

a Ua cû`i `j cf`g]YVYb`>U\ fYb`< UZh.
9fXc[Ubg`F]j U`Y`]a `J]g]Yf`XYf`> gh]n

=ghUbVi `g`6Øf[Yfa Y]ghYf` a Ua cû`i `Xfc\`h`a Y\`f`Å\`f][Y
< UZhghfUZy`k Y[Yb`ÖZZYbh]WXYf`6Y`Y]X][i b[/Dc`]h]gWXY
5i gk]f_i b[Yb`g]bX`Yf\`YV`]W` "

=ghUbVi `ž`HØf`_Y]`!`9`_fYa ` a Ua cû`i `ž`XYf`6Øf[Yfa Y]ghYf`j cb
=ghUbVi `i bX`dchYbn]Y`Yf`< YfUi gZcfXYfYf`XYg`hØf`_]gWXYb
DfÅg]XYbhYb`F YW`d`HUmm]d`9fXcûUbž`g]Y\`h]g]W`Yfbgh\`UZhYb
fYW`h]WXYb`GW`k]Yf][_Y]hYb`[Y[YbØVYf``8Yf`GhUUhgUbk U`hgW`UZh
ni Zc`[Y`Xfc\`Yb`]a `a Y\`f`U`g`g]YVYb`>U\`fY`< UZh``8]Yg`[Y\`h`Ui g
Y]bYf`5b`_U[YgW`f]Zh\`Yfj cfž`X]Y`[Y[Yb`XYb`Dc`]h]_Yf`XYf
F Ydi V`]_Ub]gWXYb`J c`_gdUfhY]`f7 < DŁ`Y]b[YfY]W`h`k i fXY``I bhYf
XYb`J cfk ØfZYb`Z]bXYh]g]W`i bhYf`UbXYfYa `X]Y`ÖZZYbh]WXY
6Y`Y]X][i b[`Y]bYg`5a hghfÅ[Yfg`gck]Y`8fc\`i b[ž`k Ug`]a
Ni gUa a Yb\`Ub[`a]h`gY]bYb`5i ggU[Yb`ØVYf`Y]bYb
; YbYfU`ghUUhgUbk U`h`ghY\`hž`X]Y` a Ua cû`i `]b`Y]bYf`F YXY`]a
>Ubi Uf`Åi » YfhY``8UVY]`VYgW`i`X][hY`Yf`XYb`; YbYfU`ghUUhgUbk U`hž
5b[gh]b`XYf`6Yj Ö`_Yfi b[`ni`j YfVfY]hYb``8]YgY`J cfk ØfZY`_ÖbbhYb
a Ö[`]WXYfk Y]gY`Ui W`Y]b`Dc`]h]_YfVch`ZØf` a Ua cû`i `ni f`i c`[Y
\UVYbž`XU[Y[Yb`]b`k Y]hYfY`J YfZU\`fYb`Ui ZYbž`X]Y`YVYb`gc
Xfc\`Yb``

8]Y`5b`_U[YgW`f]Zh`gY`Vgh`k i fXY`V]g`Ub[`bcW`b]W`h
Ub[Ybca a Ybž`XYb`bcW`k]fX`XYf`8fi W`_Ui Z` a Ua cû`i `]a a Yf
[fÖ» Yf``Dc`]h]gWXY`6YcVUW`hYf`gY\`Yb`]b`XYf`G]hi Uh]cb`Y]bY`_UfY
GW`_]_UbYž`X]Y`XUfUi ZUVn]Y`hž`X]Y`cd`dcg]h]cbY``Y`Gh]a a Y`]b`XYf
HØf`_Y]ni a `GW`k Y][Yb`ni `Vf]b[Yb``@Ui h`Gd]Y[Y`VYnY]W`bYhY
a Ua cû`i `X]Y`Ui ZYbXYb`f]f]gh]gWXYb`5i gY]bUbXYfgYhni b[Yb`U`g
GW`_]_UbY`gY]hYbg`XYf`> gh]n`i bX`VYhcbhYž`XUgg`]a ` _Y]bY
fUh]cbU`Y`6Ug]g`ni [fi bXY``]Y[Y` "

8]Y `Dc`h]g]Yfi b [`XYf`đ gh]n

8]YgY`9fY][b]ggY`g]bX`b]W h`]gc`Yfhž`gcbXYfb`a UWXYb`XYi h`]Wž
k]Y`ghUf`_X]Y`đ gh]n`]b`XYf`H0f`_Y]`dc`h]g]Yfh]gh"8Yf`h0f`_]gWXY
GhUUh`\Uh`Y]bY`Ub[Y` ; YgW]W h`Y`XYf`đ ghfi a YbhU`]g]Yfi b [`XYf
đ gh]n`Z0f`dc`h]gWXY`N]Y`Yž`k Ug`X]Y`i bUV`\Ab[][_Y]h`XYf`F`]W h`Yf
i bX`X]Y` ; Yk U`hYbhY]`i b [`Yf`V`V`]W`VYY]bhf`W h][h"8]Yg`k i fXY
VYgcbXYfg`bUW`XYa`Di hgW]j Yfgi W`&\$%*`XYi h`]Wž`U`g`0VYf
("" \$`\$`F`]W h`Yf`YbhUggYb`i bX`X]Y`đ gh]n`i bhYf`?cbhfc`Y`XYg
GhUUhgd`f`Ag]XYbhYb`i a ghfi _hi f]Yfh`k i fXYb`"Ni XYa`Z0`fhY`X]Y
9]bZ0`fi b [`XYg`Df`Ag]X]U`gmghYa`g]a`đ\`f`&\$%+`XUni ž`XUgg`XYf
Df`Ag]XYbh`X]Y`A Y`\f`Y]h`XYf`A]h[`]YXYf`XYg`F Uhg`Z0f`F`]W h`Yf`i bX
GhUUhgUb`k`À`hY`YfbYb`bhž`k Ug`X]Y`dc`h]gWXY`?cbhfc`Y`0VYf`X]Y
đ gh]n`k Y]hYf`j Yfgh`f`h`\Uh`"VdV`VY`Yi W h`Yh`X]YgY`Dfc`V`Ya Uh]_
XYhU]`Y]Yf`i bX`nY][h`Ui Zž`XUgg`X]Y`[fi bXg`À`h`]WXYb`ghfi _hi fY`Yb
Dfc`V`Ya Y`]a`h0f`_]gWXYb`đ gh]ngmghYa`k Y]hYf`\]b`VYghY`Yb`"

8]Y`F`YdfYgg]cb`[Y[Yb`cddcg]h]cbY`Y`Gh]a`a Yb`\Uh]b`XYf`H0f`_Y]
]b`XYb`Y`hnhYb`đ\`fYb`ni [Ybca`a Yb`"8Yf`i: U`j`cb`a Ua`c`u`i`k]fX
\`Ai`Z[`]a`?cbhYi h`UbXYfYf`dc`h]gWXY`a`ch]j]YfhYf`đ\`UZh]Yfi b [Yb
Yfk`À`b`hž`X]Y`]b`XYf`J`Yf[Ub[Yb`Y]h]ghUhhZUbXYbž`Yhk U`]a`i: U`j`cb
C`ga`Ub`?Uj`U`U`i bX`GY`U`Uhh]b`8Ya`]fhU`"6Y]XY`g]hnYb`bUW`k]Y
j`cf`]b`<`UZh`i bX`gY`Yb`g]W`gW`k Yfk]Y[YbXYb`5b`_U[Yb
[Y[Yb0VYfž`X]Y`j`cb`j]Y`Yb`U`g`dc`h]gWXY`a`ch]j]Yfh`Ub[YgY`Yb
k YfXYb`"

8]Y`U`_hi`Y`Yb`9bhk]W`i b [Yb`fi bX`i`a`i`a`Ua`c`u`i`g]bX`U`gc`b]W h
bi`f`Y]bY`a`ca`YbhUbY`?f]gY`Z0f`XYb`60f[Yfa`Y]ghYfž`gcbXYfb`g]Y
gd]Y[Y`b`Ui`W`X]Y`[f0»`YfYb`[YgY`gW`UZh]WXYb`i bX`dc`h]gWXYb
GdUbbi b [Yb`k]XYfž`X]Y`]b`XYf`H0f`_Y]`VYghY`Yb`"K`À`fYbX
a`Ua`c`u`i`_U`g`Y]bYf`XYf`Ui`gg]W`hgY]W`YfYb`?UbX]XUhYb`VY]`XYb
_ca`a`YbXYb`K`U`Yb`[`]`hž`V`Y]Vh`UVni`k`UfhYbž`k]Y`g]W`X]Y
dc`h]gWXY`@UbXgW`UZh`Ub[Yg]W`hg`X]YgYf`<`YfUi`gZc`fXYfi b [Yb
Ybhk]W`Y`b`k]fX`"

J c f Z U ``	Dc `]h]_j YfVch
I fgUWXY	ÖZZYbh`WXY`6Y`Y]X][i b[`Y]bYg`5a hghfÀ[Yfgž 6YXfc\i b[
C fh	ghUbVi `ž`HØf_Y]
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • k k k "gd]Y[Y``XY • k k k "VdV"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY