

GcbbYbgWXY]b`i bX`K Ufbi b[.`< ÒW ghY`I J!
GhfU\`i b[`Ua` : Yf]YbYbXY`]b`6UmYfb`°

? fcbUWX`ž`6UmYfb.`; Ygi bX\Y]hgk Ufbi b[`j`cf`\c\Yf`I J!
GhfU\`i b[`i bX`GcbbYbVfUbX[YZU\f`Ua` ``YhnhYb
: Yf]Ybk cWXYbYbXY`ž`&\$"\$*"`&\$&)" "



? fcbUWX`ž`8Yi hgW\`UbX`!`5a` `&\$" ' † b] ' &\$&)`bY][`h`g]W\`XUg
DZ]b[`ghk`cWXYbYbXY`gY]bYa` `9bXY`ni`ž`i bX`k`À`fYbX`X]Y` ``YhnhYb
I`f`Ui`VYf`X]Y`k`Ufa`Yb`HU[`Y`Ui`g`c`ghYb`ž`ghY\`Yb`X]Y`bYi`YghYb
K`YhYfj`cf\`YfgU[`Yb`]bg`<`Ui`g`" `ž`6UmYfb`k`]fX`Y]b`J`c`hfY`ZZYf`ZØf
GcbbYb`]YV\`UVYf`Yfk`UfhYh` `X]Y`HYa`dYfUhi`fYb`_`ÒbbYb`Ua
GUa`ghU[`V]g`ni`" `&`;`fUX`YffY]WXYb`ž`a`]h`<`ÒW`ghk`YfhYb`Ua
GcbbhU[`gc[`Uf`VY]`" `+`;`fUX`" `8cW`XUa`]h`b]W`h[`Ybi`[`.BYVYb`XYf
<]hY`]gh`X]Y`;`YZU\`f`Y]bYg`GcbbYbVfUbXg`i bX`X]Y`I`J!GhfU\`i b[
U`Ufa`]YfYbX`\`cW`" `8Yf`8Yi`hgW`Y`K`YhYfX]Ybgh`fBK`8`k`Ufb`h`j`cf
Y]bYf`ghUf`_`Yb`I`J!9]bghfU\`i b[`ž`X]Y`VY`gcbXYfg`ni`f
VYj`cfghY\`YbXYb`Gca`a`YfgcbbYbk`YbXY`]`fY` `ž`hYbg]h`h`YffY]W`h`
8]Yg`VYhf]Zh`b]W`h`bi`f`X]Y`VY]`i`bg[`YZY]YfhYb`:`Y]Yfhu[`Y`ž`gcbXYfb
Ui`W`XYb`fYgh`]WXYb`HY]` `6UmYfbg`" **GØXXYi`hgW`Y`VYf]W`hY`h`j`cb**

Y]bYa `c\Yb'; Ygi bX\Y]hgf]g]_cžXUg'j cf`U`Ya `ja `5`[`Ai `a]h
Y]bYa `; YZU\fyb]bXYI `j cb`V]g`ni `Ghi ZY`nY\`b`nk]gWXYb`XYb
<Ò\Yb`U[Yb`Ui Zk UfhYh"

8cW`k Ug`VYXYi hYh`XUg`ZØf`X]Y`Ci hXccf!5_hj]h`hYb`XYf`6Øf[Yf3
8]Y`K Ufbi b[Yb`g]bX`i ba]ggj Yfgh`AbX`]W. `9]b`GcbbYbVfUbX`_Ubb
]bbYf\U`V`k Yb][Yf`A]bi hYb`Yb hghY\Ybž`i bX`XUg`F]g]_c`]gh`]b`XYb
_ca`a YbXYb`HU[Yb`i b[Y\Yi Yf`\cW`" `đgVYgcbXYfY`Ua`GcbbHU[
g]bX`X]Y`; YZU\fybghi ZYb`]b`FY[]cbYb`k]Y`BØfbVYf[ž`F`ch\YbVi`f[
cV`XYf`HUi VYf`i bX`6UX`?]gg]b[Yb`Ui ZXYf`\ÒW`ghYb`Ghi ZY`ZØbZ`
8]YgY`U`Ufa]YfYbXYb`K YfhY`\UVYb`Ui W`X]Y`6UmYf]gWXY
: cfg`ha]b]ghYf]b`A]WUY`U`?Ub]VYf`Ui Z`XYb`D`Ub`[Yfi ZYbž`X]Y
Y]bXf]b[`]W`j cf`K U`XVf`AbXYb`k Ufbh`6YgcbXYfY`5W`hi b[`]gh
[YVchYb`VY]a `; f`Yb`]b`K U`Xb`A\Yž`XU`I bUW`hgUa`_Y]h`gW`bY`
j Yf\YYfYbXY`; c`[Yb`\UVYb`_Ubb"

I J !GhfU\`i b[`Ui Z`F`Y`_c`f`X`b]j YUi

Ni g`Àh`]W`ni`f`K Ufbi b[`j cb`XYb`a YhYcfc`c[]gWXYb`đgh]hi hYb
VYgh`Àh][Yb`Ui W`9I dYfhYb`XYg`6i bXYgUa`hg`ZØf`GhfU\`YbgW`i`hn
fb`ZG`E`X]Y`\c\Y`; YZ`A`\fXi b[`Xi`fW`I`J!GhfU\`i b[`Ub`X]YgYa
K`cW`YbYbXY`"G]Y`VYf]W`hYbž`XUgg`XYf`I`J!đXYI`Ua`GUa`ghU[
K`YfhY`j`cb`V]g`ni`*`YffY]W`Yb`_Ubbž`i`bX`]b`XYb`6Yf[Yb`g]bX`gc[Uf
bcW`\Ò\YfY`K`YfhY`ni`Yfk`UfhYb`"8]YgY`K`YfhY`g]bX`ZØf`X]Y
`J\`fYgnY]hi bØV`]W`i`bX`[YVYb`5b`Ugg`ni`f`6Ygcf[b]g`"6F`"XY
k`Ufbh`Y]bXf]b[`]W`ni`f`J`cfg]W`h`5V`Y]bYa`đXYI`j`cb`"gc`hYb
GW`i`hna`U`bU`a`Yb`Yf[f]ZYb`k`YfXYbž`gY]Yg`Xi`fW`XUg`5i`ZhfU[Yb
j`cb`GcbbYbWfYa`Y`a`]h`Ui`gfY]W`YbX`@]W`hgW`i`hnZU`_hcf`cXYf`XUg
HfU[Yb`j`cb`_cdZYXYW`_YbXYb`i`bX`\Ui`hVYXYW`_YbXYb`?`Y]XYfb`"

8]Y`I`J!GhfU\`i b[`Uh`b]W`h`bi`f`_i`fnZf]gh][Y`5i`gk`]f`_i`b[Ybž`k`Y
VY]gd]Y`gk`Y]gY`Y]bYb`GcbbYbVfUbX`ž`gcbXYfb`V]f[h`Ui`W
`Ub[Zf]gh][Y`F`]g]_Yb`"<`Ài`Z[Y`9I`dcg]h]cb`_Ubb`ni`<`Ui`h_fYVg
ZØ\fybž`i`bX`X]Y`NU\`XYf`UbYf`_UbbhYb`;`À`Y`j`cb`VYfi`ZgVYX]b[hYa
<`Ui`h_fYVg`\Uh]g]W`gY]h`&\$\$\$`j`YfXcddY`h`"8]Yg`]gh`Y]b`H\Ya`Už`XUg
b]W`h`bi`f`;`fY]nY]hgdcfhYfž`gcbXYfb`Ui`W`X]Y`Yhk`U`g]YVYb
A`]`cbYb`8Yi`hgW`Yb`VYhf]Zž`X]Y]b`6Yfi`ZYb`]a`;`fY]Yb`h`Àh][`g]bX`"
8]Y`8;`I`J`]bZcfa`]Yfh`XUfØVYfž`XUgg`5fVY]h[YVYf`XUZØf

j YfUbhk cfh]W`g]bXžX]Y`G]W`Yf\Y]hi bX`; Ygi bX\Y]h]\fYf
 A]hUfVY]hYf`ni` [Yk Å\`f`Y]ghYbž`Ui W`]a`<]bV`]W`_`Ui ZXyb`GW`i hn
 j cf`I J!GhfU\`Yb"

⊖g[YgUa`h`gc`h`Yb`k`]f`i`bg`Y`h`h`_`Uf`XYb`F`]g]_`Yb`V`Y`k`i`ggh`k`YfXYb`"
 9]b`g`W`U`h`h`[`Yg`D`Å`h`W`Y`b`_`Ui`Zni`gi`W`Y`b`i`bX`[`Yb`Ø`[`Yb`X`
 GcbbYbWfYa`Y`_`Ui`Zni`hfU`[`Yb`ž`_`Ubb`_`XYf`_`GW`_`Ø`ggY`_`X`Uni`_`gY]bž`X]Y`
 GcbbY`ni`_`[`Yb]Y»Ybž`c`b`Y`X]Y`; Ygi bX\Y]h`ni`_`[`YZÅ\`f`XYb`"8]Y`
 XYfnY]h`[`Yb`K`Y`h`Y`f`V`Y`X]b`[`i`b`[`Yb`g]bX`Y]b`_`UfYf`5ddY`ž`
 j YfUbhk cfhi b[gVYk i ggh`a`]h`XYf`GcbbYbghfU\`i`b`[`i`a`ni`[`Y\Yb`"
 8Ybb`_`XYf`; Ybi gg`_`XYf`k`Ufa`Yb`HU`[`Y`gc`h`Y`b]W`h`a`]h`
 gW`a`Yfn`U`Z`h`Y`b`:`c`[`Yb`YbXYb"

8YhU]`g	
C fh	? fcbUW`ž`8Yi hgW`_`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y`"XY • k k k "Vf"XY • k k k "X[i j "XY

6Ygi W`Y`b`G]Y`i`bg`_`Ui`Z`_`b`!`U`[`"XY