

; bcXghUXh'ZY]Yfh'8cfZZYgh'a]h
6]Yf_Öb][]b'i bX': `c\ a Uf_h!GdU» °

; bcXghUXh'ZY]YfhY`Ua `&*"'đ b]`&\$&) `gY]b`&*"'8cfZZYgh'a]h
XYf'6UmYf]gWXYb'6]Yf_Öb][]b'i bX'j]Y`ZÄ`h][Yb`c_U`Yb
GdYn]U`]hÄhYb"



; bcXghUXhž'8Yi hgW\`UbX`!`A]hZfÖ\`]WXYf`Gh]a a i b[`i bX`VYghYf
@Ui bY[]b[`]b'; bcXghUXh'Ua `: fcb`Y]W\ bUa `XUg`&*"'8cfZZYgh'ØVYf
X]Y`6Ø\ bY"'8Ug': Yghž`XUg`i a `%%`l `f`dØb`_h]W\ `YfÖZbYh`k i fXYž
`cW_hY`gck c\`9]b\Y]a]gWXY`U`g`Ui W\ `; ÄghY`Ub`i bX`gcf[hY`ZØf`Y]b
Vi bhYg`HfY]VYb`Ui ZXYa `A Uf_hd`Uhn"'6Y]'gca a Yf`]WXYb`' \$'; fUX
[YbcggYb`X]Y`6Ygi W\Yf`X]Y`VY`]YVhYb`GW\ a Ub_Yf`b`k]Y
GhYW_Yf`Z]gW\ `i bX'; bcXghUXhYf'6]Yf`gck]Y`Y]bY`J]Y`nU\`Ub
_Ögh]WXYb`?i WXYb`i bX`HcfhYbž`X]Y`ZØf`XUg`Y]V`]WXY`K c\`gcf[hYb"

9]b`[Ub`n`VYgcbXYfYg`<][\`][\h`XYg`HU[Yg`k Uf`XYf`6Ygi W\ `j cb
5bbU`K]b_Yfž`XYf`6UmYf]gWXYb'6]Yf_Öb][]b`Ui g`A U]bVYfb\Y]a "
6Y[`Y]hYh] cb`XYf`6UbX`BccW\h[U][Yf`i bX`bUa `UZhYb`J YfhfYhYfb
k]Y`GYVUgh]Ub`F Ub_ž`XYa `GYb]cf`XYf`6fUi YfY]'8Ø`ž`gck]Y

K]bZf]YX`<Y]b_Y`žXYa`j`YfUbhk`cfh]WXYb` : YghVYhf]YVg`Y]hYfž
k`i`fXY`g]Y`ZY]Yf`]WXY`b`X]Y` : Ygh\U`Y`Yg_cfh]Yfh`8]Y`6]Yf_Öb][]b
nUdZhY`UbgWXY`Y»YbX`Y]b`Zf]gWXYg` : Ugg` : fY]V]Yf`Ubž`k`Ug`X]Y
Gh]a`a`i`b[`i`bhYf`XYb`5bk`YgYbXYb`ni`gÄhn`]WXY`Ub`cV"

I`bhYf`U`hi`b[`i`bX`HfUX]h]cb

9]b`k`Y]hYfYf`<Ö\Ydi`b_h`k`Uf`XYf`5i`Zh]hh`XYf`G`ck`hUbn[fi`ddY`XYg
HGJ` : bcXghUXhž`XYf`[Y[Yb`%(`i` \f`ghUhhZUbX`8]Y`8UfV]Yhi`b[
gcf[hY`ZÖf`[fc»Yg` : Y`c` \`Y`]a`Di`V`_]i`a`i`bX`ghY`hY`Y]bYb
[Y`i`b[YbYb`6Y]hfU[`ni`f` : Y]Yf`XUf`8]Y`?ca`V]bUh]cb`Ui`g
Zc`_hfUX]h]cbY`Ya`6fUi`WXY`hi`a`i`bX`a`cXYfbYa`9bhYfhU]ba`Ybh
a`UWXY`XUg` : Ygh`ni`Y]bYf`ZY]Yf`]WXYb`<ca`a`U[Y`Ub`X]Y`c`_U`Y
 : Ya`Y]bgWXY`UZh"

8]Y`5fh]_Y`VYf]WXY`hYb`Ui` »YfXYa`ž`XUgg`6]Yf`]b`6UmYfb`U`g`Y]b
_i`hi`fY`Yg` : i`h`Ub[YgY`Yb`k`]fX`8]Y`HfUX]h]cb`XYg`6]YfVfUi`Ybg
fY]WXY`hV]g`ni`f`»Xi`ghf]U`]g]Yfi`b[`]a``%`-`" `»\`f`i`bXYfh`ni`fÖW`_i`bX`]gh
\Yi`hY`bcWXY`k`]WXY]h[Yf`6YghUbXhY`]`XYf`VUmYf]gWXYb`@YVYbgUfh`8]Y
FY[]cb` : fUb`_Yb`]gh`VY`_Ubbh`ZÖf`]`fY` \`Yfj`c`ffU[YbX`Yb`6fUi`YfY]Ybž
j`cb`XYbYb`Yg`ÖVYf` `\$\$`]a`[YgUa`hYb`VUmYf]gWXYb`F`Ui`a`[]Vh`
6YgcbXYfg]j]b` : bcXghUXh]gh`XYf`K`Yfh`XYg`c`_U`Yb`6]YfYg
i`bVYghf]hYbž`k`cVY]`XUg` : bcXghUXhYf`6]Yf`Y]bY`VY`]YVhY`K`U` \`ZÖf
j`]Y`Y` : YghVYgi`WXY`f`k`Uf"

8]Y`VUmYf]gWXY`6]Yf`_i`hi`f`k`]fX`j`cb`j`]Y`Yb`[YgWXY`Ähnh`K`]Y`XYf
6UmYfb`6`c`[[Yf`VYf]WXY`hYhž`]gh`6]Yf`]b`6UmYfb`b]WXY`hi`bi`f`Y]b
 : YhfÄb`ž`gcbXYfb`Y]bY`YVYbX][Y`HfUX]h]cbž`X]Y`]b`Y]bYa`Y][YbYb
 : `Ögg][Yb` : c`X`inY`YVf]Yfh`k`]fX`8Ug`FY]b`Y]hg[YVch]j`cb`%)`%`ž
XUg`bi`f`K`UggYfž`<cdZYb`i`bX` : YfghY`ni`f`6]Yf`\YfghY`i`b[`Yf`Ui`Vhž
[]`h`U`g`XUg`YfghY`@YVYbga`]hY`[YgYhn`]b`9i`fcdU`i`bX`i`bhYfghfY]WXY`h
X]Y` \`c` \`Y`E`i`U`]hÄh`XYg`VUmYf]gWXYb`6]YfYg"

: Un]h`i`bX`5i`gV`]W_

8Ug`8cfZYgh]b` : bcXghUXh`\Uh`Y]ba`U`a`Y`f`[YnY][hž`k`Y`WXYg
@YVYbg[YZÖ`_i`bX`k`Y`WXY` : Ya`Y]bgWXY`UZhV]bXi`b[`X]Y`FY[]cb
dfÄ[Yb`"@c`_U`Y`J`YfUbgU`hi`b[Yb`k`]Y`X]YgY`gWXY`UZYb`b]WXY`hi`bi`f`

J YfV]bXi b[ž'gcbXYfb`ZÖfXYfb`Ui W`X]Y`fY[]cbU`Y`?i`hi`f": Øf`X]Y
 _ca a YbXYb`A cbUhY`k]fX`VYfY]hg`X]Y`6]Yf[UfhYb!GU]gcb`Yfk UfhYž
 k cVY]`X]Y`J cfZYi XY`Ui Z`k Y]hYfY` : YghY`i bX` : Y]Yf`]W`_Y]hYb`]a
 VUmYf]gW`Yb`Gh]`[fc»`]gh"

K Y]hYfY` ðZcfa Uh]cbYb`ni`XYb`J YfUbghU`hi b[Yb`i bX`XYf
 6]Yf_i`hi`f]b`XYf`FY[]cb`Z]bXYb`G]Y`Ui Z`8i`Y``; bcXghUXh`i bX`
 6UmYfbV`c[[Yf"

8YhU]`g	
C fh	; bcXghUXhž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • k k k "Xi Y``![bcXghUXh"XY • k k k "VUmYfb!V`c[[Yf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY