

C ghYf!8 YU`g`VY]`8 YWUh\`cb.`6]g`ni` * \$`i`
F UVUhh`Ui`Z`GdcfhUfh]_Y`°`

9bhXYW_Yb`G]Y`X]Y`U_hi`Y`Yb`C ghYf!8 YU`g`j`cb`8 YWUh\`cb`a`]h`
V]g`ni` * \$`i` F UVUhh`Ui`Z`GdcfhUfh]_Y`"5b[YVchY`[Ø`h][`
gc`Ub[Y`XYf`J`cffUhfY]W`h"



A Yf_i fž`8 Yi hgW\`UbX`!`5a`%+"5df]"&\$&)`V]YhYh`8 YWUh\`cb`
Y]bY`J`J`Y`nU\`j`cb`C ghYf!8 YU`g`Ubž`X]Y`F UVUhhY`j`cb`V]g`ni` * \$`i`
Ui`Zi`bhYfgW`J]X`]W`Y`GdcfhUfh]_Y`i`a`ZUggYb`"8]YgY`5_h]cbYb`
[Y`hYb`bi`fž`gc`Ub[Y`XYf`J`cffUhfY]W`hž`i`bX`g]bX`]XYU`ZØf`
gdcfh]W`Y`5_h]j`]h`hYb`k`]Y`:`U\`ffUXhci`fYbž`@Ui`ZYb`i`bX`
HfUa`dc`]bgdf]b[Yb`"6Y`]YVhY`DfcXi`_hY`g]bX`i`bhYf`UbXYfYa`Y]b`9!`
@JghYbZU\`ffUX`7Uf[cV]_Y`F)`\$\$9`@cb[hU]`J`&`i`bX`XUg`8ca`mcg`
HfUa`dc`]b`"\$\$`a`]h`Y]bYa`G]W`Yf\`Y]hgbYh"

8 Ug`9!@JghYbZU\`ffUXž`ni`a`DfY]g`j`cb`&"*`-`-`"ghUhh`&"`-`-`-`ž`_Ubb`
V]g`ni`%+\$`_[`hfUbgdcfh]YfYb`i`bX`V]YhYh`D`Um`ZØf`nk`Y]?`]bXYf`
8 Ug`HfUa`dc`]b`]gh`ZØf`&&-`ž`-`"fghUhh`&*`-`ž`-`Ł`Yf\`À`h]W`i`bX`
_ca`a`h`a`]h`Y]bYf`ZØbZ`À`f][`Yb`;`UfUbh]Y`Ui`ZF`U\`a`Yb`i`bX`

Gdfi b[hi W"Ni XYa _ÒbbYb'GdcfhVY[Y]ghYfhY'X]Y'5g]Wg; Y!
K]bX\Uk _@Ui ZgWxi \Y'ZØf'bi f'(- ž- - ' fZFØ\Yf'+(ž- - ' Ł
Yfk YfVYbž']XYU'ZØf'U''Y'@Ai ZYfž'X]Y'K Yfh'Ui Z'@Y]Wkh][_Y]h''Y[Yb"

K Y]hYfY'DfcXi _hY'ni 'fYXi n]YfhYb'DfY]gYb

Ni gÀhn`]W'ni 'X]YgYb'<][\][\hg\Uh'8YWUh\`cb'Ui W'k Y]hYfY
UhfU_hj]Y'5b[YVchY]a 'Dfc[fUa a .

- 8YWUh\`cb'G_UhYf!Gk YUhg\]fh'F ccg'Nk Yhg`cch'7c`YWh]cb.
- ž- - ' fghUhh'&- ž- - ' Łž''* 'i 'F UVUhh"
- Di a U': i »VU`gWxi \ 'I' hfU') 'A UhW :; #5; . '&- ž- - ' fghUhh
, (ž- - ' Łž''* ('i 'F UVUhh"
- 8YWUh\`cb'UW_Y'G_UhYf'k Ufa 'F ccg'Nk Yhg`cch'7c`YWh]cb.
' &ž- - ' fghUhh'* - ž- - ' Łž') &'i 'F UVUhh"
- 5X]XUg'GdcfhUgWxY'@]bYUf'8i ZY`&(\.'&&ž- - ' fghUhh
' (ž- - ' Łž'' ('i 'F UVUhh"
- 5g]Wg; Y'!K]bX\Uk _'8Ua Yb!@Ui ZgWxi \Y.'(- ž- - ' fghUhh
+(ž- - ' Łž'' 'i 'F UVUhh"
- Gh]'i g'9!A ci bhU]bV]_Y'C ZZ]F cUX'< UfXhU]'`&- 'Nc``.'%`%- - '
fghUhh'%"*, - ž- - ' Łž'&- 'i 'F UVUhh"
- F cW_f]XYf'9!A ci bhU]bV]_Y'9!GH'%'\$'< UfXhU]'`&+ž) 'Nc``.
+ - - ž- - ' fghUhh'%"\$- - ' Łž'&+ 'i 'F UVUhh"
- Hfc``_]Xg'N]d!C ZZ]K UbXYf\cgY'?]bXYf.' ' - ž- - ' fghUhh') (ž- -
Łž'&+ 'i 'F UVUhh"
- A]_UgU'6YUWx]c`YmVU``6YUWx'Dfc'6J')) \$7.'+(ž- - '
fghUhh'-(ž- - ' Łž'&'i 'F UVUhh"
- C I Y'c'GWčchYf'A =8) 'ZØf'?]bXYf.') , ž- - ' fghUhh'+(ž- - ' Łž'
&'i 'F UVUhh"
- Hfc``_]Xg'GcZhg\Y``UW_Y'Hfc``Z'c fX'?]bXYf.' ' - ž- - ' fghUhh
(- ž- - ' Łž'&\$'i 'F UVUhh"
- 7cfb\c`Y'Gd]Y`gYh''* - ž- - ' fghUhh', (ž- - ' Łž'%'i 'F UVUhh"
- L]Uca]'9'Y_hfc!GWčchYf'(' (- ž- - ' fghUhh' - - ž- - ' Łž'%'i 'F UVUhh"

8]Y'J YfZØ[VUf_Y]h'X]YgYf'5fh]_Y``_ÒbbhY'nY]h]W'VY[fYbnh'gY]b''9g
]gh'fUhgUa ž'gWx'by''ni '\UbXY'bž'XU'VY']YVhY'; fÒ»Yb'i bX': UfVYb
fUgWx'Ui gj Yf_Ui Zh'gY]b'_ÒbbhYbž'k]Y'A Yf_i f'VYf]W'hYh"

; i hgWY]bY`i bX`F UVUhhY

: Øf`ni gÄhn`]WYb`F UVUhh`_ÖbbYb`?i bXYb`; i hgWY]bY`bi hnYbž`X]Y
U`YfX]b[g`cZi`Ub`Y]bYb`A]bXYghVYghY`k Yfh`[YVi bXYb`g]bX`"6Y]
B]W`hYffY]W`i b[`X]YgYg`K YfhYg`_Ubb`XYf`; i hgWY]b`b]W`h
Y]b[Y`Ögh`k YfXYb`"9]b[Y`; i hgWY]bY`g]bX`gdYn]Y`ZØf`BYi _i bXYb
j cf[YgY\Ybž`gcXUgg`GhUa a _i bXYb`Ub`X]YgYb`5b[YVchYb`cZh
b]W`h`dUfh]n]d]YfYb`_ÖbbYbž`k]Y: cW`g`VYf]W`hYh"

I a`j cb`8YWUhl`cb`; i hgWY]bYb`ni`dfcZ]h]YfYbž`gc`hYb
ÆhYfYgg]YfhY`XYb`F UVUhhW`cXY`_cd]YfYb`i bX`]a`K UfYb`_cfV`]a
Yb`hgdYfYW`YbXYb`: Y`X`Y]b[YVYbž`VYj cf`g]Y`X]Y`VYj cfni [hY
NU\`i b[gUfh`Ui gk Ä`Yb`"K Y]hYfY`ÆZcfa Uh]cbYb`ni`X]YgYa
DfcnYgg`g]bX`Ui Z`7\`d`ni`Z]bXYbž`k c`GW`f]h!ZØf!GW`f]h!
5b`Y]hi b[Yb`ni a`9]b`ÖgYb`XYf`; i hgWY]bY`VYfY]h[YghY`h`k YfXYb`"

8YhU]`g	
J cfZU`	Gcbgh][Yg
C fh	A Yf_i fž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• [i hgWY]bY`ZcW`g"XY• [i hgWY]bY`W`d"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY