

) \$ " \$ \$ \$ ' 9i fc ' ZØf ' XUg ' A] WX UY ' !K Y] » ! < Ui g .
? i ` a VUWX ' Yf \ ` Ä ` h ' 8Yb _a U ` !Di g \ °

8] Y ' 8Yi hgWX Y ' Gh] Zhi b [' 8Yb _a U ` gWX i hn ' ZØfXYfh ' a] h ') \$ " \$ \$ \$
9i fc ' X] Y ' F YghUi f] Yfi b [' XYg ' A] WX UY ' !K Y] » ! < Ui g '] b
? i ` a VUWX "



? i ` a VUWX ž ' 8Yi hgWX ` Ub X ' ! ' 9] b Y ' YfZfYi `] WX Y ' B UWX f] WX h ' ZØf ' X] Y
8Yb _a U ` gWX i hn [Ya Y] bXY '] b ' ? i ` a VUWX . ' 8] Y ' 8Yi hgWX Y ' Gh] Zhi b [' 8Yb _a U ` gWX i hn f ' B G 8 ' E ` \ Uhig] WX ' YbhgWX] YXYbž ') \$ " \$ \$ \$ ' 9i fc ' ZØf ' X] Y
Di hnUfVY] hYb ' Ua ' A] WX UY ' !K Y] » ! < Ui g ' VYfY] hmi ghY ` ` Yb " ' 8] Yg ' _ca a h
Xi fWX ' [fc » nØ [] [Y ' GdYbXYb ' i bX ' X] Y ' @chhYf] Y ' ; ` ØW _gGd] fU ' Y
ni ghUbXY " ' 8Yf ' : ØfXYfj YfhfU [' k] fX ' Ua ' % ' † ' ` '] ' & \$ &) ' j cb ' l k Y
: fUb _YžXYa ' C fhg _i fUhc f ' C VYfZfUb _Yb ' XYf ' 8 G 8 ž ' ØVYfVfUWX h "
5i WX ' > Øf [' l fVUb ' j cb ' @chc ' 6UmYfb ' i bX ' XYf ' 8Yb _a U ' Y] [YbhØa Yf
? Um ' HYi VbYf ' k YfXYb ' Ubk YgYbX ' gY] bž ' k Ybb ' X] YgYf ' k] WX h] [Y
GWX f] h ' i ZØf ' XUg ' cfhgV] ' XdfÄ [YbXY ' 9] bnY ' XYb _a U ' ' j c ` ` nc [Yb ' k] fX "

8 Ug ' A] WX UY ' !K Y] » ! < Ui gž ' XUg ' U ` g ' @VYbg ! ' i bX ' K] f _i b [gcfhXYg
A U ' Yfg ' A] WX ` ` K Y] » ' X] Ybhž '] gh ' a ' gØXk Ygh] WX Yb ' HY] ' ` XYf

?i`a VUWYf`5`hghUXh`ni`Z]bXYb"A]h`gY]bYa`XfY][YgW`cgg][Yb
N]YfZUW`k Yf_[]YVY`gh]W`h`Yg`Ui`g`XYf`l`a`[YVi`b[`\YfUi`g`i`bX
n]Y\`h`X]Y`6`]W`Y`Ui`Z`g]W`"8`Ug`; YV`Ai`XY`\`Uh`Y]bY`VYk`Y[hY
; YgW`]W`hY.`8`Yf`?`Yfb`ghUa`a`h`j`Yfa`i`h`]W`Ui`g`XYa`gd`Å`hYb
A`]hY`U`hYf`i`bX`k`i`fXY`]b`XYf`\`Yi`h][Yb`:`cfa`'9bXY`XYg`%*`"cXYf
5bZUb[`XYg`%+`" `Å\`f\`i`bXYfhg`Yff]W`hY`h`"8`]Y`i`bhYfgW`]YX`]W`Yb
l`a`VUi`d\`UgYb`ž`]bgVYgcbXYfY`]a``%,`" `Å\`f\`i`bXYfhž`\`UVYb`ni`f
9f\`U`hi`b[`gY]bYf`UhhfU`_h]j`Yb`Ghi`W`XYW`Yb`i`bX`XYf`\]ghcf]gW`Yb
`b`bYbY]bf]W`hi`b[`VY][YhfU[Yb"

9]b`6`]W`_]b`X]Y` ; YgW`]W`hY

6YgcbXYfg`\Yfj`cfni`\YVYb`g]bX`X]Y`Ub`gd`fYW`YbXYb
ZUW`k`Yf`_g]W`h][Yb` `bYbk`Å`bXY`i`bX`X]Y`VYa`U`hYb`6U`_Yb!6c\`Yb!
8YW`_Yb`ž`X]Y`]b`a`Y`fYfYb`F`Åi`a`Yb`j`cfni`Z]bXYb`g]bX`"8i`fW
gd`Å`hYfY`GUb]Yfi`b[Yb`k`i`fXYb`nk`Uf`Y]b][Y`K`Å`bXY`j`Yfdi`mhž`XcW
XYf`dfi`b`_j`c`Y`8YW`_Yb`ghi`W`ž`XUh]Yfh`]bg`%,`" `Å\`f\`i`bXYfhž`V`Y]Vh
Y]b`<][\`][\`h`XYg`C`V`Y`_hg`"8]YgYg`k`Yfhj`c`Y`\]ghcf]gW`Y`9fVY`]gh
bi`f`Y]bYg`j`cb`ØVYf`*`(\$`[YZØfXYfhYb`C`V`Y`_hYb`]b`6UmYfb`ž`k`Ug`X]Y
6YXYi`hi`b[`i`bX`XYb`GhY`Y`Ybk`Yfh`gc`W`Yf`6Ui`XYb`_a`Å`Yf
i`bhYfghfY]W`h"

F`YghUi`f]Yfi`b[`i`bX`8Yb`_a`U`gW`i`hn`YfZc`fXYfb`]bXYg`Y]b`\`c\`Yg
A`U`»`Ub`9i`dYfh]gY`"@Ui`h` ; i`[YbVYf[Yfg`i`a`ZUggh`X]Yg`X]Y
8c`_i`a`YbhUh]cb`XYf`6Ui`gi`VghUbnž`X]Y`9fghY`i`b[`j`cb
F`YghUi`f]Yfi`b[`g`_c`bnYdhYb`i`bX`X]Y`ZUW`[YfYW`hY`J`YfUfVY]hi`b[
\]ghcf]gW`Yf`6Ui`ghc`ZY`"GhY`ZYb` ; i`[YbVYf[Yfž`Y]b`[YdfØžhYf
F`YghUi`fUhc`f]a`<`UbXk`Yf`_`ž`\YVh`\Yfj`cfž`XUgg`5fVY]hYb`Ub
XYb`_a`U`[YgW`Ø`hnhYb`6Ui`k`Yf`_Yb`a`]h`Y]bYf`gc`f[Z`Å`h][Yb
6YghUbXgUi`ZbU`a`Y`VY[]bbYb`gc`hYb"

5bYf`_Yb`bi`b[`ZØf`<`UbXk`Yf`_i`bX 8Yb`_a`U`dZ`Y[Y

9]b`NY]W`Yb`ZØf`X]Y`K`]W`h][`_]h`XYf`Ni`gUa`a`YbUfVY]h]j`cb
9][YbhØa`Yfb`ž`<`UbXk`Yf`_Yfb`i`bX`5fW`]hY`_hYb`]b`XYf
8Yb`_a`U`dZ`Y[Y`gYhnhY`Ui`W`X]Y`Øb[ghY`J`Yf`Y]\i`b[`XYg

6i bXYgdfY]gYg`ZØf`<UbXk Yf_]b`XYf`8Yb_a U`dZY[Y`&\$&(žk]Y
 XUg`< UbXk Yf_gV`Uhh`VYf]W hYh`' ð`F \Y]b`UbX!DZU`n`k i fXYb
]bg[YgUa h`ZØbZ`8Yb_a U`Y][YbhØa Yf`i bX`&, `<UbXk Yf_Yf`ZØf`] \fY
 \YfUi gfU[YbXYb`6Ya Ø\i b[Yb`[YY`fh" `8Yf`DfY]g`]gh'a]h' '\$\$\$\$
 9i fc`dfc`6i bXYg`UbX`Xch]Yfh`i bX`k ØfX][h`X]Y`k Yfhj c``Y
 Ni gUa a YbUfVY]h]b`XYf`8Yb_a U`dZY[Y"

8]Y`VYj cfghY`YbXYb`Di hmUfVY]hYb`Ua `A]W UY`!K Y]»!<Ui g`g]bX
 b]W h`bi f`Y]bY`Bchk YbX][_Y]hž`gcbXYfb`Ui W`Y]b`GW`f]hhni f
 6Yk U\fi b[`XYf`_i `hi fY`Yb`X`Ybh]h`h`?i `a VUW`g" `9g`V`Y]Vhni
 \cZZYbž`XUgg`j]Y`Y` ð`hYfYgg]YfhY`Ub`XYf`J YfhfU[gi bhYfnY]W`bi b[
 Ua `%" `ž `]`hY]`bY`a Yb`i bX`X]Y`6YXYi hi b[`X]YgYf`6Ya Ø\i b[Yb`ZØf
 X]Y`F`Y[]cb`k ØfX][Yb"

8YhU]`g	
C fh	?i `a VUW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYb_a U`gW`i hn"XY • k k k "\UbXk Yf_gV`Uhh"XY • k k k "[i [YbVYf[Yfg"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY