

HfU[]gWk Yf`l b[`ØW_.; `Y]hgWk]fa d]`ch
ghØfnh`hØX`]Wk `]b`XYf`GWk k Y]n`UV

9]b`; `Y]hgWk]fa d]`ch`Ui g`2 ghYffY]Wk `]gh]b`XYf`GWk k Y]n`j cf
XYa `GhUfh`hØX`]Wk `]Yfi b[`ØW_h"9]bY`l bhYfgi Wk i b[``Ai Zh"

@]YbnYf`Gd]hnž`GWk k Y]n`!`b`XYf`GWk k Y]nYf`5`dYbfY[]cb`_Ua `Yg
ni `Y]bYa `hfU[]gWk Yb`l bZU``ž`VY]`XYa `Y]b`; `Y]hgWk]fa d]`ch`gY]b
@YVYb`j Yf`cf"8Yf" `!`Å`f[Y`2 ghYffY]Wk Yfž`XYf`Ui g`J cfUf`VYf[
ghUa a hž`ghØfnhY`Ua `@]YbnYf`Gd]hnž`Y]bYa `VY`]YVhYb`GhUfhd i b_h
ZØf`; `Y]hgWk]fa Z]Y[Yfž`VY] cf`Yf`ghUfhYb`_cbbhY"8Yf`;]dZY``]Y[h
_bUdd`%) \$ \$`A YhYf`cWk ž`Yhk U` \$`?`]ca YhYf`gØXk Ygh]Wk `]cb
@]bXUi `Ua `6cXYbgYY"9mYk]hbYggYg`VYf]Wk hYhYbž`XUgg`XYf`A Ubb
Y]bYb`ghY]`Yb`K]YgYb`Ub[`i bX`Y]bY: Y`gk UbX`]\bi bhYf[YghØfnh
]gh"

F Yhi b[g_fÅZhY`ZUbXYb`XYb`J Yfi b[`ØW_hYb`VY]`Y]bYa
<i VgWk fUi VYfZi [ž`Yhk U`&(\$`A YhYf`i bhYf`U`V`XYf`a i ha U»`]Wk Yb
5Vgdfi b[ghY``Y" @Y]XYf`_cbbhY`bi f`bcWk`XYf`HcX`XYg`D]`chYb
ZYgh[YghY`h`k YfXYb"8]Y`[YbUi Y`l fgUWk Y`XYg`l bZU`g`k]fX`XYfnY]h
i bhYfgi Wk hž`i a `X]Y`l a ghÅbXY`ni ` _`ÅfYbž`X]Y`ni `X]YgYa
hfU[]gWk Yb`J cfZU``[YZØ`fh`\UVYb"8Yk YnYh`VYf]Wk hYhž`XUgg`X]Yg
Y]b`[fc»Yf`GWk cW_`ZØf`X]Y; `Y]hgWk]fa !7ca a i b]hmi]b`XYf`FY[]cb
]gh"

B chZU``ØVi b[Yb`i bX`G]Wk Yf`Y]hga U» bU`a Yb

b`Y]bYf`UbXYfYb`VYfY]hg`j cfUb[Y[Ub[YbYb`B chZU``g]hi Uh]cb`ØVhYb
F Yhi b[g_fÅZhY`ja `?Ubhcb`Gh"; U``Yb`XYb`9fbghZU``"8]Y`, Vi b[
ZUbX`]b`XYf`BUWk hni a `%+"GYdhYa VYf`&\$&&]ja `F]W_Ybhi bbY`
ghUhh`i bX`k i fXY`j cb`a Y`fYfYb`Cf[Ub]gUh]cbYbž`XUfi bhYf`G66
i bX`6`Ui `]Wk hc f[Ub]gUh]cbYb`XYg`?Ubhcbgž`Xi fWk [YZØ`fh`N]Y`k Uf

Ygž'XUg'5`Ufa !i bX'FYhhi b[g_cbnYdhini 'ØVYfdfØZYbž'VYgcbXYfg
]a '<]bV`]W_`Ui ZY]bY'g]a i `]YfhY'?'c``]g]cb`nk]gWXYb`Y]bYa
DYfgcbYbni [`i bX`Y]bYa `6Ui ni ["

Fi bX`' \$:] [i fUbhYb`k UfYb`Ub`XYf` , Vi b[`VYhY`] [hž`X]Y`ghUf`_Y
FUi WXYbhk]W_`i b[`g]a i `]YfhY`"Ni `XYb`5i Z[UVYb`XYf
FYhhi b[g_fÄZhY` [Y\ÖfhYb`X]Y`6Y_Äa dZ b[`XYf`FUi WXYbhk]W_`i b[ž
X]Y`FYhhi b[`j cb`JYf`YhnhYb`i bX`X]Y`9j U_i]Yfi b[`i bj Yf`YhnhYf
DYfgcbYb`"5b`XYf` , Vi b[`bU`a Yb`a Y`fYfY`FYhhi b[gX]YbghYž
XUfi bhYf`X]Y`G66!FYhhi b[gX]YbghY`i bX`X]Y`?Ubhcbgdc`]nY`]Gh"
; U`Ybž`hY`"Gc`WXY`fY [Y`a Ä» [Yb`G]WXYf`Y]hgØVYfdfØZ b [Yb`g]bX
YbhgWXY]XYbXž`i a `j cfVYfY]hYhni `gY]b`i bX`ja `9fbghZU`gW`bY`
\UbXY`b`ni `ÖbbYb`"Dc`]nY]bYk g]bZcfa]Yfhž`XUgg`X]YgY
, Vi b[Yb`i bYf`Ägg`]W`ZØf`X]Y`G]WXYf`Y]h`XYf`6Yj Ö`_Yfi b[`g]bX`"

GWX i `i b [`i bX`HfU]b]b [`]b`XYf`@i ZhZU`fh

8]Y`J cfZÄ`Y`i bhYfghfY]WXYb`X]Y`Bchk YbX][_Y]hj cb`GWX i `i b [Yb
i bX`HfU]b]b [g]a `; `Y]hgW]fa gdcfh`"8Yf`8Yi hgWY
<Äb [Y [`Y]hYfj YfVUbX`fB <J Ł`V]YhYhhi bhYf`UbXYfYa `A UhYf]U`]Yb
ni f`5i gV]Xi b [`i bX`GWX i `i b [`j cb`; `Y]hgW]fa d`chYb`Ub`"8Uni
[Y\ÖfYb`Ui W`G]WXYf`Y]hg!`i bX`BchZU`hfU]b]b [gž`X]Y`ZØf`XUg
g]WXYfY`:`]Y [Yb`i bYf`Ägg`]W`g]bX`"8]YgY`5i gV]Xi b [gfYggci fW`b
g]bX`XUfUi ZUi g [Y`Y [hž`D]`chYb`Ui Zj YfgW]YXYbY`Bch`U [Yb
j cfni VYfY]hYb`i bX`X]Y`G]WXYf`Y]h]ja `: `i [`ni `Yf`Ö`Yb`"K Y]hYfY
=bZcfa Uh]cbYb`XUni `g]bX`]b`XYb`@Y`fa UhYf]U`]Yb`XYg`8 < J
j YfZØ [VUF"

8]Y`HfU [ÖX]Y`XYg; `Y]hgW]fa d`chYb`fY [h`ni f`6Yg]bbi b [`ØVYf`
G]WXYf`Y]hga U» bU`a Yb`i bX`HfU]b]b [ga Yh`cXYb`ja `@ Zhgdcfh`Ub`
A Y`Xi b [Yb`k]Y`X]YgY`ghÄf`_Yb`XUg`6Yk i gghgY]b`ZØf`; YZU`fYb`i bX
i bhYfa Ui Yfb`X]Y`Bchk YbX][_Y]h`_cbh]bi]Yf`]WXYf`K Y]hYfV]Xi b [
i bhYf`D]`chYb`"

8YhU]`g	
J cfZU`	I bZU`

8YhU]`g	
C fh	@]YbnYf`Gd]hnž`GWk Y]n
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "dc`]nY]bYk g"WX • k k k "X\j "XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["XY