

K U`X]`YfghY][ Yfh`Ubh]\_Yg`? Ufi ggY``.  
F ]Yg][ Y`F YghUi fUh]cbg\_cghYb`Xfc\Yb`°

K U`hYf`@Y\bYfhn`Yfk UfV`Y]b`Y]bn][ Ufh][ Yg`? Ufi ggY``!A cXY``  
VY]` 6UfYg`ZØf`F UfYg " `N8: !GcbXYfgYbXi b[ `Ybh\Ø`h  
F YghUi fUh]cbgXYhU]`g"



N8: ž`8Yi hgW\`UbX`!`5a` `&%"`5df]"`&\$&) `ZUbX`]a` `F U\`a Yb`Y]bYf`  
N8: !GcbXYfgYbXi b[ `a` ]h`XYa` `H]hY`` 6UfYg`ZØf`F UfYg.  
@]YV`]b[ gghØW\_Y` `Y]b`Ya` ch]cbU`Yf`A` ca` Ybh`ZØf`XYb`<`ÅbX`Yf`K` U`X]  
ghUhh"K` U`hYf`@Y\bYfhn`Yfk UfV` `]b`X]YgYf`:` c`[ `Y`Y]b`VYgcbXYfYg`  
A` cXY``ž`XUg`j` cb`H\`ca` Ug`;` fY]bYf`j` cf[ `YghY``h`k` i` fXY``9g`\UbXY`hY`  
g]W\`i` a` `Y]bYb`B`UW`VUi` `Y]bYg`?`Ufi` ggY``gž`XUg`i` b[ `YZÅ`f`]a` `ž\`f`  
%-`&\$`[ `YZYfh][` h`k` cfXYb`k` Uf``8`Yf`<`YfghY``Yf`k` Uf`YXcW\`\_Y]b`  
bUa` \UZhYg`i` bhYfbY\`a` Ybž`gcbXYfb`Y]b`9][ `YbVUi` ž`k` ]Y`N8: `!  
9l` dYfhY`8`Yh`Yj` `?Øa` a` Y`Yf`Ài` hYfhY``8`Ug`?`Ufi` ggY``k` Uf`Y]b`  
;` YgW`Yb`\_j` cb`;` fY]bYfg`J` UhYfž`k` Uf`YXcW\`b]W`h`a` Y\`f`]b`VYghYa`  
Ni` ghUbX`i` b`X`k` ]Yg`Yh]W\`Y`A` Åb[ `Y``Ui` Z`

?Øa` a` Y``ZUbXž`XUgg`XUg`A` cXY``` cdh]gW\`Y]b`HfUi` a` `gY]ž`YXcW\`

j ]Y`5fVY]h`YfZcfXYf`j]W`gY]ž`i a`Yg`k ]YXYf`Z` b\_h]cbgZÅ\][`ni  
a UWXYb``8Ug`?Ufi ggY``ž`XUg`j`cb`K`U`X]`ZØf`,`) \$`9i`fc`YfghY][`Yfh  
k`i`fXYž`\UhhY`nU`\fY]WXY`XYZY`\_hY` ;` `Ø\V]fbWXYb`i`bX`GhfU`\`Yf`  
K`U`X]`gY`Vgh`VYf]W`hYhY`j`cb`XYb`\c`Yb`?cghYbž`X]Y`a`]h`XYf  
F`YghUi`fUh]cb`XYg`A`cXY`g`j`YfVi`bXYb`g]bX``8Ug`\Uh`Y]b  
J`Yfa`Ø[`Yb`[`Y`\_cghYhž`XUg`8]b[`\`Yfni`f]W`hYb`ž`Yf`\_`ÅfhY`Yfž  
bUWXYa`?Øa`a`Y`X]Y`5bnU`\`Ub`5fVY]hgghi`bXYbž`X]Y`ni`f  
K`]YXYf`\YfghY``i`b[`b`Øh][`k`ÅfYbž`YffUhYb`\UhhY`

## 8 ]Y`F`YghUi`fUh]cb`i`bX`DZY[`Y`j`cb 5bh]ei`]hÅhYb

8 ]Y`F`YghUi`fUh]cb`j`cb`5bh]ei`]hÅhYbž`k`]Y`XYa`?Ufi ggY``j`cb`K`U`X]ž  
]gh`YbhgWXY]XYbXž`i`a`XYfYb`K`Yfh`ZØf`ni`\_ØbZn][`Y` ;`YbYfUh]cbYb`ni  
Yf`\U`hYb``5bh]ei`]hÅhYb`[`Y`hYb`U`g`k`Yfhj`c``Y`GUa`a`YfghØW`Y`i`bX  
YfZcfXYfb`XU`\Yf`Y]bY`gc`f[`ZÅ`h][`Y`DZY[`Y``@Ui`h`bZcfa`Uh]cbYb`j`cb`  
**5fh`b`bgVfi`W`\_]**gh`Yg`k`]W`h][`ž`GW`ÅXYb`Xi`fW`fY[`Y`a`Å»][`Y`DZY[`Y`  
ni`j`Yfa`Y]XYbž`k`cVY]i`bhYfgW]YX`]WXY`A`UhYf]U`]Yb`k`]Y`<`c`nž  
A`YhU``i`bX`HYI`h`]Yb`Yk`Y]g`gdYn]Z]gWXY`DZY[`YUbZcfXYfi`b[`Yb  
\UVYb`

: Øf`<`c`nUb]ei`]hÅhYb`]gh`VY]gd]Y`gk`Y]gY`XYf`GW`i`hn`j`cf  
: Yi`W`h][`\_Y]h`YbhgWXY]XYbXž`i`a`F]ggY`i`bX`GW]a`a`Y`ni  
j`Yfa`Y]XYb``9]bY`UXÅei`UhY`@U[`Yfi`b[`]gh`YVYb`gc`k`]W`h][`ž`k`]Y`X]Y  
J`Yfk`YbXi`b[`]j`cb`k`Y]WXYb`HØWXYfb`ni`f`FY]b][`i`b[``5[`[`fYgg]j`Y  
FY]b][`i`b[`ga`]hY`gc`hYb`j`Yfa`]YXYb`k`YfXYb``6Y]  
A`YhU``[`Y[`YbghÅbXYb`]gh`F`cgh`Y]b`\`Ai`Z][`Yg`DfcV`Ya`ž`k`Yg`U`V`Y]bY  
j`c`fg]W`h][`Y`F`YghUi`f]Yfi`b[`]b`chk`YbX][`]gh``Ni`XYa`k`]fX`Ya`dZc`\`Ybž  
VY]`ghUf`\_`VYgW`ÅX][`hYb`GhØW`Yb`dfcZYgg]cbY``Y`<`]ZY`]b`5bgdfi`W  
ni`bY`a`Yb`

## K`U`X]`i`bX`X]Y`<`YfUi`gZcfXYfi`b[`Yb`XYf F`YghUi`fUh]cb

B`UW`XYf`F`YghUi`fUh]cb`k`i`fXY`XUg`?Ufi ggY``gW`]Y`»`]W`a`]h  
HfcW`YbY]g`Ui`g[`YghUhhYhž`i`a`gdYn]Y``Y`9ZY`\_hY`ni`Yfn]Y`Ybž`gc`XUgg  
Yg`k`]YXYf`Z`b\_h]cb]YfhY``8]Y`<`YfUi`gZcfXYfi`b[`Yb`XYf`

F YghUi fUh]cbžk ]Y`K U`X]`g]Y`Yf`YVhYžj YfXYi h`]W`Ybžk ]Y`k ]W`h][  
 : UW`k ]ggYb`i bX`Gcf[ ZU`h]b`X]YgYa `6YfY]W`g]bX`" `b`XYf`\Yi h][ Yb  
 NY]hž`k c`XYf`9f`U`h`gc`W`Yf`\]ghcf]gW`Yb`GW`ÀhnY`j cb`]a a Yf  
 [ f0» YfYf`6YXYi hi b[ `]ghž`gd]Y`h`X]Y`f]W`h][ Y`DZY[ Y`Y]bY  
 YbhgW`Y]XYbXY`F c``Y"

Ni gUa a YbZUggYbX``Àggh`g]W`gU[ Ybž`XUgg`X]Y`F YghUi fUh]cb`i bX  
 DZY[ Y`j cb`5bh]ei ]h`h`b`b]W`h`bi f`Y]bY` : fU[ Y`XYg`Z]bUbn]Y``Yb  
 5i Zk UbXg`]ghž`gcbXYfb`Ui W`Y]bY`J YfUbhk cfhi b[ `] Y[ YbØVYf`XYf  
 J Yf[ Ub[ Yb`Y]h`i bX`\_ca a YbXYb` ; YbYfUh]cbYb``8]Y  
 9bh`i g]UghYbž`X]Y`g]W`a ]h`XYa `9f`U`h`gc`W`Yf`GhØW`Y  
 VYgW`ÀZh][ Ybž`Y]ghYb`Y]bYb`k Yfhj c``Yb`6Y]hfU[ `ni f`6Yk U`fi b[  
 i bgYfYf` ; YgW`]W`hY"

8 YhU]`g	
C fh	N8 : ž`8 Yi hgW`U`bX
GW`UXYb`]b`	, ) \$
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "Ufh!]bbgVfi W`"Uh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY