

: 7`6UmYfb`A ØbWXYb`d`Ubh`A Y[U!
HfUbgZYf.`? ca a h`HcbU`]'bUWX`A ØbWXYb 3

: 7`6UmYfb`A ØbWXYb`d`Ubh`Y]bYb`BYi UbZUb[`a]h`a Ò[`]WXYb
HfUbgZYfgž`k Å\fybX`GUbXfc`HcbU`]'U`g`N]Y``]a `: c_i g`ghY`h"



A ØbWXYbž`8Yi hgWX`UbX`!`8Yf': 7`6UmYfb`A ØbWXYb`V`]W_h`Ui Z
Y]bY`Ybhh`Ài gWXYbXY`GU]gcb`&\$&' #&\$&(`ni fØW_`"8Yf`J YfY]b`gW]YX
ZfØ\`]a `8: 6!Dc_U`Ui g`i bX`YffY]WX`hY`]a `7`Ua`d]cbg!@YU[i Y!
J]YfhY`Z]bU`Y`b]WX`h`X]Y`Yf`c`Z`hY`@Y]ghi b["`8YbbcW`X`UVYb`X]Y
A ØbW`bYf`[i hY`7`UbW`bž`X]Y`XYi hgWXY`A Y]ghYfgW`UZh`ni
[Yk]bbYb``I a `X]Y`_ca a YbXY`GU]gcb`YfZc`[fY]WX`Yf`ni ` [YghU`hYbž
g]bX`Y]b][Y`J YfÅbXYfi b[Yb`]a `?UXYf`[Yd`Ubh"

9]b`nYbhfU`Yf`5gdY`_h`XYf`HfUbgZYf[YfØW`hY`XfY`h`g]WX`i a `GUbXfc
HcbU`ž`XYf`ni fnY]h`VY]`BYk WUgh`Y`I b]hYX`i bhYf`J YfhfU[`ghY`h`"8Yf
&' !Å\f][Y`A]hY`ZY`Xgd]Y`Yf`U`h`g]WX`U`g`[YZfU[hYg`HU`Ybh
Yfk]YgYbž`i bX`a Y`fYfY`Yi fcd`Å]gWXY`Hcd!7`i Vgž`XUfi bhYf
A UbWXYghYf`7]hmž: 7`6UfW`c`bUž`F`YU`A Uxf]Xž`ž`j Ybhi g`Hi f]b`i bX

DUF]g'GU]bh!; Yfa U]bž'nY][Yb' ðhYfYggY'Ub'gY]bYf'J YfdZ]W\hi b["
BYk WUghY'I b]hYX'ZcFXfYfhY]bY'5V'ÒgYgi a a Y'j cb', \$'A]''cbYb
9i fc'ZØf'XYb'Gd]Y'Yf''8]Y'J YfY]bgZØ\fi b['n]Y\h'Y]bYb'J Yf_Ui Z']bg
5i g`UbX'j cfž'k Ug'X]Y'J Yf\UbX'i b[Yb'_ca d`YI Yf'a UW\Yb'_ÒbbhY"
GY]h'8YnYa VYf'&\$&('_i fg]YfYb'VYfY]hg'; YfØW\hY'ØVYf'Y]bYb
K YW\gY'HcbU']g'ni '6UmYfb'A ØbW\Ybžj cf'U`Ya 'bUW\XYa 'Yf
Ui Z[fi bX'Y]bYg'K Yhgg_UbXU'g']a 'C_hcVYf'&\$&' ZØf'nY\ b'A cbUhY
[YgdYffh'k i fXY'i bX'gca]h'X]Y'9i fcdUa Y]ghYfgW\UZh'&\$&(
j YfdUggh'\Uhž'k Ug'gY]bY'G]hi Uh]cb'ni gÅhn`]W\ 'VY'UghYh"

HfUb gZY fU_h]j]hÅhYb`i bX`dchYbn]Y``Y J Yf_Ài ZY

C Vk c\`XUg'HfUb gZY fZY bghYf']b'8Yi hgW\`UbX'XYfnY]h[YgW\`cggYb
]ghž'V'Y]VYb'X]Y'; YfØW\hY'i a 'Gd]Y'Yfk YW\gY`U_h]j "'GUW\U'6cYmž
XYf'F YW\hgj YfhY]X][Yf'XYg': 7'6UmYfbž'ghY\h'bUW\`bi f'%"*
9]bgÅhnYb'gY]h'gY]bYa 'K YW\gY`j cb'; U`UhUgUfUmi`ghUbVi ``Ui Z'XYf
@]ghY'dchYbn]Y``Yf'J Yf_Ài ZY"; YfØW\hYb'ni Zc`[Y'_ÒbbhY
; U`UhUgUfUmi'Ub'Y]bYf'F ØW__Y\ f'6cYmg']bhYfYgg]Yfh'gY]b"

Ni gÅhn`]W\`d`Ubh'XYf': 7'6UmYfb'k Y]hfY]W\YbXY'J YfÅbXYfi b[Yb'ja
? UXYf" H\ca Ug'A Ø`Yf'\Uh'VYfY]hg'Ub[Y_ØbX][hž'XYb'J YfY]b'bUW\
XYf'GU]gcb'ni 'j Yf'UggYbž'bUW\XYa 'Yf'Y]bYa '5b[YVch'j cb': 7
7]bW]bbUh]UV[YgU[h'\Uh"'GY]b'ni _ØbZh][Yf'GhUhi g'V'Y]Vh'XYg\U`V
Ui Z'XYf'8]gWc'j Yfm'@]ghY"'BYVYb'A Ø`Yf'k]fX'Ui W\?'c'ñU_i fU'j cb
6cfi gg]U'A ØbW\Yb[`UXVUW\`U'g'dchYbn]Y``Yg'HUf[Yh'[Y\UbXY'hž
XYggYb'J YfhfU['V]g'&\$&'`Ài Zh"'6UmYfb'_ÒbbhY'ZØf'Y]bY
J YfghÅf_i b['XYf'8YZYbg]j Y'I`]'<cYbY»'ni Zc`[Y'Ui W\`B]Wc`c
6UfY`U'i bX'5'YggUbXfc'6Ughcb']bg'J]g]Yf'bY\ a Yb"

Ni gÅhn`]W\ Y'Gd]Y'Yf']a`': c_i g

: `cf]Ub'K]fhn'j cb'6UmYf'@Yj Yf_i gYb'[]h'U'g`\Y]» VY[Y\fhYf
BYi ni [Ub['ZØf'A UbW\YghYf'7]hmi bX'FYU'A UXf]Xž'cVkc\`Yf'bcW\
V]g'&\$&+ 'Ub'@Yj Yf_i gYb'[YVi bXYb']gh"'I bUV\Åb[]['j cb'X]YgYb
; YfØW\hYbž'V'Y]Vh'K]fhn'Y]bY'nYbhfU'Y':][i f']a`XYi hgW\Yb
: i » VU`ž'k Å\fybX'XYf': 7'6UmYfb'Ui W\`bUW\`5'hYfbUh]j Yb'k]Y`L Uj]

G]a cbg]j cb`F 6`@Y]dn][`5i ggW\Ui ` \À`h`Ni XYa `k]fX`ØVYf`Y]bYb
 a Ò[`]W\Yb`J Yf_Ui Zj cb`æUc`DU`\]b\U`bUW\ [YXUW\hž`k Ug`k Y]hYfY
 8]g_i gg]cbYb`ØVYf`X]Y`B`Yi Ui gf]W\hi b[`XYg`?UXYfg]a `Gca a Yf
 Ubghc» Yb `ÒbbhY"

8]Y`9bhk]W_`i b[Yb`]a `?UXYf`XYg]: 7`6UmYfb`k YfXYb`k Y]hYf\]b
 Ui Za Yf_gUa `VYcVUW\hYhž`XU`X]Y`J YfY]bgZØ\fi b[`XUfUi Z`UVn]Y`hž
 X]Y`@Y]ghi b[Yb`Ui Z`XYa `D`Uhn`ni `j YfVYggYfb`i bX`[`Y]W\hY]h][`XYb
 Gd]Y`YfhUi gW`]a di `g]j `j cfUbni hfY]VYb`"8]Y`b`ÅW\ghYb`K cW\Yb
 `ÒbbhYb`YbhgW\Y]XYbX`ZØf`X]Y`Ni _i bZh`XYg`?`i Vg`gck]Y`ZØf`X]Y
 ?Uff]YfYb`XYf`]bj c`j]YfhYb`Gd]Y`Yf`gY]b"

: Øf`8YhU]`g`ni `k Y]hYfYb`; YfØW\hYb`i bX``bZcfa Uh]cbYb`ØVYf`XYb
 HfUbgZYfa Uf_h`V]YhYh`**MU\cc`Gdcfhg`gck]Y`Gdcfh%`Y]bY**
 i a ZUggYbXY`6Yf]W\hYfghUhi b["

8YhU]`g	
C fh	A ØbW\Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • gdcfhg"mU\cc"WŁa • k k k "gdcfh%"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY