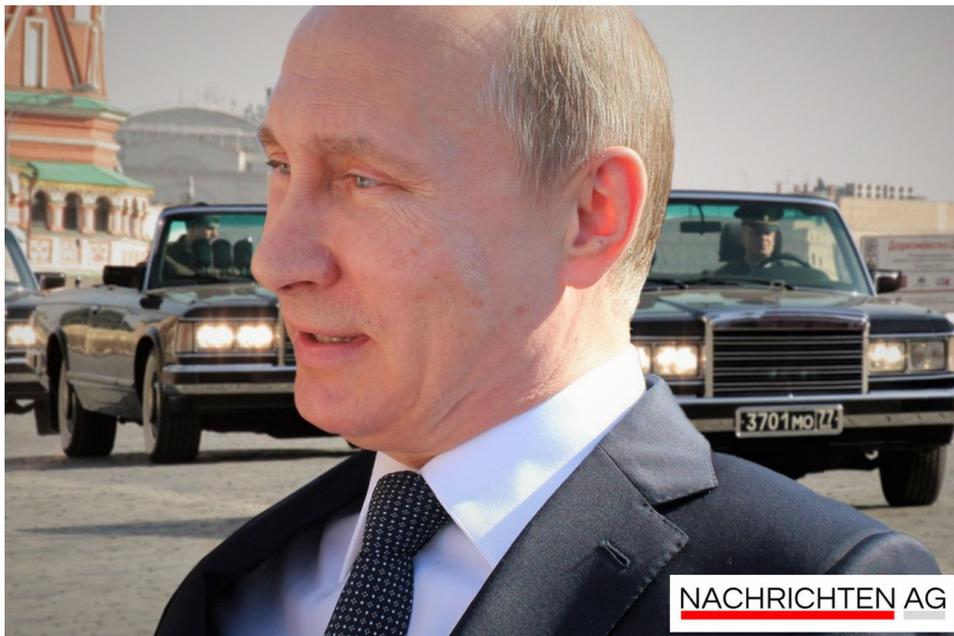


Hfi a d'i bX`Di h]b`]a `; YgdfÅW. `? ca a h  
^Y hnh`XYf` : f]YXYb`ZØf`X]Y`I \_fU]bY3

Hfi a d`hY`YZcb]Yfh`Ua `&\$"\$) "&\$&) `a ]h`Di h]b`ØVYf`XYb  
I \_fU]bY! ?f]Y[ " `? f]h]gWY; YgdfÅWY`ØVYf` : f]YXYb`i bX  
F ]g]\_Yb`[ YghU`hYb`X]Y`Ni \_i bZh"



Gi a mž`I \_fU]bY`!`5a `&\$" A U] &\$&) ` \Uh`I G!DfÅg]XYbh`8cbU`X  
Hfi a d`i a `%\*`I \f`XYi hgWYf`NY]h`Y]b`VYXYi hYbXYg`HY`YZcbUh`a ]h  
XYa `fi gg]gWYb`DfÅg]XYbhYb`K `UX]a ]f`Di h]b`[ YZØ`fh`8]YgY  
; YgdfÅWYž`X]Y`]b`XYf`[ Ubnyb`K`Y`h`a ]h`GdUbbi b[ `j`YfZc`[ h  
k`YfXYbž`Z]bXYb`j`cf`XYa`<]bhYf[ fi bX`XYg`I \_fU]bY! ?f]Y[ g`ghUhh"  
J]Y`Y` \cZYb`Ui ZY]bYb`8i fWVfi W`ni f`6YYbX][ i b[ `XYg`V`i h][ Yb  
?cbZ]\_hgž`UVYb`YXcW`Ui W`6YXYb`\_Yb` \]bg]W`h]W`a`Ö[ `]WYf  
F ]g]\_Yb`i bX` : Y` \]bhYfd`fYhUh]cbYb`"K`Å`fYbX`Hfi a d`X]YgYg  
HY`YZcbUh`U`g`a`Ö[ `]WY`7`UbW`ni f` : f]YXYb`ggW`UZI b[ `Ubg]Y`hž  
g]bX`ZØ`fYbXY`Yi fcd`Ä]gWY`Dc`h]\_Yf`VYgcf[ h`XUfØVYfž`XUgg`Yf`g]W  
j`cb`Di h]b`h`Äi`gWYb`UggYb`\_Öbb`hY`"G]Y` \UVYb`Hfi a d`j`cf`XYa  
; YgdfÅW`[ Yk`Ufbhž`i`a`g]WYfni`ghY`Ybž`XUgg`Yf`b]W`h`Ui`ZX]Y  
DfcdU[ UbXU`XYg`?fYa`g` \YfY]bZ`h`"5i` »YfXYa`d`Ubh`Hfi a d`ž]a

5bgW`i gg`Ub`XUg; Ygdf`AW`Ui W`a ]h`XYa`i`\_fU]b]gW`Yb  
Df`Ag]XYbhYb`K`c`cXma`mf`GY`Ybg\_m`i`bX`a`Y`fYfYb`B5HC!GhUUhg!  
i`bX`FY`[`]Yfi`b[`gW`YZg`ni`hY`YZcb]YfYb`"

K`]Y`XYf`5fh]\_Y`Ui`Z`K`Y`h`i`a`cfj`c``h`Ya`Uh]g]Yfhz`]gh`XYf`  
\_ca`a`i`b]\_Uh]j`Y`5i`ghUi`gW`nk`]gW`Yb`Hfi`a`d`i`bX`Di`h]b`\_Y]b  
[`Yk`O`b`]W`Yf`"8Yf`X`Ybh]Z]\_Uh]cbgdfcnYgg`nk`]gW`Yb`XYb`VY]XYb  
<`YffgW`Yfb`XUi`Yfh`ØVYf`Y]bY`Ghi`bXYž`XU`g]Y`Y]bYb`%,`!ghY``[`Yb  
G]W`Yf`Y]hgW`cXY`j`Yfk`YbXYbž`i`a`g]W`j`cf`]fYb`; Ygdf`AW`Yb`ni  
]XYbh]Zn]YfYb`"ϕ`Y]bYf`Z]\_hj`Yb`9fn`A`i`b[`k`]fX`ni`XYa  
Ub[`YXYi`hYhž`XUgg`Hfi`a`d`a`O`]W`Yfk`Y]gY`b]W`h]a`a`Yf`a`]h`Di`h]b  
gdf]W`hž`gc`bXYfb`ghUhhXYggYb`a`]hY]bYa`7ca`YX]Ub`"A`Yf`\_Y`ž  
A`UW`fc`b`i`bX`UbXYfY`ZØ`fYbXY`Dc`]h]\_Yf`UVYb`Hfi`a`dg  
9bhgW`Y]Xi`b[`Yb`]b`6Yni`[`Ui`ZXYb`i`\_fU]bY!`?`f]Y[`Ui`Za`Yf`\_gUa  
j`YfZc`[`hž`]bgVYgcbXYfY`bUW`XYa`a`Ugg]j`Yb`8fc`bYbUb[`f]ZZ`Xi`fW  
F`i`gg`UbXž`XYf`&+`5b[`f]ZZY`Ui`Zi`\_fU]b]gW`Y`Gh`AX`hY`i`a`ZUgghY`"

## 8]Y`i`\_fU]bY`]a`i`c`\_i`g`XYf`; Ygdf`AW`Y

8]Y`i`\_fU]bY`Uh`VYfY]hg`]fY`6YfY]hgW`UZh`ni`Y]bYa  
VYX]b[`i`b[`g`c`gYb`K`UZZYbgh`]ghUbX`g][`bU`]g]Yfhž`k`Ug`<`cZ`bi`b[`Ui`Z  
Y]bY`a`O`]W`Y`XYg`\_U]YfYbXY`K`]f`\_i`b[`XYf`Hfi`a`dg; Ygdf`AW`Y  
k`YW`h`@Ui`h`ϕZcfa`Uh]cbYb`Ui`Z`H!`C`b`]bY`k`i`fXY`\_Øfn`]W`]b  
ϕghUbVi`Y]b; YZUb[`YbYbUi`ghUi`gW`Xi`fW`[`YZØ`fh`YXcW`V`]YV  
XYf`9fZc`[`]b`XYf`;`f]YXYbggi`W`Y`Ui`gž`XU`Di`h]b`XYf`  
:`f]YXYbg`\_cbZYfYbn`ZYfbV`]YV`i`bX`bi`f`Y]bY`b]YXf][`Y`8Y`Y[`Uh]cb  
YbhgUbXhY`"?`i`fn`bUW`X]YgYf`?`cbZYfYbn`Zc`[`hY`XYf`XfUgh]gW`Y  
a`]h`A`f]gW`Y`9]bgW`b]hž`XYf`X]Y`@U[`Y`]b`XYf`i`\_fU]bY`k`Y]hYf`  
XYghUV`]g]YfhY`"

ϕ`X]YgYa`?`cbhYi`h`Xf`Ab[`h`X]Y`]bhYfbUh]cbU`Y; Ya`Y]bgW`UZh  
XUfUi`Zž`Y]bY`bYi`Y`G]W`Yf`Y]hgUfW`]hY`\_hi`f`ni`Yb`hk`]W`Y`bž`i`a`XYb  
VYghY`YbXYb`?`cbZ]\_h`ni`VYk`A`h][`Ybž`XYf`b]W`h`bi`f`c`\_U`Y`ž  
gc`bXYfb`Ui`W`[`c`VU`Y`5i`gk`]f`\_i`b[`Yb`Uh`@Ui`h`VdV`ZØ`fh`XYf`  
?`f]Y[`]b`XYf`i`\_fU]bY`ni`Y]bYf`Dc`Uf]g]Yfi`b[`XYf`; YgY`gW`UZhž  
k`A`fYbX`[`Y]W`nY]h][`Y]bY`Ni`bU`a`Y`j`cb`A`]h]Ub`ni`VYcVUW`hYb  
]gh`<`]ghc`f]gW`[`YgY`Yb`]gh`X]Y`G]hi`Uh]cb`]b`XYf`i`\_fU]bY`\_ca`d`Yi`/  
X]Y`ghUUh]W`Y`i`bUV`A`b[`]\_[`\_Y]h`k`i`fXY`Yfgh`%-`-`%`bUW`XYa`NYfZU`"

XYf'Gck ^hi b]cb`Yf\_`Äfhž:k Ug`XYb`Yh\`b]gW`Yb`i`bX`dc`h]gW`Yb`  
 ?cbZ]\_`h`nk`]gW`Yb`d`fck`Ygh`]W`Yb`i`bX`d`f`c`f`i`gg]gW`Yb`?`f`Ä`Zh`Y`b`  
 k`Y]h`Y`f`U`b`[`Y`Y]n`h`\`U`h`"

## 9]b`5`i`Z`f`i`Z`n`i`f`8]d`c`a`U`h]Y`

8]Y`8`Y`V`U`h`h`Y`Ø`V`Y`f`K`U`Z`Y`b`Y`Z`Y`f`i`b`[`Y`b`U`b`X]Y`i`\_`f`U]b`Y`\`U`h]b`X`Y`f`  
 ²`Z`Z`Y`b`h]W`\_`Y]h`U`b`:`U`\`f`h`[`Y`k`c`b`b`Y`b`ž`k`Ä`\`f`Y`b`X`X]d`c`a`U`h]g`W`Y`  
 ð]h]U`h]j`Y`b`c`Z`h]j`Y`f`b`U`W`\`Ä`g`g][`h`k`Y`f`X`Y`b`"9`f]W`>`<`c`V`g`V`U`k`a`\_`\`Y`V`h]b`  
 g`Y]b`Y`a`\_`K`Y`f`\_`8`U`g`>`\`f`i`b`X`Y`f`h`X`Y`f`9`i`h`f`Y`a`Y`\_`\`Y`f`j`c`f`ž`X`U`g`g`X]Y`  
 [`Y`[`Y`b`k`Ä`f`h][`Y`G]h`i`U`h]c`b`X]Y`g`Y`8]\_`h`U`h`i`f`X`Y`f`?`i`f`n`Z`f]g`h][`\_`Y]h`  
 j`Y`f`g`W`Ä`f`Z`"9`f`k`U`f`b`h`X`U`j`c`f`ž`X`U`g`g`X]Y`G`W`U`Z`i`b`[`\_`Y]b`Y`f`  
 b`U`W`\`U`h][`Y`b`G]W`Y`f`\`Y]h`g`U`f`W`h]Y`\_`h`i`f`b`i`f`X`i`f`W`\_`j`b`h`Y`f`b`U`h]c`b`U`Y`  
 N`i`g`U`a`a`Y`b`U`f`V`Y]h`Y`f`f`Y]W`h`k`Y`f`X`Y`b`\_`U`b`b`"A`Y]b`i`b`[`g`i`a`Z`f`U[`Y`b`  
 n`Y][`Y`b`ž`X`U`g`g`X]Y`6`Y`j`Ø`\_`Y`f`i`b`[`\_`b`X`Y`f`i`\_`f`U]b`Y`8]d`c`a`U`h]Y`U`g`  
 k`]W`h][`\_`Y`f`U`W`h`Y`h`ž`k`U`g]b`g`W`U`f`Z`Y`a`\_`Y[`Y`b`g`U`h`n`i`f`a`\_]h`Ä`f]g`W`Y`b`  
 5`i`Z`f`Ø`g`h`i`b`[`\_`g`h`Y`\`h`"

ð`5`b`V`Y`h`f`U`W`h`X`Y`f`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`ž`X]Y`X]Y`i`\_`f`U]b`Y`i`b`X`X]Y`  
 k`Y`h`k`Y]h`Y`b`?`c`b`Z]\_`h`Y`a`\_`h]g]W`\_`V`f]b`[`Y`b`ž`V`Y]V`h`U`V`n`i`k`U`f`h`Y`b`ž`k`Y`W`Y`  
 9`f[`Y`V`b]g`g`Y`X`U`g`\`Y`i`h][`Y`HY`Y`Z`c`b`U`h`n`k`]g`W`Y`b`H`f`i`a`d`i`b`X`D`i`h]b`  
 V`f]b`[`Y`b`k`]f`X`"8]Y`<`c`Z`Z`i`b`[`Y`b`U`i`Z`:`f]Y`X`Y`b`g]b`X`\`c`W`ž`X`c`W`X]Y`  
 F`Y`U`]h`Ä`h`n`Y][`h`ž`\_`Y`X]Y`\_`c`a`d`Y`i`Y`b`[`Y`c`d`c`]h]g`W`Y`b`G`d`U`b`b`i`b`[`Y`b`  
 b]W`h`Y]W`h`n`i`"Ø`g`Y`b`g]b`X`"

8`Y`h]g`	
J`c`f`Z`U`^`	A`Y`b`g`W`Y`b`\`U`b`X`Y`^`
C`f`h`	G`i`a`m`ž`i`_`f`U]b`Y`
J`Y`f`Y`h`n`h`Y`	-
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"k`Y`h"XY`</li> <li>• k`k`k`"h!`c`b`]b`Y"XY`</li> <li>• k`k`k`"V`d`V"XY`</li> </ul>

6`Y`g`i`W`Y`b`G]Y`i`b`g`U`i`Z`b`!`U[`"XY`