

A YggYf!5`Ufa `]b`?i `a VUWX . `J ]XYc  
gWX cW\_h`A ]`]cbYb`Ui Z: UWVcc\_`°

9]b`j ]fU`Yg: UWVcc\_!J ]XYc`nY][ h`Y]bYb`A YggYf!J cfZU``]b  
?i `a VUWX ""Dc`]nY]`Yfa ]hY`h`bUWX`GhfY]h`nk ]gWXYb`nk Y]  
A ÅbbYfb"



?i `a VUWX ž`8Yi hgWX`UbX`!`9]b`J ]XYcž`XUg`Ua`A`cbhU[ UVYbX`Ui Z  
: UWVcc\_`ž0f`5i ZfY[ i b[ `igcf[ hYž`Uh]b`?i `a VUWX`K`Y`Yb  
[ YgWX`U[ Yb"`, VYf" "\$\$\$\$`A`U`k`i`fXY`XYf`Yhk`U" `\$`GY`\_i`bXYb  
`Ub[ Y`7`]d`VYfY]hg`Ub[ YgY`Ybž]b`XYa`Y]bY`DYfgcb`Y]b`[ fc»Yg  
A YggYf`n0W\_h"J ]Y`Y`Bi`hnYf`nY][ hYb`g]WX`VYgcf[ h`0VYf`X]Y  
G]WX`Yf`Y]hž`j`cf`U``Ya`]b`6Yni [ `Ui`Z?]bXYf" `Gh]a`a`Yb`k`i`fXYb`Ui`hž  
X]Y`j`cb`Dc`]h]\_i`bX`Dc`]nY]`A`U»`bU`a`Yb`ZcfXYfhYb" `8`UVY]`]gh`XUg  
J ]XYc`\_Y]bYgk`Y[ g`U`\_hi`Y``ž`gcbXYfb`VYn]Y`h`g]WX`Ui`ZY]bYb`Å`hYfYb  
J`cfZU``ž`k`]Y`?i`f]Yf`VYf]WX`hYh"

8cWX`k`Ug`ghYW\_h`Y][ Yb`h]WX`h`]bhYf`XYa`j`]fU`Yb`J ]XYc3`8Yf`J`cfZU``  
VYn]Y`h`g]WX`Ui`ZY]bYb`GhfY]hž`XYf`Ua`&\*" `A`Åfn`&\$&) `]a`GhUXhdUf\_  
j`cb`?i `a VUWX`ž`bU`Y`XYf`DYghU`cnn]ghfU»`Y`i`bX`XYf`5i`Z`XYf`

8 fU\h !GhfU» Yž'Yg\_U`YfhY" 9]b`&%!`Ä\ f][ Yf`gmf]gWk Yf  
GhUUhgUb [ Y\ Öf][ Yf`ghY\ h]a` J YfXUWk hž`gY]bYb`&) !`Ä\ f][ Yb  
hi bYg]gWk Yb`? cbhfU\ YbhYb`a` ]h`Y]bYa` A YggYf`i bX`DZYZZYfgdfUm  
UhhUW\_]Yfh`ni` \UVYb" 8 Ub`\_Ui Za Yf\_gUa Yf`NYi [ Yb`k i fXY`X]Y  
Dc`]nY]`U`Ufa` ]Yfhž`X]Y`\_i fnY`NY]h`gdÄhYf`Y]b[ fY]ZYb`\_cbbhY" 8 Ug  
CdZYf`Yf`]hh`Y]Wk hY`J Yf`Yhni b[ Yb`i bX`a` i gghY`]bg`? fUb`\_Yb\Ui g  
[ YVfUWk h`k YfXYb" 8 Yf`&%!`Ä\ f][ Y`k i fXY`gY\ f`gWk bY`  
ZYgh[ Ybca` a` Yb`i bX`[ Y[ Yb`]\b`Yf[ ]b[ `Y]b  
I bhYfgi Wk i b[ g\UZhVYZY\`k Y[ Yb`XYg`J YfXUWk hg`Ui Zj Yfgi Wk hYb  
HchgWk`U[ žk ]Y` : fUb`\_Ybdcgh`VYf]Wk hYh"

## G]Wk Yf\Y]hg`U[ Y`]b`8 Yi hgWk`UbX

I bUV\Äb[ ][ `j cb`X]YgYa` J cfZU``nY][ h`Y]bY`U\_hi Y``Y`5bU`mgY`XYf  
A YggYfUb[ f]ZZY`]b`8 Yi hgWk`UbXž`XUgg`X]Y`H\Ya` Uh]\_`b]Wk hj`cb`XYf  
<UbX`ni`k`Y]gYb`]gh`Nk`]gWk Yb`&\$&&`i bX`&\$&( `k i fXYb`X]Y  
dc`]nY`]Wk`YfZUgghYb`A YggYfUb[ f]ZZY`Ui Zj YfgWk]YXYbYb`9VYbYb  
XYi h]Wk`g]Wk hVUf" 8 ]YgY`8 UhYbž`X]Y`j cb`GhUh]ghU`j YfÖZZYbh]Wk h  
k i fXYbž`j YfXYi h]Wk Ybž`XUgg`Yg`]b`XYb`YhnhYb`š\ fYb`Y]bY  
VYgcf[ b]gYffY[ YbXY`9bhk`]W`\_i b[ `[ Y[ YVYb`U`h"

Ni gUa`a`YbZUggYbX`V`Y]Vh`ZYghni` \U`hYbž`XUgg`XUg`j ]fU`Y`J ]XYc`]b  
?i`a`VUWk`b]Wk h`bi`f`X]Y`VYgcf[ hY`6Yj Ö`\_Yfi b[ `a`cV`]g]Yfhž  
gcbXYfb`Ui Wk`X]Y`8 ]g\_i gg]cb`ØVYf`X]Y`G]Wk Yf\Y]hg`U[ Y`Ub\Y]nh"  
9]bY`ØW`\_Yb`cgY`5i Z`Äfi b[ `XYf`J cfZÄ``Y`]gh`YggYbn]Y``ž`i a`XUg  
J YfhfUi Yb`XYf`6Øf[ Yf.]bbYb`ni fØW`\_ni [ Yk`]bbYb`i bX`dfÄj Ybh]j Y  
A U» bU\ a`Yb`ni`ZÖfXYfb"

÷`X]YgYf`<]bg]Wk h`g]bX`X]Y`F YU\_h]cbYb`XYf`6Y\ ÖfXYb`i bX`XYf  
Dc`]h\_]VYgcbXYfg`k`]Wk h][ ž`i a`ni`\_ØbZh][ Y`J cfZÄ``Y`X]YgYf`5fhni  
j Yf\]bXYfb" G]Wk Yf`]ghž`XUgg`X]Y`8 ]g\_i gg]cb`ØVYf`G]Wk Yf\Y]hi bX  
?f]a`]bU`]hÄh]a`a`Yf`k`]YXYf`bYi`YbhZUWk h`k`]fX`i bX`i bg`U`Y  
VYhf]Zh"

8 YhU]`g	
C fh	?i`a`VUWk ž`8 Yi hgWk`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_i f]Yf"XY</li><li>• k k k "ZfUb_Ybdcgh"XY</li><li>• XY"ghUh]ghU"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY