U`d]bYb`5b[YVchYb`i`bX
K]bhYfgdcfha`Ø[`]W`_Y]hYb`]b`?]h`V`Ø`Y`ž`g`W`[`ž`æ`bgVfi`W`_V]g`\]b
ni`Yf\`c`g`Ua`Yb`K`UbXYfi`b[Yb`]b`XYb`]Xm`]gW`Yb`6Yf[XØfZYfb"9]b
ni`g`Åh`n`]W`Yf`D`i`gdi`b`_`h`g]bX`X]Y`fi`bX`*`\$\$`;`YhgW`Yfž`X]Y`]b`XYf
F`Y[]cb`k`Y]hYfY`K]bhYfgdcfha`Ø[`]W`_Y]hYb`YfØZbYb"

8]Y`?`ca`V]bUh]cb`Ui`g`XYf`Yfgh`_`Ugg][Yb`@U[Y`XYg`A C < F`"]ZY
fYgcfhgž`XYf`i`a`ZUggYbXYb`K`Y`b`YggUb[YVchYb`i`bX`XYf`J]Y`nU\`
Ub`:`fY]nY]ha`Ø[`]W`_Y]hYb`a`UW`h`XUg`<`chY`ni`Y]bYa`Yfgh`_`Ugg][Yb
N]Y`ZØf`YXYbž`XYf`Y]bYb`i`bj`Yf[Ygg]W`Yb`I`f`Ui`V`]b`H]fc`
j`YfVf]b[Yb`a`ØW`hY"': Øf`6i`W`i`b[Yb`i`bX`k`Y]hYfY`æ`Zcfa`Uh]cbYb
ghY\`h`X]Y`K`YVgY]hY`k`k`k`"a`c\`f!`]ZY!fYgcfh`Uh`ni`f`J`YfZØ[i`b[ž`i`bX
Ui`W`k`Y`b`Yggi`f`Ui`V`W`c`a`ZØ\`fh`k`Y]hYfZØ\`fYbXY`æ`Zc`g`ni
K`Y`b`Yggi`i`bX`9f\`c`i`b[]b`H]fc`Ui`Z`

8YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	A c \ f ``]ZY `fYgc fhž * &- \$ž`2 ghYffY]Wx
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "h]fc`"Wx • k k k "k Y ``bYggi f`Ui V"Wca

6Ygi Wx Yb `G]Y `i bg `Ui Z. `b!U["XY