

? fYa ` ``Y\ bh'! G!K UZZYbgh]`ghUbX`UV`  
I \_fU]bY`V`Y]Vh'[ Ygd fÀWk gVYfY]h`

F i gg`UbX`Y\ bh'XYb`! G!K UZZYbgh]`ghUbXgj c fgWk`U[ `]b`XYf  
I \_fU]bY`UV""? fYa ` `ghfYVh`Ub[ Zf]gh][ Y`@Øgi b[ Yb`Ubž`k`À\ fYbX  
? ]Yk `VYfY]h`]gh"

? ]Yk ž`I \_fU]bY`!`8]Y`G]hi Uh]cb`]b`XYf`I \_fU]bY`V`Y]Vh`Ub[ YgdUbbhž  
bUWkXYa`X]Y`fi gg]gWkY`FY[ ]Yfi b[ `XYb`j`cb`! G!DfÀg]XYbh`8cbU`X  
Hfi a`d`j`cf[ YgWk`U[ YbYb`K UZZYbgh]`ghUbX`UV[ Y`Y\ bh`\Uh`@Ui`h  
Y]bYf`A`]hY]`i`b[ `j`cb`h!`cb`]bY`"XY`\Uh`X]Y`I \_fU]bY`XYa`J`c fgWk`U[  
ZØf`Y]bYb`" \$!hÀ[ ] [ Yb`K UZZYbgh]`ghUbX`VYfY]hg`ni [ Ygh]a`a`hž  
k`À\ fYbX`A`cg\_Ui`\_`Uf`g][ bU`g]Yfhž`XUgg`Yg`Ub`Y]bYf`Ub[ Zf]gh][ Yb  
@Øgi b[ `XYg`?`cbZ]\_hg`]bhYfYgg]Yfh`]ghž`b]Wk`h`Ub`Y]bYa  
j`c fØVYf[ Y\YbXYb`K UZZYbgh]`ghUbX`"

ž`f]`I`gWk`U`ck`ž`6YfUhYf`XYg`fi`gg]gWkYb`DfÀg]XYbhYbž`Ài`»`YfhY`]a  
ghUUh]WkYb`:`YfbgY\`gYbXYf`F`cgg]`U`%ž`XUgg`XYf`?`fYa` ``Zf]YX`]WkY  
5\_h]cbYbž`X]Y`bi`f]a`]h]Yfh`k`YfXYbž`U`g`i`bb`Øh][ `Ya`dZ]bXYh`"9f  
ghY`h`Y`Ui`Wk`ZYghž`XUgg`F`i`gg`UbX`\_Y]bY`j`c fØVYf[ Y\YbXY`DUi`gY`ZØf  
XUg`i`\_fU]b]gWkY`A`]`]hÀf`UbghfYVY""I`gWk`U`ck`]bZcfa`]YfhY`A`]\_Y  
K`U`mž`6YfUhYf`ZØf`bUh]cbU`Y`G]WkYf\`Y]h`XYf`Hfi`a`d!  
5Xa`]b]ghfUh]cbž`ØVYf`X]Y`Dcg]h]cb`F`i`gg`UbXg`i`bX`VYhcbhYž`XUgg  
a`Ub`Ub`Y]bYa` `j`Ø`\_YffYWk`h]Wk`V]bXYbXYb`J`YfhfU[ `]bhYfYgg]Yfh  
gY]"

### F i gg`UbXg`Dc g]h]cb`i`bX` ; Ygd fÀWk Y

8Yf`?`fYa`!`GdfYWkYf`8a`]hf]`DYg`ck`VYghÀh][ hYž`XUgg`I`gWk`U`ck  
Ua`J`cfhU[ `a`]h`K`U`m`ØVYf`XYb`I`\_fU]bY`\_f]Y[ `] [ Ygd fÀWkYb`\UhYž  
bUbbhY`YXcWk`\_Y]bY`8YhU]`g`ni`X]YgYa` ; Ygd fÀWk`"9g`k`]fX`ni`XYa  
Y]b`k`Y]hYfYg` ; Ygd fÀWk`nk`]gWkYb`K`UX]a`]f`Di`h]b`i`bX`Hfi`a`d

Yfk UfhYh"8]Y'fi gg]gWXY: Ø\fi b[ 'Y\bh'XUg'5b[ YVch'UV'i bX  
a ÒW hYž'XUgg'X]Y'I \_fU]bY'\_Y]bY'hYff]hcf]U`Yb'5bgdfØWXY'Ui ZX]Y  
?f]a 'cXYf'XYb'8cbVUgg'Yf\YVhž'k ]Y'VYf`]bYf!nY]hi b[ "XY  
VYf]W hYh" ð'XYb`YhnhYb'K cWXYb`\UVYb'fi gg]gWXY'8]d`ca UhYb  
k ]YXYf\c'h'g][ bU`]g]Yfhž'XUgg'a Ub'Ub'Y]bYf'k U\fyb  
: f]YXYbg`Øgi b[ ' ]bhYfYgg]Yfh'gY]ž'X]Y'ØVYf'Y]bY'\_i fnZf]gh][ Y  
K UZZYbfi \Y'\]bUi g[ Y\h"

8]Y'J Yf\UbX'i b[ Yb'ØVYf'Y]bYb'K UZZYbgh]`ghUbXž'X]Y'gY]h  
A cbUhYb'X]g\_i h]Yfh'k YfXYbž'g]bX'U`Yg'UbXYfY'U`g'Y]bZUW'" ð'XYf  
J Yf[ Ub[ Yb\Y]h'[ UV'Yg'nk Uf'j YfgW]YXYbY'J Yfgi WXYž'Y]bY  
9]b][ i b[ 'ni 'Yfn]Y'Ybž'YXcW'c\ bY' bYbYbgk YfhY': cfhgW]f]hhY"  
9fghY'; YgdFÅWY'nk ]gWXYb'Fi gg`UbX'i bX'XYf'I \_fU]bY'ZUbXYb  
VYfY]hg'Ua ' &, "': YVfi Uf'&\$&&'ghUhh"Fi gg`UbX'ZcfXYfhY'XUa U`g'X]Y  
VYX]b[ i b[ g`cgY'?Ud]hi `Uh]cb'XYf'I \_fU]bY'i bX'X]Y'5VgYhni b[  
DfÅg]XYbh'K c'cXma mf'GY'Ybg\_m'gž'k Ug'j cb'?]Yk 'YbhgW]YXYb  
UV[ Y'Y\bh'k i fXYž'k ]Y'hU[ YggW]Ui "XY'\Yfj cf\YVh"

A ]hhY'A Åfn'&\$&&'bhYbg]j ]YfhYb'g]W'X]Y'J Yf\UbX'i b[ Yb'a ]h'XYf  
HØf\_Y]U`g'J Yfa ]hhYf"5a ' &- "A Åfn'&\$&&'ZUbXYb'X]fY\_hY  
J Yf\UbX'i b[ Yb' ]b'ghUbVi `ghUhhž'VY]'XYbYb'X]Y'I \_fU]bY'VYfY]h  
k Ufž']\fy'BYi hfU]hÅh'ni 'Yf\_`ÅfYb'i bX'Ui Z'5hca k UZZYb'ni  
j Yfn]W hYb" Hfchn'XYf'6YfY]hgW]UZhž'X]Y': fU[ Y'XYf'?f]a !  
5bbY\_h]Yfi b[ 'j cfYfgh'Y]bni Zf]YfYbž'\_Ua 'Yg'b]W h'ni 'Y]bYf  
YbX[ Ø'h][ Yb'9]b][ i b[ "

## 5i gV`]W\_

8]Y'YfbYi hY'5V'Y\bi b[ 'XYg'K UZZYbgh]`ghUbXgj cfgW'U[ g'Xi fW  
Fi gg`UbX`Åggh'X]Y'<cZbi b[ Yb'Ui ZY]bYb'VU'X][ Yb': f]YXYb  
gW]k ]bXYb"K Å\fybX'X]Y'I \_fU]bY'bUW'Å Ò[ `]W\_X]hYb'ni f  
6YybX][ i b[ 'XYf'?Åa dZY'gi W hž'V'Y]Vh'Å cg\_Ui g'6YfY]hgW]UZh'ni f  
'?ccdYfUh]cb'ZfU[ `]W'"G]WXYf\Y]h'i bX'hYff]hcf]U`Y' ð'hY[ f]hÅ'h'g]bX  
nYbhfU'Y'Di b\_hYž'X]Y'gck c`\`ZØf'X]Y'I \_fU]bY'U`g'Ui W'ZØf'X]Y  
]bhYfbUh]cbU'Y'; Ya Y]bgW]UZh'j cb'\ÒW ghYf'6YXYi hi b[ 'g]bX'"9g  
V'Y]Vh'UVni k UfhYbž'cV'ni \_ØbZh][ Y'; YgdFÅWY'ni 'Y]bYa 'ghUV]'Yb  
i bX'XUi Yf\UZhYb': f]YXYb'ZØ\fyb'k YfXYb'cXYf'cV'X]Y  
GdUbbi b[ Yb'k Y]hYf'UbghY][ Yb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	?]Yk ži _fU]bY
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "h!cb`]bY"XY</li> <li>• k k k "VYf`]bYf!nY]hi b["XY</li> <li>• k k k "hU[ YggW\Ui "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY