

8 Yi hgWk `UbX`i b hYf`<]hnYXfi W_.
F Y_c fX\]hnY`V]g` (\$ `; fUX`j c fUi g`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`<]hnYk Y`Y`]b`?]hn]b[Yb`Ua`'&"'ž` `]
&\$&) ž'a]h`HYa dYfUhi fYb`V]g`ni` (\$ `; fUX`i bX`k]Wk]h[Yb`
`bZcfa Uh]cbYb`ni`'5i X]cdfcV`Ya Yb`"



?]hn]b[Yb`ž`8 Yi hgWk `UbX`!`8]Y`<]hnYk Y`Y`ž`X]Y`8 Yi hgWk `UbX`
XYfnY]h]b`5 hYa` `Å`hž`gc f[h`ZØf`j]Y`Y` : fU[YnY]WkYb`]b`XYb`? ØdZYb`
XYf`? Ø`bYf]bbYb`i bX`? Ø`bYf`"Øgd]Y[Y`QVYf]Wk hYhž`XUgg`X]Y`
HYa dYfUhi fYb`]b`XYb`_ca a YbXYb`HU[Yb`V]g`Ui Z(\$ `; fUX`7Y`g]i g`
UbghY][Yb`_ØbbhYb`"9]bY`G]hi Uh]cbž`X]Y`b]Wk h`bi f`ZØf`Ub[YbY`a Y`
5V_Ø`i b[`gcf[hž`gcbXYfb`Ui Wk`ZØf`Y]b][Y`< YfUi gZcfXYfi b[Yb`]a`
5`hu["K]Y`_Ubb`a Ub`g]Wk`Ub[Yg]Wk hg`X]YgYf`i bYfV]h`]WkYb`<]hnY`
[i h`ZØ`Yb`i bX`[Ygi bX`V`Y]VYb3

⊕`XYb`Y`hnhYb`HU[Yb`k`i fXYb`X]Y`A YbgWkYb`VYfY]hg`j cb`XYf`
UbghY][YbXYb`K`Åfa Y`ØVYffUgWk`h`A]h`XYa`H`Yfa`ca`YhYfž`XUg`gc`
\cWk`_Y`hYfhž`ghY`Yb`j]Y`Y`j cf`XYf` : fU[Yž`k]Y`g]Y`g]Wk`Ua`VYghYb`
j cf`XYf`<]hnY`gWk`ØhnYb`_ØbbYb`"8]Y` ; Ygi bX`Y]hgYI dYfhYb`fUHYb`

XUni žj]Y`K UggYf`ni `hf]b_Yb`i bX`g]W`]b`XYb`_Ø`Yb`Ghi bXYb`XYg
HU[Yg`ja` : fY]Yb`ni`VYk Y[Yb`"9]b`gW`Uhh][Yg`D`ÀhnW`Yb`]gh`X]YgYf
HU[Y` ; c`X`k`Yfh`

H]ddg`ni f`5V_Ø`\`i b[

6Y]`X]YgYb`HYa`dYfUhi`fYb`gc`hY`a`Ub`g]W`b]W`h`gW`Yi`Ybž`_fYUh]j
ni`k`YfXYb`"9]gk`ØfZY`]bg` ; Yhf`Àb`ž`Y]bY`_Ø`Yb`XY`8i`gW`Y
nk`]gW`YbXi`fW`c`XYf`Y]bZUW`a`U`XUg`J`Yb]h`Uhc`f!GYhi`d`ja`6Øfc
Ui`ZfØghYb`XU`g]bX`XYf` : UbhUg]Y`_Y]bY` ; fYbnYb`[`YgYhnh`
GW`]Y»`]W`_Ubb`ja`6Øfc`c`XYf`ni`<Ui`gY`U`Yg`ni`f`C`UgY`XYf
9fZf]gW`i`b[`hf`Ub`gZcfa`]Yfh`k`YfXYb`"i`bX`k`À`fYbX`X]Y`<]hnY
UbghY][`hž`V`Y]Vh`X]Y` : fU[`Y`b`UW`X`Yf`HYW`b`_`b]W`h`Ui`g.
: i`b`_h]cb]Yfh`XYf`Gci`bX`ja`<ca`YcZ]W`bcW`Y]bk`UbXZfY]3

; YfUXY`bUW`X`Ya`Y`hnhYb`K`]bXck`g!i`dXUhY`\`UVYb`j`]Y`Y`i`gYf
GW`k`]Yf][`_Y]hYb`a`]h]\`fYa`5i`X]c[`Yf`Àh`Ø`]WfcgcZnQk`Y]gh`XUfUi`Z
\`bž`XUgg`j`YfU`hYhY`c`XYf`ZY`\`Yf`\`UZhY`HfY]VYf`c`Zh`X]Y`i`fgUW`Y`ZØf
5i`X]c!DfcV`Ya`Y`g]bX`"K`Ybb`XYf`Gci`bX`b]W`h`a`Y`\`f`Zi`b`_h]cb]Yfhž
\`Zh`c`Zh`Y]bY`Y]bZUW`Y`HfY]VYfU`_hi`U`g]Yfi`b["` : Øf`i`b[`YØVhY`[`]Vh
Yg`_`UfY`5b`Y]hi`b[`Ybž`k`]Y`a`Ub`X]Y`HfY]VYf`j`ca` ; Yf`Àh
XY]bghU`]Yfhi`bX`[`Y[`YVYbYbZU`g`bcW`Y]ba`U`bYi`]bghU`]Yfh`8Ug
Ni`fØW`gYhnYb`Ui`Z`Y]bYb`ZfØ`YfYb`HfY]VYf`_Ubb`YVYbZU`g`\`Y`ZYbž
]bgVYgcbXYfY`bUW`Y]bYa`i`dXUhY"

5i X]c!DfcV`Ya`Y`bUW`i`dXUhYg

K`Ug`hi`bž`k`Ybb`F`YU`hY`_!5i`X]c`bUW`X`Ya`K`]bXck`g`%%
&(<`&!i`dXUhY`b]W`h`a`Y`\`f`Zi`b`_h]cb]Yfh3`<]Yf`]gh` ; YXi`X`[`YZfU[`h`
Ø`]b]Hcc`Qk`Y]gh`XUfUi`Z`\`bž`XUgg`j`]Y`Y`Bi`hnYf`ØVYf`XYfUfh][`Y
5i`X]cdfcV`Ya`Y`_`U[`Yb`"6Y]`Y]bYa`gc`W`Yb`8]`Ya`a`U`c`\`bh]g]W`
Y]b`6Ygi`W`ja` ; Yf`ÀhY`!A`UbU[`Yf`"<]Yf`_`ØbbYb`G]Y`Y]bZUW`
bUW`gY`\`Ybž`cV`XUg`f]W`h][`Y`5i`g[`UVY[`Yf`Àh`Y]b[`YghY`hi`bX`X]Y
5i`X]c]YfVYggYfi`b[`Yb`Yj`Ybhi`Y`XYU`_h]`]Yfh`g]bX`" ; Y`Y[`Yb`h]W`
V`c`W_]YfYb`gc`W`Y`?`Y]b][`_Y]hYb`X]Y`5i`X]ck`]YXYf[`UVY`ja
<ca`YcZ]W`c`XYf`VY]a`[`Ya`Øh]W`Yb` :]`a`YUVYbX"

K`]Y`a`Ub`g]Y`\`hž`\`Uh`X]Y`[`Y[`Ybk`Àfh][`Y`<]hnYk`Y`Y`j`]Y`Y` : UW`hhYb`"

Gck c\`]b`XYf: fY]nY]h`U`g`Ui W\`VY]`XYf`5fVY]h`k YfXYb`X]Y
 A YbgW\Yb`Ui Z`X]Y`DfcVY`[YghY`h"8U\Yf`gc`hYb`U`Ybž`X]Y`g]W\`a]h
 <]hnY`i bX`HYW\ b]_`VYgW\`Z]h[Ybž`gck c\`Zf]gW\Y`≠YYb`U`g`Ui W\`
 gW\`Ui Y`@Ogi b[Yb`ZØf`]\fY`DfcV`Ya Y`]b`X]Y`< UbX`bY\`a Yb`
 gW\`]Y»`]W\`V`Y]Vh`i bg`b]W\`hg`UbXYfYg`ØVf][ž`U`g`Ui W\`X]YgY
 hfcd]gW\Yb`HYa dYfUhi fYb`ni`a Y]ghYfb`

8YhU]`g	
C fh	?]h]b[Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gd]Y[Y`"XY • gi ddcfh"a]WfcgcZh"WŁa • XY"a]b]hcc`"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY