

Di h]b ž'Hfi a d'i bX`GY`Ybg_m^`8]Y GWX]W_gU`gj Yf\UbX`i b[Yb`]b`ghUbVi`°

; Yd`UbhYg`HfYZZYb`nk]gWXYb`Hfi a d'i bX`Di h]b`]b`ghUbVi`
Ua`%) "A U] &\$&) ` _ÖbbhY`ØVYf`K UZZYbfi` \Y`i bX
J Yf\UbX`i b[Yb`YbhgWXY]XYb"



ghUbVi`ž`HØf`_Y]`!`5a`8`cbbYfghU[`ž`XYa`%)`"A`U]`&\$&)`ž`]gh`Y]b
[`Yd`UbhYg`HfYZZYb`nk`]gWXYb`XYf`i`_fU]bY`i`bX`F`i`gg`UbX`]b`ghUbVi`
Ub[`YgYmh`"9]bY`nYbhfU`Y`:`fU[`Y`V`Y]Vhž`cV`XYf`fi`gg]gWXY`DfÄg]XYbh
K`UX]a`]f`Di`h]b`dYfgÖb`]W`YfgWXY]bYb`k`]fX`"8`Yf`i`_fU]b]gWXY
DfÄg]XYbh`K`c`cXma`mf`GY`Ybg_m^`Yfk`UfhYh`Di`h]bg`5bk`YgYb\Y]h`U`g
;`fi`bXj`cfUi`ggYhni`b[`ZØf`X]Y`J`Yf\UbX`i`b[`Yb`"5i`W`8`cbU`X
Hfi`a`dž`XYf`a`Ö[`]W`Yfk`Y]gY`Ub`XYa`HfYZZYb`hY]`bY`a`Yb`_ÖbbhYž
a`UW`hgY]bY`HY]`bU`a`Y`j`cb`Di`h]bg`5bk`YgYb\Y]h`UV`Ab`][`"8`Yf
9fZc`[`X]YgYg`HfYZZYbg`gWXY]bh`XYa`bUW`ghUf`_j`cb`XYf
9bhgWXY]Xi`b[`Di`h]bg`UVni` \Äb[`Ybž`VYf]W`hYhY`Zf`"XY`"

eb`XYb`YmhYb`HU[`Yb`[`UV`Yg`bYi`Y`9bhk`]W`i`b[`Ybž`X]Y`X]Y
c`bY`b`Ub[`YgdUbbhY`@U[`Y`VYY]bZi`ggYb`_ÖbbhYb`"8]Y`i`G5`i`bX

X]Y`I _fU]bY` \ UVYb`ØVYffUgWXYbX`Y]bYb` [Ya`Y]bgUa`Yb`J`c`fgW`U[
ZØf`Y]bY`K` UZZYbfi` \Y`j`YfY]bVUfh`"8]YgY`J`YfY]bVUfi` b[`k`i`fXY`bUW`
; Ygdf`ÄW`Yb`]b`GUi`X]!5fUV]Yb`VY`_Ubbh`[Y[YVYb`i`bX`g]Y`h`Y]bY`
j`c`f`Äi`Z[Y` : Yi`YfdUi`gY`j`cb`" \$`HU[Yb`j`cfz`VY]`XYf`Ui`W`F`U`_YhYb!ž
8fc` \bYb!`i`bX`6ca`VYbUb[f]ZZY`Y]b[YghY`h`k`YfXYb`gc`Yb`"8YhU]`g
ni`f`I`a`gYhni`b[`XYf` : Yi`YfdUi`gY`V`Y]VYb`Y`XcW`i`b`_`Ufž`ni`a`U`
i`b[Yk`]gg`]ghž`cV`g]Y`ZØf`X]Y`[YgUa`hY` : fcb`h`c`XYf`ZØf`VYgh]a`a`hY`
; YV]YhY`[Y`hYb`k`]fX`"8]YgY` : Yi`YfdUi`gY`_`ÖbbhY`bUW`X`Yb`" \$
HU[Yb`a`]h`Ni`gh]a`a`i`b[`Fi`gg`UbXg`j`Yf`Äb[Yfh`k`YfXYbž`k`]Y`
hU[YggW`Ui`"XY`VYf]W`hYhY"

Di`h]bg`8]d`c`a`Uh]Y`i`bX`X]Y`F`YU`_h]cbYb

K`Ä`fYbX`X`Yf`J`Yf`UbX`i`b[Ybž`X]Y`]b`ghUbVi`ghUhhZ]bXYb`gc`Ybž
gW`i`[`Di`h]b`X]fY`_hY` ; Ygdf`ÄW`Y`c` \bY`J`c`fVYX]b[i`b[Yb`j`cf`"9f`
Äi` »YfhY`X]Y`5bg]W`hž`XUgg`X]Y`Yb][Ybž`X]Y`k`]f`_]W` : f]YXYb`
k`c`Ybž`b]W`h`XU[Y[Yb`gY]b`_`ÖbbYb`"8]Yg`]gh`Y]b`_`UfYf`<]bk`Y]g`
XUfUi`Zž`XUgg`XYf`?`fYa`j`Yfgi`W`hž`X]Y`h]h]Uh]j`Y`ni`Yf[fY]ZYb`i`bX`
g]W`U`g` : f]YXYbggh]ZhYf`ni`dc`g]h]cb]YfYb`" ; `Y]W`nY]h][`a`UW`hY`
5i` »Yba`]b]ghYf`GYf[Y`^@Uk`fck`X`Yi`h]W`ž`XUgg`Fi`gg`UbX`Ub`gY]bYb`
A`U`i`ja`U`Zc`fXYfi`b[Yb`ZY`gh`U`hYb`k`c`Y`"8]Yg`[YgW`]Y`h`i]b`Y]bYa`
?`cb`hYi`hž]b`XYa`X]Y`I`_fU]bY`i`bX`]\fY`Yi`fcdÄ]gW`Yb`DUf`hb`Yf`Y]bY`
VYX]b[i`b[g`cgYž`Äb[YfY`K` UZZYbfi` \Y`UV`XYa`%)`"A`U]`Zc`fXYfhYbž`
k`]Y`]b`Y]bYa`k`Y]hYfYb`6Yf]W`h`j`cb`hU[YggW`Ui`"XY`ZY`gh[Y`U`hYb`
k`i`fXY"

8]Y`G`_Ydg]g`[Y[YbØVYf`Di`h]bg`J`Yf`UbX`i`b[gk`j`Yb`]gh`
]bgVY`gcbXYfY`VY]`XYi`hgW`Yb`Dc`]h]_Yfb`ni`gdØfYb`
J`YfhY]X][i`b[ga`]b]ghYf`6cf]g`D]ghcf]i`g`Äi` »YfhY`X]Y` , VYfnYi`[i`b[ž`
XUgg`Di`h]b`k`Y]hYf`]b`Ui`Z`a`]`hÄf]gW`Y`?`cb`Zfc`bhUh]cb`gYhnhž`
k`Ä`fYbX`5i` »Yba`]b]ghYf`æ` \Ubb`K`UXYd`i`i`Di`h]bg`6YfY]hgW`UZh`ZØf`
J`Yf`UbX`i`b[Yb`U`g`F`YU`_h]cb`Ui`Z`X]Y`j`Yf`Äb`XYfhY`@U[Y`Ub`g]Y`h`
Fi`gg]gW`Y`GhUUhga`YX]Yb`[YVYb`Y`XcW`ni`VYXYb`_Ybž`XUgg`XUg`
HfYZZYb`a`Ö[`]W`Yfk`Y]gY`Y]bY`h`gnYb]Yfi`b[`gY]b`_`ÖbbhYž`k`Ug`j`cb`
5`Yi`Ym`B`Ui`a`cj`ž`Y]bYa`A`]h[`]YX`XYg`Fi`gg]gW`Yb`F`UhYg`ZØf`
]bhYfbUh]cbU`Y`5b[Y`Y[Yb`Y]hYbž`]b`Y]bYa`YfbYi`hYb`?`cb`hYi`h`XYf`
GdY`_i`Uh]cbYb`i`bhYfghØhnh`k`]fX"

8]Y'8mbUa]_i a 'XUg[Yd`UbhY`HfYZZYb`k]fX`ni gÅhn`jW`Xi fW
 Hfi a dg'gW`bY`Y`FYU_h]cb`Ui ZXYb`J cfgW`U[`Ub[Y\Y]nh`B`Ui a c]j
 VYnY]W`bYh`X]YgY`FYU_h]cb`U`g`j YfXÅW`h][`i bX`a i ha U» hž`XUgg
 Hfi a d`X]Y`I _fU]bY`Ub[Zf]gh][`U`g[YgW`Y]hYfh`Ubg]Y`h`i bX`XYb
 ?cbZ]_h`U`g` æY`6]XYbg`?f]Y[`VYhfUW`hYh`Hfi a d`_ÖbbhY
 j Yfgi W`Ybž`g]W`U`g[[fÖ» hYf`8]d`ca Uh`XYf`K Y`h`ni `]bgnYb]YfYbž
]bXYa `Yf`X]Y`; YgdfÅW`Y`U`g`b]W`h`YfZc`[fY]W`Yf`_`Åfh`Ni XYa
 VYhcbhY`Hfi a dž`XUgg`XUg`HfYZZYb` gY`f`k]W`h][`gY]i bX`nY][hY
 g]W`c`d]h]a]gh]gW`VYnØ[`]W`XYf`9f[YVb]ggYž`k Ug`X]Y
]bhYfbUh]cbU`Y`5i Za Yf_gUa _Y]h`k Y]hYf`Ui ZXUg
 ðhYbg]j]Yfi b[gZY`X`Yb_hž`XUg`XUg`ni _ØbZh][Y`GW]W_gU`XYf
 I _fU]bY`a U» [YV`]W`VYY]bZi ggYb`_ÖbbhY"

ð`5bVYhfUW`h`XYf`[Ycdc`]h]gW`Yb`GdUbbi b[Yb`i bX`XYf
 i bhYfgW`]YX`]W`Yb`Dcg]h]cbYb`XYf`6YhY`][hYb`V`Y]Vh`UVni k UfhYbž
 cV`XUg`HfYZZYb`]b`ghUbVi `hUhgÅW`]W`ghUhhZ]bXYb`k]fX`i bX
 k Y`W`Yb`9]bZi gg`Yg`Ui ZXXYb`Ub`U`hYbXYb`?cbZ]_h`\UVYb`_ÖbbhY"

8YhU]`g	
J c f Z U ``	K U Z Z Y b f i \ Y ž 8 f c \ b Y b U b [f] Z Z
C f h	ghUbVi `ž`HØf`_Y]
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "hU[YggW`Ui "XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY