

8 fUa Uh]gWk Yf'8]YVghU\ ` . '%*
K YWk gY`f]Wk hYf`Ui g`Gc`UfZY`XYfb
YbhZØ\ fh°

⊕ ?Y\Y]a `k i fXYb`]b`XYf`BUWk h`Ui ZXYb`) " ' † '] & \$ &) `nk Y]
Gc`UfZY`XYf`Ub[Y[f]ZYb" '%* `K YWk gY`f]Wk hYf`[Yghc\`Ybž
9fa]hhi b[Yb`Ui Zyb"



< Ui gYbž'8Yi hgWk`UbX`!`⊕`XYf`BUWk h`Ui ZXYb`) " ' † '] & \$ &)
\UhhYb`Yg`HÄhYf`Ui Z`nk Y]`Gc`UfZY`XYf`]b`XYf`; Ya Y]bXY`< Ui gYb`]a
@JbX_fY]g`?Y\Y]a `UV[YgY\Yb" `@Ui h`d ZUZZYb\`c ZYb!hcXUm`XY
k i fXYb`]bg[YgUa h`%* `K YWk gY`f]Wk hYf`Ybtk YbXYh" `8]Y
a i ha U» `]Wk Yb`J YfVfYWk Yf`g]bX`V]g`Ub[`i bVY`Ubbhž`i bX`X]Y
ni ghÄbX][Yb`9fa]h`Yf`Yf\`c ZYb`g]Wk`<`]ZY`Ui g`XYf`6Yj Ò`_Yfi b["

8]Y`HUhc fhY`g]bX`ghfUhY[]gWk`[Øbgh][`]b`XYf`BÄ\Y`XYf`5i hcVU\`b
5-`'`[Y`Y[Ybž`k Ug`X]Y`:`i Wk h`XYf`HÄhYf`Yf`Y]Wk hYf`h\`UVYb`_ÖbbhY"
8]Y`i bVY`UbbhYb`gWk b]hYb`X]Y`NÄi bY`XYf`D\`chc`j`c`hU]_!5b`U[Yb
Ui Zi bX`Xi fWk hfYb`bhYb`X]Y`J Yf`UVY`i b[`nk]gWk Yb`XYb`A`cXi`Yb

i bX`XYb`K`YVW`gY`f]W`hYfb`"8`Yf`Yb`hghUb`XYbY`GUW`gW`UXYb`k`]fX`
Ui`ZYhk`U`&*"\$\$\$\$`9i`fc`[`YgW`À`hñž`k`À`fYbX`XYf`K`Yfh`XYf`
[`Yghc`\`YbYb`;`Yf`À`hY`VY]`fi`bX`*`\$`\$\$\$\$`9i`fc`]Y[`h`GhfUZfYW`h]W`Y`
9fa`]hñi`b[`Yb`g]bX`VYfY]hg`]a` ;`Ub[`Yž`i`bX`X]Y`Dc`]nY]?`Y`\`Y]a`
V]hñY`hi`a`<]bk`Y]gY`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`f\$`-`(`(%&`)`\$`(`&`\$`"

K`Y``Y`XYf`Gc`Uf!8`]YVgh`À`\`Y`]b`6UmYfb

8]Y`HUh]b`<Ui`gYb`fY]\`h`g]W`]b`Y]bY`VYgcf[`b]gYffY[`YbXY`GYf]Y`
j`cb`8]YVgh`À`\`Yb`]b`[`Ubn`6UmYfb`Y]b`"Gc`k`i`fXYb`Yfgh`_Øfn`]W`]b`
XYf`BUW`hj`ca`&)"`Ui`Z`&*"`GYdhYa`VYf`&\$&`'`_bUdd`*`\$\$`
Gc`Ufa`cXi`Y`j`cb`Y]bYa`]b`6Ui`VYZ]bX`]W`Yb`Gc`UfZY`X`Ub`XYf`
B]_c`gVi`f[`Yf`GhfU»`Y`]b`:`f]YX`\`Y]a`Y`bhk`YbXYhž`k`]Y`
**dc`]nY]"VUmYfb`XY`VYf]W`hYh`8]Y`H`À`hYf`j`Yf`i`XYb`X]Y`A`cXi`Y`
a`]h`Y]bYa` ;`YgUa`h[`Yk`]W`hj`cb`Yhk`U`%)`HcbbYb`i`bVYa`Yf`_h`Ui`Z`
:`U\`fnYi`[`Y`i`bX`hfUb`gdcfh]YfhYb`g]Y`ØVYf`Y]bYb`:`Y`X!K`U`Xk`Y[`]b`
F]W`hi`b[`]K`YghYb`"8`Yf`K`Yfh`XYf`[`Yghc`\`YbYb`Gc`Ufa`cXi`Y`VY`Ài`Zh`
g]W`Ui`Z`fi`bX`+`\$\$\$\$`9i`fc`"**

D\`chc`j`c`hU]_Ub`U[`Yb`g]bX`gY]h`Y]b][`Yb`đ\`fYb`ni`bY\`a`YbX`N]Y`
j`cb`8]YVYgVUbXYb`"6YgcbXYfg`[`YZ`À`\`fXYh`g]bX`5b`U[`Yb`ž`X]Y`]b`
UV[`Y`Y[`YbYb`i`bX`gW`k`Yf`Y]bgY`VUfYb`;`YV]YhYb`ghY`Yb`**dj`!
X]YVghU`\`XY`k`Ufbh`H`À`hYf`bi`hnYb`[`i`h`YffY]W`VUFY`VYZYgh][`hY`
K`Y[`Y`i`bX`hfUb`gdcfh]YfYb`XUg`8]YVYg[`i`h`\`Ài`Z][`a`]h`
?`Y]bhfUb`gdcfhYfb`cXYf`@Ughk`U[`Yb`"Gh`À`XhY`i`bX`;`Ya`Y]bXYb`
gc`hYb`J`cf`_Y\`fi`b[`Yb`hfY`ZYb`ž`i`a`]\`fY`5b`U[`Yb`VYggYf`ni`
gW`ØhnYb`ž`]bgVYgcbXYfY`k`Yb`b`g]Y`]b`XYf`B`À`Y`j`cb`5i`hcVU\`bYb`
cXYf`6i`bXYgghfU»`Yb`]Y[`Yb`"**

G]W`Yf`\`Y]hgh]dd`g`ZØf`5b`U[`YbVYg]hnYf

Ni`g`À`h`]W`ni`f`6]hñY`i`a`<]bk`Y]gY`Ub`X]Y`Dc`]nY]ž`gc`hYb`6YhfY]VYf`
j`cb`Gc`Uf!5b`U[`Yb`df`Àj`Yb]j`i`\`UbXY`b`"9i`dYfhYb`fUhYb`ni`
j`YfgW`]YXYbYb`G]W`Yf`\`Y]hga`U»`bU\`a`Yb.`A`YW`Ub]gW`[`Yg]W`YfhY`
K`YW`gY`f]W`hYf`i`bX`Y]bY`fcVi`ghY`9]bZf]YXi`b[`]g]bX`i`bi`a`[`Àb[`]W`"
5i`W`X]Y`đ`ghU`U`h]cb`j`cb`J]XYcØVYfk`UW`i`b[`g!`i`bX`
9]bVfi`W`a`Y`XYUb`U[`Yb`_`Ubb`\`]ZfY]W`gY]b`"9]b`Ui`Z[`Y`_`À`fhY`g`
I`a`Z`X`i`bX`XUg`GYbg]V`]g]YfYb`XYf`BUW`VUfb`g]bX`YVYb`ZU`g`

nYbhfU`Y`A U» bU\ a Ybž i a `dchYbn]Y`Yb`HÅhYfb`XUg`< UbXk Yf_`ni
`Y[Yb"

8]Y`Dc`]nY]`Ya dZ]Y\`hž`U`Y`≠Ybh]Z]_Uh]cbg!`i bX`GYf]Ybbi a a Yfb
XYf`; YfÅhY`ni `Xc_`i a Ybh]YfYb`i bX`YbhgdFYWYbX`ni
_YbbnY]W\ bYb" 5i W`fY[Y`a Å»][Y`?cbhfc`Yb`XYf`5b`U[Yb`i bX
XYf`9]bZf]YXi b[`g]bX`Ya dZY\`Ybgk Yfh" 6Y]j YfXÅW\h][Yb
6YcVUW\hi b[Yb`gc`hY`gcZcfhX]Y`Dc`]nY]j YfghÅbX][h`k YfXYb ž`gc
X]Y`G]W\ Yf\Y]hgVY\`ÖfXYb"

8]Y`_f]a]bY`Yb`A UWYbgW\UZhYb`fi bX`i a `Gc`Uf!5b`U[Yb`nY][Ybž
XUgg`Ui W\`ja `GY`_hcf`YfbYi YfVUfY`9bYf[]Yb`VYgcbXYfYg
5i [Yba Yf_`Ui Z`G]W\ Yf\Y]h[Y`Y[h`k YfXYb`a i gg"; Ya Y]bgUa
_ÖbbYb`k]f`XUZØf`gcf[Ybž`XUgg`X]Y`6YhfØ[Yf`b]W\hi b[YghfUZh
XUj cb_`ca a Yb`i bX`X]Y`GW\i hna U» bU\ a Yb`a U[]a]Yfh`k YfXYb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | < Ui gYbž`8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none">• dZUZZYb`cZYb!hcXUm"XY• k k k "dc`]nY]"VUmYfb"XY• k k k "dj`!X]YVghU\`"XY |

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY