

%%'A]``]cbYb'9i fc.'?i`a VUWX`ZY]Yfh`XUg
a cXYfbY`K c\bgh]Zh°

8]Y'8]U_cb]Y`]bj Ygh]YfhY`%%'A]``]cbYb'9i fc`]b`X]Y
; YbYfU`gUb]Yfi b[`XYg'9j Ub[Y`]gWX Yb`K c\bgh]Zhg`]b
?i`a VUWX"9fZU\fyb`G]Y'a Y\ f'ØVYf`X]Y`J YfVYggYfi b[Yb"



H]`g]hYf`GhfU» Yž' -)' &*`?i`a VUWX`ž'8Yi hgWX`UbX`!`đ
?i`a VUWX`[]Vh`Yg[fc» Y`BYi][_Y]hYb`Ui g`XYa`'9j Ub[Y`]gWX Yb
K c\bgh]Zh`8]Y'8]U_cb]Y`\Uh'ghc`nY`%%'A]``]cbYb'9i fc`]b`X]Y
; YbYfU`gUb]Yfi b[`XYg`<Ui gYg`Ub`XYf`H]`g]hYf`GhfU» Y`]bj Ygh]Yfh`
8]YgY`i a ZUb[fY]WX`Y`FYbcj]Yfi b[ž`X]Y`ZUgh`j]Yf`ł\fy`XUi YfhYž`\Uh
b]WX`h`bi f`XUg`Äi »YfY`9fgWX`Y]bi b[gV]`X`XYg`; YVÄi XYg
Ui Z[YZf]gWX`hž`gcbXYfb`Ui WX`X]Y`K c\bei U`]hÄ`h`ZØf`X]Y`6Yk c\bYf
Yf\YV`]WX`[YghY][Yfh`K]Y`X]Y` : fUb`_Yb`d`c`gh`VYf]WX`hY`hž`k i fXYb
X]Y`6Yk c\bYf`k Ä\fybX`XYf`6Ui nY]h[fi ddYbk Y]gY`]b`A U]b`Yi g
i bhYf[YVfUWX`hž`c\bY`XUgg`]f`5`hU[`ghUf`_`VYY]bhfÄWX`h][h`k i fXY"

6YgcbXYfg`YfZFYi`]WX`g]bX`X]Y`J YfVYggYfi b[Ybž`X]Y`bUWX
5VgWX`i gg`XYf`GUb]Yfi b[]b`X`Yb`K c\b`f`Äi a Yb`i bX`6ÄXYfb

j cf[Ybca a Yb'k i fXYb"5`Y`N]a a Yf'g]bX`YhnhVUff]YfYfY]žk Ug
ZØf'j]Y`Y`6Yk c\bYf`Y]bYb`YbhgWXY]XYbXYb`J cfhY]`XUfghY`h"
8 UfØVYf` \]bUi g`VYgW`ÀZh][h'g]W`X]Y`8]U_cb]Y`Ui W`a]hXYb
`Ui ZYbXYb`?cghYb. BUW`XYb`FYbcj]Yfi b[gUfVY]hYb`VYb`Øh][h`XYf
; YV`Ai XY_ca d`Yi `bi b`bi f`bcW`Yhk U`X]Y`<`À`ZhY`XYf'j cf`Yf][Yb
<Y]n_cgYb"

9]b` : YghU_h`ni f`9]bk Y]\ i b [

Ni `Y]bYa `ZY]Yf`]W`Yb` : YghU_h`k i fXYb`_Øfn`]W`X]Y`bYi Yb
F`Ai a `]W`_Y]hYb`Y]b[Yk Y]\h" `Øf[Yb`8]ddc`Xž`XYf` ; YgW`ÀZhgZØ`fYf
XYf`8]U_cb]Y`?i `a VUW`i bX`H\i fbUi ž`Y]hYhY`X]Y`J YfUbgU`hi b [
i bX`VYhc b hY`X]Y`K]W`h][_Y]h`X]YgYf` ðj Ygh]h]cb`ZØf`X]Y` ; Ya Y]bXY`
8]Y`FYbcj]Yfi b[`XYg`9]b[Ub[gVYfY]W`Ygž`b`_i g]j Y`7UZ`i bX
?ØW`Yž`UhhY`VYfY]hg`j cf`k Yb][Yb` ð\ fYb`ghUh[YZ` bXYb`i bX
fi bXYh`XUg` ; YgUa hV]`X`XYg`K c\bgh]Zhg`UVž`k Y`W`Yg`bi b
Y]b`UXYbX`i bX`a cXYfb`k]f`h"

8cW`XUg`9j Ub[Y`]gW`Y`K c\bgh]Zh`V]YhYh`a Y`f`U`g`bi f`bYi
fYbcj]YfhY`F`Ai a `]W`_Y]hYb`"8]Y`D`UhhZcfa`K c\bYb`]a`5`hYf
\YVh`\Yf] cfž`XUgg`X]Y`ghUh]cb`ÁFY`DZY[YY]bf]W`hi b[` [fc» Yb`K Yfh
Ui Z`\c`Y`DZY[Y!`i bX`6YhfYi i b[gei U`]h`Ah`Y[h`E i U`]Zn]YfhYg
DZY[YdYfgcbU`ghY`hfi bX`i a `X]Y`i \f`ni f`J YfZØ[i b[ž`i a `X]Y
6Yk c\bYf`ni `i bhYfghØhYb`i bX` \fY`GY`Vghgh`ÀbX][_Y]h`ni `ZØfXYfb"

E i U`]h`Àh`XYf`DZY[Y`i bX`ni g`Àhn`]W`Y

5b[YVchY

9]b`k]W`h][Yg`5b`]Y[Yb`XYf`9]bf]W`hi b[`]gh`Ygž`X]Y`j cf`\UbXYbYb
: `À\][_Y]hYb`XYf`6Yk c\bYf`ni `Yf`U`hYb`i bX`XYfYb`_ØfdYf`]W`Y
gck]Y`gYY`]gW`Y`GhUV`]h`Àh`k]YXYf`Yfni ghY`Yb`"8 UVY]`k]fX
U_h]j]YfYbXY`DZY[Y`dfU_h]n]Yfhž`X]Y`XUfUi Z`UVn]Y`hž`U`hYfgVYX]b[hY
: c`[Y_fUb`\Y]hYb`ni `j Yfa Y]XYb`"8]Y`8]U_cb]Y`V]YhYh`b]W`h`bi f
DZY[Yž`gc bXYfb`Ui W`i a ZUggYbXY`6YfUhi b[`i bX`i bhYfghØhni b[
VY]`XYf`5i ZbU`a Y`"8 Uni `[Y`Øfh`X]Y`gcn]U`Y`6YfUhi b[ž`X]Y` \]`Zhž
5bgdfØW`Y`[Y[YbØVYf`?fUb`_Yb`UggYb`i bX`Gcn]U`Àa hYfb
Xi fW`ni gYhYb`"K]Y`XUg`8]U_cb]Y!DcfhU`Yf`_`Àfhž`_ØbbYb`X]Y

?cghYb`ZØf`XYb`5i ZYbh\U`h`ØVYf`J YfY]bVUfi b[Yb`a]h`XYb
 DZY[Y`UggYb`[YfY[Y`h`k YfXYbž`k cVY]`X]Y`DfY]gY`Y`bUW`GhUbXcfh
 i bX`DZY[Y[fUX`j Uf]]YfYb"

≠g[YgUa h`ghY`h`XUg`9j Ub[Y`]gWXY`K c\bgh]Zh`b`?i`a`VUW`gca]h
 b]W`h`bi`f`Y]bYb`a`cXYfb]g]YfhYb`K c\bcfh`XUfž`gcbXYfb`Ui`W`Y]b
 \cW`k`Yfh][Yg`DZY[YUb[YVchž`XUg`g]W`XYb`6YXØfZb]ggYb`À`hYfYf
 A YbgW`Yb`k]Xa`Yh`≠hYfYgg]YfhY`_ØbbYb`g]W`j`cf`C`fh`bZcfa]YfYb
 i bX`Y]bYb`6Yg]W`h][i b[ghYfa]b`j`YfY]bVUfYbž`i`a`g]W`Y]b`6`]X
 j`cb`XYb`bYi`Yb`; Y[YVYb\Y]hYb`ni`a`UW`Yb"

8YhU]`g	
Cfh	H]`g]hYf`GhfU»Yž`-)`&`*`?i`a`VUW`ž 8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ZfUb_Ybdcgh"XY • k k k "k c\bYb!]a !U`hYf"XY • k k k "X]U_cb]Y!dcfhU`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY