

@Y]W\ Y`]a`K UggYf\_fUZhk Yf\_.`A cfX`cXYf  
hfU[ ]gW\ Yf`I bZU``3

6Y]`5fVY]hYb`Ua`F YW\ Yb`XYg`K UggYf\_fUZhk Yf\_g`Dc]\_Ua  
k i fXY`Ua`&- "\$%&\$&) `Y]bY`a`Àbb`]W\ Y`@Y]W\ Y`YbhXYW`h`  
?f]a`]bU`dc`]nY]`Yfa`]hh`h`

6UX`5VVUW\ ž`8Yi hgW\`UbX`!`č`Y]bYa`hfU[ ]gW\ Yb`J cfZU``k i fXY  
Ua`A`]hk`cW\ ž`XYb`&- "':\Jbi Uf'&\$&) ž`[ Y[ Yb`\$,`.\$`\$`I`\fž`Y]bY  
a`Àbb`]W\ Y`@Y]W\ Y`Ua`F YW\ Yb`XYg`K UggYf\_fUZhk Yf\_g`VY]`Dc]\_Ua  
YbhXYW`h`8]Y`?f]a`]bU`dc`]nY]]bgdY`\_h]cb`@UbXg\i`h`\Uh`X]Y  
9fa`]hhi`b[ Yb`ØVYfbca`a`Yb`i`bX`[ Y\`h`XUj`cb`Ui`gž`XUgg`Yg`g]W\`i`a  
Y]bYb`),`!`À\`f][ Yb`A`Ubb`\UbXY`hž`XYf`gY]h`XYa`&`"':\Jbi Uf'&\$&)  
Ui`g`XYa`@UbX`\_fY]g`?Y`\Y]a`j`Yfa`]ggh`k i fXY``

6]g`Ub[ `[ ]Vh`Yg`\_Y]bY`<]bk`Y]gY`Ui`ZY]bY`:`fYa`X!`cXYf  
;`Yk`U`hY]bk`]f`\_i`b[ ž`k`Ug`X]Y`9fa`]hhi`b[ Yb`]b`Y]bY`bYi`Y`F`]W\ hi`b[  
`Yb`\_Yb`\_Øbb`hY``B`UW\`XYa`J`YfgW\`k`]bXYb`XYg`A`Ubb`Yg`k i fXYb  
i`a`ZUggYbXY`Gi`W\`U`\_h]cbYb`[ YghUfhY`hž`VY]`XYbYb`X]Y  
Dc`]nY]]bgdY`\_h]cb`?Y`\Y]a`nU`\fY]W\ Y`9]bgUhn`\_f`À`ZhY`a`cV`]`g]YfhYž  
XUfi`bhYf`a`Y`\fYfY`Dc`]nY]ghfY]ZYbž`Y]bYb`Dc`]nY]!`i`bX  
F`Y`hi`b[ g\i`VgW\`fUi`VYf`gck`]Y`Y`hk`U`%\*`\$`A`]h[ `]YXYf`XYf  
:`Yi`Yfk`Y`\fž`K`UggYfk`UW\`hi`bX`8`@F`;"`9]bY`YfgW\`ØhhYfbXY  
9bhXYW`\_i`b[ `]`XYf`GW\`cW`\_g]hnh`h]YZ`

8YhU]`g	
J cfZU``	HcXYgi`a`gh`À`bXY
C fh	6UX`5VVUW\ ž`8Yi hgW\`UbX

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY