

Ni [ i bZU``]b`K c`ZghY]b. `G]Wk Yf\Y]h`Ub  
6U\ bØVYf[ Åb[ Yb`YfbYi h`]b` : fU[ Y`

9]b`Ni [ i bZU``Ua`i bVYgWk fUb`hYb`6U\ bØVYf[ Ub[ `VY]  
K c`ZghY]b`k ]fZh`bYi Y`G]Wk Yf\Y]hgZfU[ Yb`Ui Z`8YhU]`g`i bX  
< ]bhYf[ fØbXY`\\Yf"



K c`ZghY]b`ž8Yi hgWk`UbX`!`5a``%\$``5df]`YfY][ bYhY`g]Wk`Y]b  
gWk YfYf`I bZU``]b`K c`ZghY]b`žVY]`XYa`Y]b`Ni [ `a`]h`Y]bYa`5i hc  
\_c``X]YfhY``8]Y`5i hcZU\ fYf]b`ghUbX`ni a`NY]hdi b`h`XYg`J cfZU``g`Ui Z  
XYb` ; `Y]gYbžU`g`XYf`Ni [ `j`cb`XYf`GY]hY`bU\hY``9]bgUhn`fÅZhY  
fYU[ ]YfhYb`gWk`bY``Ui Z`XYb`J cfZU``ž`XcWk`X]Y`I bg]Wk Yf\Y]h`bUWk  
XYa`9]bgUhn`V`]YV`VYghY\Yb``8]YgY`G]hi Uh]cb`k ]fZh`YfbYi h` : fU[ Yb  
ni f`G]Wk Yf\Y]h`Ub`i bVYgWk fUb`hYb`6U\ bØVYf[ Åb[ Yb`Ui Z`X]Y`]b  
XYf`J Yf[ Ub[ Yb\Y]h`VYfY]hg`ZØf`nU\`fY]Wk`Y`I bZÅ`Y`j YfUbhk`cfh]Wk  
k UfYbž`k ]Y`f\Y]bdZU`n`XY`VYf]Wk`hYh"

9]b`VYgcbXYfg`Y]bXf]b[ `]Wk Yg`6Y]gd]Y``ZØf`X]Y` ; YZU\ f`Ub  
6U\ bØVYf[ Åb[ Yb`YfY][ bYhY`g]Wk`\_Øfn`]Wk`]b`GWk UVYb``9]b  
&` !`Å\f][ Yf`5i hcZU\ fYf`Z` \`f`hf`chn`Y]bYg`f`chYb`6`]b`\_]Wk`hg`Ua

5bXfYUg\_fYi n'ØVYf'X]Y'; `Y]gY'i bX'k i fXY'j cb`Y]bYa  
DYfgcbYbni [ `YfZUggh"8Yf'Ni [ žXYf'j cb`?fi a VUW`\_Ua ž`\_cbbhY  
b]W'h'a Y`f'fYW'hY]h][ `VfYa gYb"6Y]'XYa `5i ZdfU``k i fXY'X]Y  
`]b\_Y'GY]hY`XYg'5i hcg'Ui Z[ Yf]ggYb"8Yf': U`fYf'k i fXY`Y]W'h  
j Yf`Yhnhž'k Å`fYbX`XYf'Ni [ ZØ`fYf'i bX`X]Y`%) : U`f[ ÅghY`i bj Yf`Yhnh  
V`]YVYb"8Yb'bcW`k Uf`XYf'Ni [ `bUW`XYa `i bZU``VYgW`ÅX][ hž'k Ug  
XUni `ZØ`fhYž`XUgg`X]Y': U`f[ ÅghY`Ui Z`Y]bYb  
GW`Y]bYbYfgUhnj Yf\_Y`f'Ui gk Y]W`Yb`a i gghYb"8]Y  
J YfV]bXi b[ gghfU»Y`k Uf'k Å`fYbX`XYf'I bZU``Ui ZbU`a Y`V`cW\_]Yfh"  
@Ui h`XYa `Bchfi Zž`XYf'i a ` , .( `i `f`VY]'XYf`@Y]hghY``Y`Y]b[ ]b[ ž  
\_Øa a YfhY`g]W`XYf`F`Yhhi b[ gX]Ybghi a `XYb`j Yf`YhnhYb': U`fYfž  
k Å`fYbX`G]W`Yf`Y]hga ]hUfVY]hYf`XYf'8Yi hgW`Yb`6U`b`X]Y  
GW`Y]bYb`ØVYfd'fØžhYb`i bX`Ub'gW`Y]Y»YbX`ZfY][ UVYbž'k ]Y`  
hU[ &( "XY`VYf]W`hYh"

## G]W`Yf`Y]hgVYXYb`\_Yb`Ub`6U`bØVYf[ Åb[ Yb

8]Y`HUhgUW`Yž`XUgg'I bZÅ``Y`Ub`6U`bØVYf[ Åb[ Yb`Åi Z][  
j cf`\_ca a Ybž]gh`U`Ufa ]YfYbX"i@Ui h`Y]bYf`Ghi X]Y`XYg  
æhYfbUh]cbU`Yb`9]gYbVU`bj YfVUbXYg'I ⇒`dUgg]YfYb`&+`DfcnYbh  
U`Yf'Ni [ i bZÅ``Y`Ub`X]YgYb'; YZU`fYbghY``Yb"6Y]'i bZÅ``Yb`a ]h  
HcXYgZc`[ Y`g]bX`Yg'gc[ Uf`- , `DfcnYbh" GhY ZUb`DØh]b[ ž`@Y]hYf  
6U`bhYW`b]\_`VY]'H, J`BCF8ž`YVh`Yfj cfž`XUgg`YXYf`Xf]hY`i bZU``  
Ui g`XYf`G]W`h`XYf`6U`b`Ub`Y]bYa `6U`bØVYf[ Ub[ ` [ YgW`Y]`hž  
k Å`fYbX`Ui g`XYf`G]W`h`XYg`GhfU»Ybj Yf\_Y`fg`k Yb][ Yf`U`g`YXYf  
`i bXYfhghY`i bZU``Xcfh`Y]bhf]h"8]Y`hYW`b]gW`Yb  
G]W`Yf`Y]hgY]b]W`hi b[ Ybž'k ]Y`GW`fUb`\_Yb`i bX`K`Ufb`]W`hYfž  
`Y]ghYb`Y]bYb`k ]W`h][ Yb`6Y]hfU[ `ni f`9f`Ø`i b[ `XYf`G]W`Yf`Y]hž`XU  
g]Y`Yg`YfZcfXYfbž`U\_h]j `i a ZU`fYb`ni`k YfXYbž'i a `ØVYf`X]Y'; `Y]gY  
ni `[ Y`Ub[ Ybž'k ]Y`hi Yj !bcfX![ fci d"W`a `ZYghghY``h"

DØh]b[ `k Ufb`h`XUj cfž`X]Y``Ub[ Yb`6fYa gk Y[ Y`j cb`NØ[ Yb`ni  
i bhYfgW`Å`hYbž`X]Y`cZh`Yfgh`ni`gdÅ`h`k U`f[ Ybca a Yb`k YfXYb"9]b  
BU`j Yf\_Y`fgni [ `VYbØh][ h`VY]gd]Y`gk Y]gY`VY]'Y]bYf  
; YgW`k ]bX][ \_Y]h]j cb`%\*\$`\_a #`fi bX`+\$\$`A`YhYfž'i a `ni a `GhY`Yb  
ni `\_ca a Yb"8]Yg`U`h`ZU`h`Y': c`[ Ybž`XYbb`gY`Vgh`Y]b`gW`k YfYf  
@\_k `U`h[ Y[ Yb`Y]bYb`Ni [ `\_Y]bY`7`U`bW`"5i Z[ fi bX`XYf`Y]gYb  
NØ[ Y`i bX`XYf`cZha U`g`ZY`YbXYb`GW`fUb`\_Yb`k ]fX`XUg`F]g]\_cž

Y]bYb'6U\bØVYf[ Ub[ 'ni 'ØVYfei YfYbž'fY[ i 'Uhc]gW\`b]W\h  
 Ui gfY]W\YbX'j Yfa ]hY'h''8U\Yf'UddY''Yfh'DÒh]b[ 'Ub`X]Y  
 BchK YbX][ \_Y]h'XYf'5i Z\_`Àfi b[ 'ni f'J YfVYggYfi b[ 'XYf'G]W\Yf\Y]h  
 9g']gh'VYggYfž'ni 'gd`Àh'Ubg`N]Y''ni '\_ca a Ybž'U`g'Y]b`F]g]\_c  
 Y]bni [ Y\Yb"

8YhU]`g	
J cfZU``	J Yf_Y\fgi bZU``
I fgUW\Y	: U\fZY\`Yf
C fh	K c`ZghY]bž'8Yi hgW\`UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "f\Y]bdZU`n"XY</li> <li>• k k k "hU[ &amp;("XY</li> <li>• k k k "hi Yj !bcfX![ fci d"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY