

< Ubbcj Yf'ϕX]Ubg`c`Yb'9]g\cW_YmDfcZ]
ϰJWϵV'@U[UWÅ'`>Yhnh[Y\h' , \$' - /g`cg°

ϰJWϵV'@U[UWÅ'k YWgY'hj ca'9GJ' ?Ui ZYi fYb'ni`XYb
< Ubbcj Yf'ϕX]Ubgž'i a`X]Y`C ZYbgj] Y'ni`ghÅf_Yb"8YhU]`g'i bX
<]bhYf[f0bXY'ni f`HfUbgZYfa Y`Xi b["



? Ui ZYi fYbž'8Yi hgW\`UbX`!`8]Y`< Ubbcj Yf'ϕX]Ubg`UVYb`Y]bYb
bYi Yb`A Ubb`Z0f`]\fY`C ZYbgj] Y` [Yk cbbYb"ϰJWϵV'@U[UWÅž`Y]b
YfZ\`fYbYf`Gh0fa Yfž`k YWgY'hj ca'9GJ' ?Ui ZYi fYb`]b`X]Y
b]YXYfgÅWg]gWY`@UbXYg\Ui dhghUXh'i bX`VYgYhnh`XUa`]h`X]Y`YhnhY
?cbh]b[YbhghY`Y`]a`HYUa`"8Yf`')!`Å\`f][Y`k`]fX`]b`XYf
_ca`a`YbXYb`GU]gcb`a`]h`XYf`F0W_Ybbi`a`a`Yf`,`'`Ui`ZUi`ZYb`i`bX
Vf]b[h`Y]bY`VYY]bXfi`W_YbXY`6]`Ubn`a`]h`ϕ`XYf`YhnhYb`GU]gcb
Yfn]Y`hY`Yf`]b`'`'`Gd]Y`Yb`bYi`b`HcfY`i`bX`[UV`%(`J`cf`U[Ybž`k`Ug
]\a`XYb`H]hY`XYg`Hcd!GWϵfYfg`VY]`XYb`6i`fcb`x`_Yfg`]b`XYb
D`UmXck`bg`Y]bVfUW`hY`"8]Yg`VYf]W`hYh`9]g\cW_YmBYk`g"

@U[UWÅ`\Uh`b]W`h`bi`f`c`_U`\`0W`ghY`@Y]ghi`b[`YfVfUW`hž`gcbXYfb
Ui`W`Ui`Z]bhYfbUh]cbU`Ya`Duf_Yh`igY]bY`:`Å\][`_Y]hYb`i`bhYf`6Yk`Y]g

[YghY`h"8Yf'Gd]Y`Yfž'XYf'i fgdfØb[`]Wk`Ui g'GU]bh! < mUW]bh\Yž
 E i ÅVYWghUa a hž'k i fXY`&\$\$, 'j cb`XYb`6i ZU`c`GUVfYg`[YXfUZhYh
 i bX`Uhi]b`XYb`i G5`gck]Y`]b`j YfgWk]YXYbYb`Yi fcdÀ]gWkYb`@[Ybž
 XUfi bhYf`GWk YXYbž`Bcfk Y[Yb`i bX`i: fUb_fY]Wkž`[Ygd]Y`h"
 6YgcbXYfg`Yfj cfni `YVYb`]gh'gY]bY`Gd]Y`nY]h`VY]`XYb`GhUj Ub[Yf
 C]`Yfgž'k c`Yf`]b`XYf`GU]gcb`&\$%, #-`VYUWk]WkY`) +`Di b_hY`]b`))
 Gd]Y`Yb`Yfn]Y`hY" `⊖`(-`9]bgÅhnYb`]b`XYf`D9B B M 8 9@a]h`XYb
 ?fYZ`X`D]b[i]bYb`gUa a Y`hY`Yf`k Yfhj c`Y`9fZU\fi b[žX]Y`bi b`XYb
 < Ubbcj Yf`⊖X]Ubg`ni [i hY`_ca a Yb`gc`ž`k]Y`X]Y`cZZ]n]Y`Y`GY]hY`XYf
 ⊖X]Ubg`VYf]Wk hYh` < Ubbcj Yf`⊖X]Ubg"

9]b`5`fci bXYf`a]h`@YUXYfei U`]hÅhYb

HfU]bYf`F Ud\UÇ` `⊖`minY][h'g]Wk`VY[Y]ghYfh`ØVYf`X]Y`J YfdZ]Wkhi b[
 j cb`@U[UWÅ" `9f`VYgWk fY]Vh`]b`U`g`Y]bYb`gY\fi [i hYb`Gd]Y`a UWkYf
 i bX`HYUa d`UmYf`a]h`Ui g[YdfÀ[hYb`i: Ø\fi b[gei U`]hÅhYb" `⊖]WkV
 a ØWk hY`U`g`i: Ø\fi b[ggd]Y`Yf`j cfUb[Y\Yb`i bX`XYa`HYUa`Y`ZYbž
 Gd]Y`Y`ni`[Yk]bbYb`ž`gc`⊖`m`Gc`WkY`5a V]h]cbYb`_ca a Yb`XYb
 ⊖X]Ubgž`X]Y`]b`XYf`bÅWk ghYb`GU]gcb`Y]bY`ghUf`_Y`@Y]ghi b[
 UbghfYVYbž`[YfUXY`fYWk h"

8]Y`X]Yg`Å\fi][Y`GU]gcb`k]fX`ZØf`X]Y`< Ubbcj Yf`⊖X]Ubg`VYgcbXYfg
 k]Wk h][`gY]bž`i bX`@U[UWÅg`J YfdZ]Wkhi b[`_ØbbhY`Y]b
 YbhgWkY]XYbXYf`i: U_hcf`ZØf`XYb`9fZc`[`XYg`HYUa`g`k YfXYb" `⊖`XYf
 `YhnhYb`GU]gcb`gUa a Y`hY`Yf`]b`XYf`8 9@&`VYY]bXfi W_YbXY`) +
 Di b_hY`]b`(-`DUfh]Yb`i bX`nY][hYž`XUgg`Yf`gY]bY`A UbbgWk UZh]b
 _f]h]gWkYb`A ca YbhYb`i bhYfghØhnYb`_Ubb"

B UWk k i Wk ghU`Yb h`]b`@Y]dn][

| | |
|----------|---|
| 8YhU]`g | |
| C fh | ?Ui ZVYi fYbž`8Yi hgWk`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "Y]g\cW_YmbYk g"XY • k k k "\ Ubbcj Yf!]bX]Ubg"XY • k k k "Y]g\cW_Ymcb`]bY"Wk a |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY