

œmb`ghUfhYh'a]h'%(``c_U`Yb`GYbXYfb`
?cghYb`cgYg`HJ`ZØf`6UmYfb`

œmb`Yfk Y]hYfh'gY]b`HJ!5b[YVchi`a`'%(``c_U`Y`GYbXYf"'9]bY
?ccdYfUh]cb`a`]h'XYf`6@A`ghÅf`_h'X]Y`J`YfZØ[VUf`_Y]h
fY[]cbU`Yf`ϕ\U`hY"



6UmYfbž`8Yi hgWk`UbX`!`œmbž`XYf`GhfYUa`]b[!8]Ybgh]j`cb
DfcG]YVYbGUh"%ž`\Uh'gY]b`Dfc[fUa`a`Yfk Y]hYfh'i`bX`V]YhYh'bi`b`%(
@c_U`!`i`bX`FY[]cbU`gYbXYf`_cghYb`cg`Ub``8]YgY`B`Yi`ni`[`Àb[Y`g]bX
UV`gcZcfh`ZØf`X]Y`Bi`hNYf`UVfi`ZVUf`i`bX`XYW`Yb`Y]b`VfY]hYg
GdY`_hfi`a`Ub`fY[]cbU`Yb`ϕ\U`hYb`UV``8]Y`bYi`Yb`GYbXYf
i`a`ZUggYb`i`bhYf`UbXYfYa`U``[`Ài`"hj`ž`Ui`[`gVi`f[`"hj`ž`:`fUb`_Yb
:`YfbgY`Yb`ž`a`ØbWk`Yb`"hj`i`bX`j`Y`Y`k`Y]hYfYž`X]Y`g]Wk`Ui`Z`X]Y
6Yf]Wk`hYfghUhi`b[`Ui`g`]\`fYb`^k`Y`][`Yb`FY[]cbYb`gdYn]U`g]Yfh
\UVYb``8]Y`9fk`Y]hYfi`b[`]gh`HY`Y`]bYf`?`ccdYfUh]cb`a`]h'XYf
6UmYf]gWk`Yb`@UbXYgnYbhfU`Y`ZØf`bYi`Y`A`YX]Yb`fB`@A`Łi`bX`k`]fX`j`cb
GYj`Yb`C`bY`A`YX]U`j`Yfa`Uf`_hYh"

?Uh\Uf]bU`:`fØa`gXcfZž`79C`j`cb`œmbž`Ài`»`YfhY`g]Wk`cdh]a`]gh]gWk

ØVYf`X]Y`_cbh]bi]Yf`]WXY`5i gk Y]hi b[`XYg`_cghYb`cgYb`@]j Y!HJ!
5b[YVchg"8]Yg'gc``b]W`h`bi f`X]Y`Bi hnYfVUg]g`Yfk Y]hYfbž`gcbXYfb
Ui W`x`mbg`Dcg]h]cb`U`g`5bV]YhYf`j`cb``c`_U`Ya`7cbhYbh`]b`6UmYfb
gh`f`_Yb``8f``H`c`f`ghYb`GW`a`]Y[Yž`Df`Äg]XYbh`XYf`6@A ž`U`h
YVYbZU`g`dcg]h]j`Y`F`ØW`_a`Y`Xi`b[Yb`ni`f`J`YfZØ[VUf`_Y]h`XYf`@c`_U`!
HJ!GYbXYf`Ui ZXYf`D`UhhZcfa`]Y[YVYb"8]YgYg`bYi`Y`5b[YVch
_ØbbhY`U`g`F`YU`_h]cb`Ui Z`ZfØ`YfY`?`cbZ]_hY`nk`]gW`Yb`x`mb`i`bX`XYb
ÖZYbh`]W`!fYW`h`]W`Yb`GYbXYfb`5F`8`i`bX`N8: `]YgY`Yb`k`YfXYbž`]b
XYbYb`DfcG]YVYbGUh"%: `b`U`hY`c`b`Y`Ni`gh]a`a`i`b[`]Ybi`hnh`U`hY`"

?`cbZ]_hY`i`bX`fYW`h`]W`Y`GW`f]hhY

J`c`f`XYf`U`_hi`Y``Yb`Dfc[fUa`a`ÄbXYfi`b[`_Ua`_Yg`ni`fYW`h`]W`Yb
5i`gY]bUbXYfgYhni`b[Yb``DfcG]YVYbGUh"%`U`hY`b`U`hY`j`cb`5F`8
i`bX`N8: `]b`x`mb`Y]b[YVi`bXYbž`k`Ug`ni`?`U[YXfc`i`b[Yb`ZØ`fhY`"
B`U`W`X]YgYb`fYW`h`]W`Yb`GW`f]hhYb`Yb`hZYfbhY`XUg`i`bhYfbY`a`Yb
X]Y`i`a`ghf]hhYbYb`b`U`hY`ž`V`Y]Vh`Y`XcW`VY]`gY]bYf`5i`ZUggi`b[ž
XUgg`X]Y`Bi`hni`b[``Y[]h]a`k`Uf``8]Y`U`_hi`Y``Y`9fk`Y]hYfi`b[`_ØbbhY
Y]b`BYi`UbZUb[`ZØf`X]Y`6Yn]Y`i`b[`nk`]gW`Yb`x`mb`i`bX`UbXYfYb
GYbXYfb`XUfghY``Ybž`XU`g]Y`g]W`j`Yfgh`f`_h`Ui`Z`c`_U`Y`b`U`hY
Zc`_i`gg]Yfh`"

GhfYUa`]b[!8]YbghY`k`]Y`x`mb`d`fc`Z]h]YfYb`b]W`h`bi`f`j`cb`Y][YbYb
b`U`hYbž`gcbXYfb`ni`bY`a`YbX`Ui`W`j`cb``nYbn]YfhYa`7cbhYbh`"
8]YgY`GhfU`hY[]Y`]gh`Y]b`k`Y]h]j`YfVfY]hYhYf`HfYbX`]b`XYf`6fUbW`Yž
VY]`XYa`GhfYUa`]b[!5bV]YhYf`j`Yfgi`W`Ybž`Y]b`i`a`ZUb[fY]W`Yg
Dc`fhZc`]c`Ub`b`U`hYb`Ubni`V]YhYb``8Yf`GhfYUa`]b[a`Uf`_h`U`h]g]W`]b
XYb``Y`hnhYb`b`U`fYb`ghUf`_`[Yk`UbXY`hž`i`bX`5bV]YhYf`k`]Y`8]gbYmž
gYhnYb`Ui`ZY]b`VfY]hYg`GdY`_hfi`a`j`cb`b`U`hYbž`XUfi`bhYf`H]hY`j`cb
GhUf`K`Ufgž`A`Ufj`Y`i`bX`D]l`Ufž`i`a`]`fY`5VcbbYbhYbnU`Yb`ni
ghY][Yfb"8YbbcW`_Äa`dZyb`Bi`hnYf`c`Zi`XUa`]hž`XYb`,`VYfV`]W`_ØVYf
XUg`5b[YVch`ni`VY`U`hYbž`XU`X]Y`F`YW`hY`Ub`b`U`hYb`Äi`Z[
k`YW`gY`b`i`bX`Y]bnY`b`Y`H]hY`c`Zha`U`g`bi`f`hYa`dcf`Äf`j`YfZØ[VUf
g]bX`"

A`h`XYf`bYi`Yb`?`ccdYfU]cb`i`bX`XYb`fY[]cbU`Yb`GYbXYfb`hfÄ[h
x`mb`ni`f`J`]Y`ZU`h]a`GhfYUa`]b[!A`Uf`_h`VY]i`bX`nY][hž`XUgg`Ui`W
`c`_U`_Ui`g[Yf]W`hYhY`b`U`hY`Y]bY`k`]W`h][Y`F`c``Y`]b`XYf`

A YX]Yb`UbXgWUZh'gd]Y`Yb"J]Y`Y`GhfYUa]b[!5bV]YhYfz`XUfi bhYf
 Ui W`vFUbWYbZØ\FYbXY`I bhYfbY\`a Yb`k]Y`DUfUa ci bh`i bX`<6Cž
 Ybhk]W_Y`b`Y][YbY`D`UhhZcfa Ybž`i a `]\fY`b\U`hY`X]fY_h
 Ubni V]YhYbž`UbghUhh`X]YgY`bi f`UbXYfYb`5bV]YhYfb`ni f`J YfZØ[i b[
 ni `ghY`Yb"8]YgY`9bhk]W_`i b[Yb`fYZY_h]YfYb`X]Y`XmbUa]gWY
 BUhi f`XYg`GhfYUa]b[!A Uf_hYg`i bX`X]Y`g]W`ÀbXYfbXYb
 6YXØfZb]ggY`XYf`Ni gWUi Yf"

| | |
|---------|---|
| 8YhU]`g | |
| Cfh | 6UmYfbž`8Yi hgW`UbX |
| EiY`Yb | <ul style="list-style-type: none"> • k k k "fi `f&("XY • k k k "dUm!hj !dcfhU`"XY |

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY