

6 UmYfb!HfUbgZYfg. '8 Yf' [fc» Y'F ØW_gW`U[
XYf'Gca a YfU_ei]gY'&\$&&°

9fZU\fyb'G]Y'a Y\ f'ØVYf'X]Y': i » VU`hfUbgZYfg'XYg': 7'6UmYfb
&\$&&ž]b_i gj] Y'GUX]c'A UbÅ'i bX'A Uhh\]g'XY'@[hž'i bX']\fy
9bhk]W_i b[Yb"

A ØbW`Ybž'8 Yi hgW`UbX'!`a`a cXYfbYb': i » VU`gh'XYf'HfUbgZYf
j cb'Gd]Y'Yfb'Y]b'XmbUa]gW`Yf'i bX'cZh_i fj YbfY]W`Yf'DfcnYgg"
8]Yg'nY][h'g]W`Y]bXfi W_gj c`Ua`'6Y]gd]Y`XYg': 7'6UmYfb
A ØbW`Ybž'XYf'a`Gca a Yf'&\$&&'Y]bY'F Y]\Y'\cW`UfÅh][Yf
J YfdZ]W`hi b[Yb'hÅh][hY" 'Gd]Y'Yf'k]Y'GUX]c'A UbÅž'A Uhh\]g'XY'@[hž
A Uhh\mg'HY`i bX'FmJb'; fUj YbVYfW`_Ua Yb'ni`XYb'6UmYfbž'YXcW`
V`]YV`XYf'Yf\cZhY'gdcfh]W`Y'9fZc`['k Y]h[Y\YbX'Ui g`@Ji h'hn"XY
\UVYb'U`Y`BYi j YfdZ]W`hi b[Yb'XYb'J Yfy]b'a]hhYfk Y]Y
j Yf'UggYb"

8]Y'J YfdZ]W`hi b[j cb'GUX]c'A UbÅ'ZØf' &'A]`]cbYb'9i fc'j cb
@]j Yfdcc`YffY[hY'XUa U`g'\c\Y'9fk Ufhi b[Yb"'8cW`gY]bY
@Y]ghi b[Yb'ghY`hYb'X]Y'J YfUbhk cfh]W`Yb'j cf'<YfUi gZcfXYfi b[Ybž
i bX'Yf'gW`cgg'Y]bYb'K YW`gY`ZØf'fi bX'" \$'A]`]cbYb'9i fc'bUW`
GUi X]!5fUV]Yb'UV"'A Uhh\]g'XY'@[hž'XYf'ZØf'*+'A]`]cbYb'9i fc'j cb
š j Ybhi g'Hi f]b'ni a`': 7'6UmYfb'nc[ž'_cbbhY'g]W`i bhYf'XYb
k YW`gY`bXYb'HfU]bYfb'b]W`h'Xi fW`gYhnYb'i bX'k YW`gY`hY
gW`]Y»`]W`ZØf'() 'A]`]cbYb'9i fc'ni`A UbW`YghYf'I b]hYX"
HfUbgZYfa Uf_h"XY`VYf]W`hYhž'XUgg'XY'@[h'ni a`'hYi YfghYb
5Vk Y\fgd]Y'Yf'XYf'; YgW`]W`hY'a i h]YfhYž'k Å\fybX'gY]bY
GW`k]Yf][_Y]hYb'j b'XYf'F c`Y'U`g'5Vk Y\ fW`YZ'ni`Y]bYa
gW`k Ub_YbXYb'A Uf_hk Yfh'ZØ\fhYb"

8]Y'5V[Åb[Y'i bX'XYfYb'<]bhYf[fØbXY

B]W`h`k`Yb][`Yf`hi`fVi`Ybhj`Yf`]YZ`XUg`GW`]W`gU`j`cb`F`mUb
;`fUj`YbVYfW`"8`Yf`A`]hY`ZY`Xgd]Y`Yf`k`i`fXY`&\$`&`'`Z0f`(``\$`A`j`]"cbYb
9i`fc`Ub`@]j`Yfdcc`j`Yf`_Ui`Zhi`bX`nY][`hY`XcfhgY]h`Yf`Ubgd`fYW`YbXY
@Y]ghi`b[`Yb`"B`ci`ggU]f`A`UnfUci`]ž`XYf`&\$`&(``Z0f`%)`A`j`]"cbYb`9i`fc`ni
A`UbW`YghYf`k`YW`gY`hY`ž`gck`]Y`M`Ubb`Gca`a`Yf`ž`XYf`]a`K`]bhYf`&\$`&
U`g`J`YfhfYhi`b[`Z0f`A`Ubi`Y`B`Yi`Yf`_Ua`i`bX`Z0f`bYi`b`A`j`]"cbYb
9i`fc`ni`"bhYf`A`U]`UbX`k`YW`gY`hY`ž`j`YfXYi`h`]W`Yb`X]Y`[`Ya`]gW`hY
6]`Ubn`XYf`HfUbgZYfg`"Gca`a`Yf`[`j`h`a`]h`Yfk`Y]Y`U`g`Y]bYf`XYf
VYghYb`Hcf`\0hYf`9i`fcdUgž`k`À`fYbX`];`fUj`YbVYfW`U`g`HU`Ybh`[`j`hž
XUg`X]Y`6UmYfb`gW`a`Yfn`]W`a`]ggYb`X0fZ`hYb`"

A`Uh`mg`HY`ž`XYf`]a`F`U`a`Yb`Y]bYg`@Y]\`[`YgW`A`Zh`g`ni`Hc`hYb`Ua
<`chgd`i`f`k`YW`gY`hY`ž`Yf`Y`h`]b`A`0bW`Yb`XU[`Y[`Yb`_Ui`a`9]bg`À`hY`"
Hf`ch`n`XYf`gdc`fh]W`Yb`9b`h`À`i`gW`i`b[`Yb`i`bX`XYf`5V[`Àb[`Yž`gc
VY`hc`bh`X]Y`hn`"XY`ž`Yf`]hYb`X]Y`6UmYfb`Xi`fW`X]Y`J`Yf`_Ai`ZY`_Y]bYb
Z]b`Ubn]Y`Yb`GW`UXYb`"8`]Yg`nY][`h`X]Y`Yi`nY`Yb`hY`HfUbgZYfd`c`]h`_
XYg`?`i`Vgž`hf`ch`n`XYf`a`À`»][`Yb`gdc`fh]W`Yb`9fZ`c`[`Y`"

F`0W`_V`]W`_i`bX`DYfgdY`_h]j`Yb

8`Yf`HfUbgZYfa`Uf`_h`]gh`Y]b`gW`]Y`fbXYg`GdY`_hU`_Y`ž`XUg`Yh`]W`Y
9]bb`U`a`Yb`i`bX`5i`g[`UVYb`a`]h`g]W`Vf]b[`h`@Ui`h`
HfUbgZYfa`Uf`_h`"W`ca`V]YhYhXYf`k`Y`hk`Y]hY`",`VYfV`]W`_0VYf
UV[`YgW`c`ggYbY`HfUbgZYfg`Y]bY`h]YZYfY`9]bg]W`h`]b`X]Y
k`]fhgW`UZh`]W`Yb`5gdY`_hY`XYg`i`»`VU`gž`X]Y`Ui`W`X]Y`A`0bW`bYf
HfUbgZYfg`i`a`ZUggYb`"8`UVY]`g]bX`X]Y`Z]b`Ubn]Y`Yb`8`YhU]`g`i`bX`X]Y
A`Uf`_hk`YfhY`XYf`Gd]Y`Yf`j`cb`nYbhfU`Yf`6YXYi`hi`b[`VY]`XYf
;`YghU`hi`b[`XYf`?`UXYfd`Ubi`b[`Z0f`X]Y`_ca`a`YbXY`GU]gcb`"

8]Y`6UmYfb`ghY`Yb`bi`b`j`cf`XYf`<`YfUi`gZcfXYfi`b[`ž`]\`fY
ghfU`hY[`]gW`Yb`9b`hgW`Y]Xi`b[`Yb`]a`<]bV`]W`_Ui`Z`bYi`Y`Gd]Y`Yf`i`bX
HU`YbhY`ni`0VYfXYb`_Ybž`i`a`_0bZh][`Y`A`]ggYfZc`[`Y`ni`j`Yfa`Y]XYb
i`bX`Ub`X]Y`U`hY`8`ca`]b`Ubn`Ubni`_b0dZYb`"8`]Y`;`Ubg`X0fZYb
[`YgdUbb`hgY]bž`k`Y`W`Y`K`Y[`Y`XYf`7`6UmYfb`]b`XYf`g]W`ghYhg
j`Yf`À`bXYfbXYb`i`»`VU`UbXgW`UZh`Y]bgW`U[`Yb`k`]fX`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	A ØbWXYbž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "hfUbgZYfa Uf_h"XY • k k k "hfUbgZYfa Uf_h"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY