

Ľ\ fYggW`i gg\_cbnYfh]b`?i`a VUW.  
A i g]\_gW i `Y`j YfY]bh`HU`YbhY`

9f`YVYb`G]Y`XUg`Ľ\ fYggW`i gg\_cbnYfh`XYf`A i g]\_gW i `Y`  
?i`a VUW`Ua`%' " ě ě' &\$&) `i a`'%%I` \f` `9]bhf]hh`ZFY]ž  
GdYbXYb` \Yfn`]W`k`j`\_ca`a`Yb`



?i`a VUW`ž`8Yi`hgW`UbX`!`5a`GcbbhU[`ž`XYa`%' " ě ě' &\$&) ž  
[Y`h`Yg]b`?i`a VUW`a`i`g]\_U`]gW` \cW` \Yf.`8Ug  
Ľ\ fYggW`i gg\_cbnYfh`XYf`Gh`Xh]gW`Yb`A i g]\_gW i `Y`?i`a VUW  
Z]bXYh]a`A i g]\_gUU`XYf`A i g]\_gW i `Y`ghUhh`i`bX`j`Yfgdf]W`h`Y]b  
UVk`YW`g`i`b[`gfY]W`Yg`Dfc[`fUa`a`"K`]Y`XYf`K`]YgYbhVchY  
VYf]W`hYh`ž`VY[`]bbh`X]Y`J`YfUbgH`i`b[`]i`a`'%%I` \f`i`bX`Vf]b[`h  
gck`c` \`HU`YbhY`Ui`g`XYf`ě`[`YbX`U`g`Ui`W`YfZU`fYbY`GW`Ø`Yf]bbYb  
i`bX`GW`Ø`Yf`Ui`ZX]Y`6Ø`bY"

8]Y`a`i`g]\_U`]gW`Y`DU`YhhY`k`j`fX`j`]Y`Z`h[`]i`bX`fY]W`h`j`cb`a`cXYfbYb  
<]hgž`Yhk`U`:]`a`a`i`g]\_Yb`Ui`g`8]Y`GW`ØbY`i`bX`XUg`6]Ygh`cXYf  
7Ub`mci`ZY`Y`h`Y`c`j`Y`hcb][` \h`Ui`g`?`Øb][`XYf`@`Øk`Yb`ž`V]g` \]b  
ni`\_`Ugg]gW`Yb`K`Yf`\_Yb`j`cb`;`f`Ø`Yb`k`]Y`HgW`U`\_ck`g\_]`ž`6f`Aj`U`i`bX

7\cd]b" `A i g]\_gWxi ``Y]hYf' < UfU`X`GhfY]hi bX`C VYfVØf[ Yfa Y]ghYf  
# [ c`@Y\ a Ubbž`XYf`X]Y` \c\Y`5i gV]`Xi b [ gei U`]hÅh`XYf  
A i g]\_gWxi `Y`cVhž`ZfYi Yb`g]W`Ui ZnU\`fY]WXY`6Ygi WXYf" `8Yf  
9]bhf]h`ni f`J YfUbgU`hi b [ `]gh`ZfY]ž`GdYbXYb`g]bX` \Yfn`]W  
k ]`\_ca a Yb"

9]b `F ØW\_V`]W\_ `Ui Z`X]Y  
>U\ fYgUVgW `i gg\_cbnYfhY

6YfY]hg`ja `8YnYa VYf`&\$&( `gcf[ hYb`X]Y`>U\ fYgUVgW `i gg\_cbnYfhY  
XYf`A i g]\_gWxi `Y`?i `a VUW `ZØf` : i fcfY" `5a `%) " `8YnYa VYf`ZUbX  
XUg`YfghY`?cbnYfh`]b`XYf`8f"!GhUa a VYf[ Yf! < U`Y`ghUhhž`VY]`XYa  
X]Y`GhÅXh]gWXY`> [ YbX`UdY`Y`i bX`XUg`J cfcfWXYghYf`Ui ZhfUhb`"  
8]Y`H]W\_Yhg`k UfYb`ZØf`%` `9i fcf`ni ` \UVYb`i bX`\_cbbhYb`]b`XYf  
Hci f]gh`#Zcfa Uh]cb`Yfk cfvYb`k YfXYb"

- %" `?cbnYfh `%) " `8YnYa VYf`&\$&( ž`%+ `l ` \fž  
8f"!GhUa a VYf[ Yf! < U`Y`
- &" `?cbnYfh `&%` `8YnYa VYf`&\$&( ž`%- `l ` \fž`?fyi n\_]fWXY`Ua  
; U` [ YbVYf[ `fHfUX]h]cbY`Yg`5Xj Ybhg\_cbnYfh`XYg  
?i `a VUWXYf`?Ua a YfcfWXYghYfgž`X]f][ ]Yfhj`cb`H\ca Ug  
; fØb\_Yž`H]W\_YhdfY]g. `%\$`9i fcl

8]YgY`?cbnYfhY`nY][ Yb`XUg`9b[ U[ Ya Ybh`XYf`A i g]\_gWxi `Yž  
\_fYUh]j Y`i bX`a i g]\_U`]gWXY`9f`YVb]ggY`ZØf`X]Y`6Øf[ Yf`XYf`GhUXh`ni  
gWUZZYb" `#a `FUa Yb`XYf`\_i `hi fY`Yb`6]`Xi b [ ``Y]ghYb  
A i g]\_gWxi `Yb`Y]bYb`k Yfhj`c`Yb`6Y]hfU[ `ni f` ; Ya Y]bgWUZh`i bX`ni f  
: ØfXYfi b [ `↑ b [ Yf`HU`YbhY" `8Yf`6i bXYgj YfVUbX`XYf` : fY]Yb  
A i g]\_gWxi `Yb`]bZcfa ]Yfhž`XUgg`X]YgY`#gh]hi h]cbYb`b]W`h`bi f  
a i g]\_U`]gWXY` ; fi bX`U[ Yb`gWUZZYbž`gcbXYfb`Ui W`X]Y  
[ YgY`gWUZh]WXY`5bYf`Ybbi b [ `dÅXU[ c [ ]gWXYf`@Y]ghi b [ Yb  
ZØfXYfbž`k Ug`ZØf`Y]bY`V`Ø\YbXY`A i g]\_i `hi f`i bYf`Àgg`]W`]gh"

8]Y`#h]Uh]j Yb`XYf`A i g]\_gWxi `Ybž]bgVYgcbXYfY`]b`?i `a VUWž  
`UggYb`XUfUi ZgW`]Y> Ybž`XUgg`XYf`GhY`Ybk Yfh`XYf  
A i g]\_Ui gV]`Xi b [ `k Y]hYf\]b` \cW`]a `?i fg`ghY`h" `HÅh][ \_Y]hi bX  
9b[ U[ Ya Ybh`XYf`@Y\ f`ÅZhY`gd]Y`Yb` \]YfVY]`Y]bY`dfca ]bYbhY  
Fc`Yž`i bX`X]Y`E i U`]hÅh`XYf`A i g]\_Ui gV]`Xi b [ `k ]fX`Xi fW`X]Y

I bhYfghØhni b[ ``c\_U`Yf`?ccdYfUh]cbYb`]a a Yf`g]W\hVUfYf"  
 ?i `a VUW `V`Y]Vh`U`gc`Ua `Di `g`XYf`a i g]\_U`]gW\Yb`9bhk ]W`i b[ `X]Yg`gc``hY`b]Ya UbX`j YfdUggYb`°

8YhU]`g	
C fh	?i `a VUWž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k ]YgYbhVchY"XY</li> <li>• VUmYfb!cb`]bY"XY</li> <li>• k k k "ZfY]Y!a i g]_gW\i `Yb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY