

< cWk UggYf[YZU\ f']b 'GhUi V]b [.
8 Ua a d`ÀbY'i bX`B Uhi fgWk i hn']a
? c bZ']_h°

< cWk UggYf[YZU\ f']b '?Y`Y]a . 'GhfY]h'i a
GWk i hna U» bU\ a Yb'i bX`B Uhi fgWk i hn'VYhf]Zhi GhUi V]b ['bUWk
< cWk UggYf_UhUghfc d\Y`&\$&("



GhUi V]b [ž'8 Yi hgWk`UbX`!`đ`Y]bYa`XfUa Uh]gWkYb`K Yhh'Ui Z
[Y[Yb`X]Y`NY]h`_Àa dZi`X]Y` ; Ya Y]bXY`GhUi V]b [`Ua` i ZYf`XYf
8cbUi` [Y[Yb`X]Y`6YXfc\i b [`Xi fWk`< cWk UggYf" `5bZUb [`ž` b]
&\$&(`Yf`YVhYb`j]Y`Y`A YbgWkYb`]b`6UmYfbž`i bhYf`]\bYb`X]Y`Yhk U
') \$`9]bk c\bYf`j cb`GhUi V]b [ž] Yf\YYfYbXY`< cWk UggYf"
J]nYa`]b]ghYfd fÀg]XYbh`<i VYfh`5]k Ub [Yf`ft K`Ł`fYU []YfhY`Ui Z`X]Y
k]YXYf`_Y\`fYbXY` : `i h [YZU\ f`a`]h`Y]bYa` J`c fgWk`U [`ZØf`XYb`6Ui
Y]bYg`+\$\$`A YhYf`Ub [Yb`< cWk UggYfXUa` a`g" `8]Yg`ÒghY`Y`XcWk
X]Y`?f]h]_`XYg`@UbXYgVi`bXYg`ZØf`J`c [Y`gWk i hn`f`@6J`Ł`Ui`gž`XYf
5]k Ub [Yfg`5i`ggU [Yb`U`g` V]`)[Yg`5V`Yb`_i b [ga`Ub`Òj`Yf`UVhU" `đ
XYf`Nk]gWkYbnY]h`\Uh`XYf`@6J`fYWk h]WkY`GWk f]hhY`Y]b [Y`Y]hYhž`i a

[Y [Yb`XUg[Yd`UbhY`6Ui k Yf_] cfni [Y\Ybž`XYggYb`J Yf\UbX`i b[
Ua`6UmYf]gWXYb`J Yfk U`hi b[g[Yf]W\hg\cZ`fU ; < Ł`UbghUbXž`k]Y`X]Y
GØXXYi hgWXY`VYf]W\hYh"

8 Ug[Yd`UbhY`<cWk UggYfgW\i hndfc`Y`h]gh`a]h`Y]bYa
?cghYbfU\`a Yb`j cb`+`A`j`]cbYb`9i fc`j YfVi bXYb``9]b`U`hi Y`Yg
; i hUW\hYb`VYgh`h][h`X]Y`6YXYb`_Yb`XYg`@6J`i bX`k]XYfgdf]W\h
k Y]h[Y\YbX`XYb`D`Ubi b[Yb`XYg`K UggYfk]fhgW\UZhGUa`hYg``@Ui h
XYa` ; i hUW\hYbž`YfghY``h`j cb`DfcZ`8f``<Y`a`i`h`<UVYfgUW`_j cb`XYf
l b]j Yfg]h`h`ZØf`6cXYb`_i`h`i`f`]b`K]Ybž`VYghY`h`X]Y ; YZU\fž`XUgg`XYf
[Yd`UbhY`8Y]W\`X]Y`Y]bn][Ufh][Y`?]YgVUb`_]b`XYf`8cbUi
[YZ\`fXYhž`X]Y`gck c\`ZØf`X]Y`c`_U`Y`H]Yfk Y`h`U`g`Ui W\`ZØf`X]Y
i a`]Y[YbXYb`@YVYbgf`Ài`a`Y`i`bj`Yfn]W\hVUf`]gh``8Yf`@6J`ZcfXYfh
XU\Yf`Y]bY`DfØZ`b[`U`hYfbUh]j Yf`?`cbnYdhYž`X]Y`X]Y`Ö`c`c[]gWXYb
6Y`Ub[Y`Yfbgh`bY\`a`Ybž`k Ug`VYfY]hg`&\$&%`j`ca`J ; <`Ub[YfY[h
k`i`fXYž`]bZcfa`]Yfh`X]Y`@6J`Ui`Z`]fYf`K`YVgY]hY`i`bhYf`Vj`"XY"

5`hYfbUh]j Y`GW\i hn`c`bnYdhY`]a` ; Ygdf`W\W

l bhYf`XYb`J`c`fgW\`À[Yb`XYg`@6J`g]bX`X]Y`5Vg]YX`i`b[`XYf`Ua
a`Y]ghYb`[YZ\`fXYhYb`<Ui`g\U`hY`i`bX`XYf`6Ui`Y]bYf
<cWk UggYfgW\i`h`nk`UbX`]b`C`fhgb`À\Yž`X]Y`XYa` ;`i`gg`a`Y`\f`F`Ui`a
[Yk`À`fYb`k`ØfXYb``8Ug` ; i hUW\hYb`_f]h]g]Yfh`Ui`W\`[`fUj`]YfYbXY
8YZ]n]hY`]b`XYb`D`Ubi`b[`gi`bhYf`U[Ybž`Yhk`U`XUg` ; Y\`Yb`j`cb
A`Yggi`b[Yb`XYg` ; YgW\]YVYhfUbgdcfhg`i`bX`Y]bY`i`bni`fY]WXYbXY`&8!
A`cXY``Yfi`b[``9]bY``8!A`cXY``Yfi`b[`k`]fX`U`g`b`chk`YbX][`YfUW\hYhž
i`a`X]Y`hUhg`W\`]W\Y` ; YZ\`fXi`b[gg]hi`Uh]cb`VYggYf`Y]bni`gW\`h`nYb`"

8Yf`5bk`c\`bYf`9Xi`UfX`6i`W\`bYf`Ài`»`Yfh]g]W\`g`_Ydh]gW\`[`Y[`Yb`ØVYf
XYb`J`c`fgW\`À[Yb`XYg`@6J`i`bX`VYhcb`h`X]Y`8f]b[`]W\`_Y]h`Y]bYg
gW\`bY``Yb`<cWk UggYfgW\i`h`nYg``GY]b`<Ui`g`k`i`fXY`]a``ž`b]`&\$&(
gW\`k`Yf`VYgW\`AX][`hž`k`Ug`gY]bY` ; cfXYfi`b[`bUW\`Y]bYa`gcZcfh
[`fY]ZYbXYb`GW\i`h`ni`bhYfghfY]W\h``8YfnY]h`k`UfhYh`XUg
K`UggYfk`]fhgW\UZhGUa`h`@UbXg\i`h`Ui`Z`Y]bYb`GcZcfhj`c``ni`[`XYf
6Ui`[`YbY\`a`][`i`b[`ž`XYf`Y`XcW\`Yfgh`bUW\`YfZc`[`fY]WXYa`5VgW\`i`gg
XYf`J`Yf\`UbX`i`b[`j`c`f`XYa`J ; <`YfhY]`h`k`YfXYb`_`Ubb`"

J`c`f\`YfgU[`Yb`i`bX`X]Y`F`c``Y`XYg

? `]a Uk UbXY`g

8]YgYf`J cfZU``Z]bXYh]a `?cbhYI h'ni bY\ a YbXYf
9I hfYa k YhYfYfY][b]ggY`ghUhh`X]Y`Xi fW\`XYb`?`]a Uk UbXY`
VYX]b[h'g]bX" 9I dYfhYb`k UfbYbž`XUgg`< cW\k UggYfgW\`ÀXYbž`X]Y`]b
XYb`YhnhYb`>U\ fYb`a Y\ f`i bX`a Y\ f`Ui ZhfUhYbž`Ui W\`j cb
a YbgW\`]W\Yb`5_hj]]h`hYb`j Yfgh`Àf`_h`k i fXYb" 8]Y`6UmYf]gW\Y
< cW\k UggYfgW\i mghfUhY[]Yž`HY]`XYg`K UggYfU_h]cbgdfc[fUa a g
&\$' \$ž`n]Y`h`XUfUi ZUVž`XYb`df`Aj Ybh]j Yb`< cW\k UggYfgW\i h`ni
gh`Àf`_Yb" 9]b`nYbhfU`Yg`9`Ya Ybh`X]YgYf`GhfUhY[]Y`]gh`X]Y
Ni gUa a YbUfVY]h`U`Yf`6YhY]`][hYb` `j cb`XYf
K UggYfk]fhgW\UZh] Yfk U`hi b[`ØVYf`X]Y`?ca a i bYb`V]g`\]b`ni`XYb
6Øf[Yfbž`k]Y`Ui Z`XYf`GY]hY`XYg`6UmYf]gW\Yb`GhUUhga]b]ghYf]i a g
ZØf`I a k Y`hi bX`J YfVfUi W\YfgW\i h`Yf`_`Àfh`k]fXž`X]Y`G]Y`i bhYf`
gha i j "VUmYfb"XY`Z]bXYb`_ØbbYb"

8]Y`_ca a YbXYb`K cW\Yb`V`Y]VYb`YbhgW\Y]XYbX`ZØf`X]Y`Ni`_i bZh
j cb`GhUi V]b[" 8]Y`9bhgW\Y]Xi b[`XYg`J; <`_ØbbhY`b]W\h`bi f`XUg
GW]W_gU`XYf`VYhfcZZYbYb`5bk c`bYf`VYY]bZi ggYbž`gcbXYfb`Ui W\
X]Y`_Øc`c[]gW\Y`&hY[f]h`h`Y]bYg`Y]bn][Ufh][Yb`< UV]hUhg`YfbYi Yfb
cXYf[]YZ`À`fXYb" 6`Y]Vh`bi f`ni` \cZZYbž`XUgg`U`Y`6YhY]`][hYb`XUg
bØh][Y`:]b[Yfgd]hYb[]YZØ`\`nY][Ybž`i a`Y]bY`@Øgi b[`ni`Z]bXYbž`
X]Y`gck c`\`G]W\Yf\Y]h`U`g`Ui W\`BUhi fgW\i h`ni[]Yk`À`f`Y]ghYh"

8YhU]`g	
C fh	GhUi V]b[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gi YXXYi hgW\Y"XY• k k k "`Vj "XY• k k k "gha i j "VUmYfb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY