

8: 6!HYUa 'j cf'[fc» Yf'< YfUi gZcfXYfi b[.
=hU`]Yb`]a`J]YfhY`Z]bU`Y`gWÅ`U[Yb`°

8: 6!9`Z`hf]Zh`Ua`'&\$"A Åfn'&\$&) `ja`J]YfhY`Z]bU`Y`XYf`B Uh]cbg
@YU[i`Y`Ui`Z`=hU`]Yb`"BU[Y`ga`Ubb`cZh`Ui`Z`Y]bYb`G]Y[`hfchn
5i`gZÅ`Yb`"

A U]`UbXž`=hU`]Yb`!`=a`J]YfhY`Z]bU`Y`XYf`B Uh]cbg`@YU[i`Y`hf]Zh`X]Y
XYi`hgWÅ`Y`i`»VU`bUh]cbU`a`UbbgWÅ`UZh`Yi`hY`Ui`Z`=hU`]Yb`"8 Ug`Gd]Y`
Z]bXYhi`a`&\$.()`I`f`]a`GhUX]cb`;`ji`gYddY`A`YUnnU`fGUb`G]fcŁ`]b
A U]`UbX`ghUhh`Ni`fnY]hghY`h`Yg`%.\$`ZØf`=hU`]Yb`ž`bUWÅ`XYa`GUbXfc
HcbU`]`]b`XYf`-`"A`]bi`hY`XUg`YfghY`Hcf`Yfn]Y`h`U`h`Hfchn`XYg
F ØW`ghUbXYg`V`Y]Vh`X]Y`8: 6!9`Z`cdh]a`]gh]gWÅ`i`bX`j`Yfgi`WÅ`hž`XUg
Gd]Y`ni`XfY`Yb`"

6i`bXYghfU]bYf`ž`]Ub`BU[Y`ga`Ubb`cZh`X]Y`GhUfhUi`ZghY`i`b[
VY`_`Ubbh[Y[VYVbž`X]Y`Y]b][Y`F ØW`_`Y`fYf`i`a`ZUggh`@Ycb`;`cfYhn`_`U
i`bX`BUX]Ya`5a`]f]`ghY`Yb`j`cb`6Y[]bb`Ub`Ui`Z`XYa`D`Uhnž`k`Å`fYbX
æ`bUh`Ub`6i`f`_`UfXh]a`5b[f]Z`U[]Yfh`;`cfYhn`_`U`ZY]Yfh`gY]bY
F ØW`_`Y`f`b`UWÅ`_`Åb[YfYf`5i`gnY]hi`bX`_`ØbbhY`Yb`hgWÅ`Y]XYbX`ZØf
XUg`Gd]Y[YgWÅ`Y`Yb`k`YfXYb`"5i`Z`GY]hYb`XYf`8: 6!5i`gk`U`a`i`gg
BU[Y`ga`Ubb`Y`XcWÅ`Ui`Z`a`Y`fYfY`k`]WÅ`h][Y`Gd]Y`Yf`k`]Y`:`cf]Ub
K`]fhnž`?U]`<Uj`Yfhnž`5`Y`_`gUbXUf`DUj`c`j`]Vž`B]WUg`:`Ø`_`fi`[`i`bX`A`UfW
5bXfÅ`hYf`GhY[Yb`j`Yfn]WÅ`hYb`"

J Yf`Yhni`b[Yb`i`bX`5i`ZghY`i`b[

8]Y`5i`ZghY`i`b[`XYf`XYi`hgWÅ`Yb`A`UbbgWÅ`UZh`gYhnh`g]WÅ`Ui`g`C`j]Yf
6Ui`a`Ubb`]a`Hcf`i`bX`Y]bYf`5V`k`Y`f`_`Y`hhY`a`]h`æ`g`i`U`?`]a`a`]WÅ`ž
B]`_`Ug`HU`ž`5b`hcb]c`F`ØX][Yf`i`bX`8Uj`]X`F`Ui`a`ni`gUa`a`Yb`"=a
A`]hhY`ZY`X`gd]Y`Yb`D\`]]dd`;`fc`»`ž`@Ycb`;`cfYhn`_`U`ž`@YfcmiGUb`Å`ž
BUX]Ya`5a`]f]i`bX`ž`Ja`U`A`i`g]U`U`":`Øf`XYb`Ghi`fa`k`i`fXY`æ`bUh`Ub

6i f_UfXh'bc a]b]Yfh"8]YgY'6YgYhni b[']ghj cf'XYa ' <]bhYf[fi bX
 XYf'j Yf'Yhni b[gVYX]b[hYb'5i gZÀ''Y'i bX'XYf'VYj cfghY\YbXYb
 < YfUi gZcfXYfi b[Yb'j cb' [fc» Yf'6YXYi hi b["

8]Y'A UbbgW\UZh\cZž]b'X]Y'9bXfi bXY'XYf'B Uh]cbg'@YU[i Y
 Y]bni n]Y\Ybž'k Ug['Y]W\ nY]h]['Y]bYb'k]W\h][Yb'GW\ f]h]b'XYf'K A!
 J cfVYfY]hi b['XUfghY''h''5i » YfXYa ' _ÒbbhY'Yg'ZØf'XUg'8: 6!HYUa
 Y]bY' A]b]!9A ']a 'Y][YbYb'@UbX' [YVYbž'gcZYfb'g]Y'XYb'9]bni [']b
 XUg' < U'VZ]bU'Y'gW\UZYb" 'BU[Y'ga Ubb'g]Y'hX]Y'BUh]cbg'@YU[i Y
 U'g'k]W\h]['ZØf'XUg'GY'Vghj YfghÀbXb]g'XYg'HYUa g'i bX'X]Y'K A!
 E i U']Z_Uh]cbž'k]Y'Ui W\ 'F i X]J Ò''Yf'VYhcbhž'XYf'X]Y
 < YfUi gZcfXYfi b['Xi fW\ '≠U]Yb'\YfUi gghY''h"

<]ghc f]gW\ Yf' ? c b hYI h

GhUh]gh]gW\ 'VYhfUW\ hYh'\ Uh'XUg'8: 6!HYUa ']b'XYb''YhnhYb'gYW\g
 6Y[Y[bi b[Yb' [Y[Yb'≠U]Yb'b]W\h'j Yf'cfYbž'k Ug'Y]bY'dcg]h]j Y
 6]Ubn'XUfghY''h''8]Y''YhnhY'B]YXYf'U[Y' [Y[Yb'XYb'Uni fV'Ui Yb
 F]j U'Yb'k Uf']a '9A !< U'VZ]bU'Y'&\$%&"' <]ghc f]gW\ 'VYhfUW\ hYh
 fUb[]Yfh'@ch\Uf'A Uh\Ài g'a]h%) \$'9]bgÀhnyb'Ub'XYf'Gd]hnY'XYf'
 XYi hgW\Yb'BUh]cbU'a UbbgW\UZhž' [YZc`[h'j cb'A]fcg`Uj '?`cgY'a]h
 %' + 'Gd]Y'Yb"

8]Y'6Y[Y[bi b['j Yfgdf]W\hž'Xi fW\ 'X]Y'F Àb[Y'XYf'VY]XYb'HYUa g
 i bX'X]Y'HFUX]h]cb']\fYf'F]j U']hÀh'\cW\gdUbbYbX'ni 'k YfXYb"8]Y
 Ub\U'hYbXYb'J Yf'Yhni b[Yb' _ÒbbhYb'YXcW\gd]Y'YbhgW\Y]XYbX
 gY]b"5i ZXYf'UbXYfYb'GY]hY'ZY'\h'≠U]Yb'YVYbZU`g'Ui ZY]b][Y
 GhJa a gd]Y'Yfž'k Ug'X]Y'5i g[Ub[g`U[Y'ZØf'VY]XY'HYUa g
 Ui g[Y[']W\Yb'YfgW\Y]bYb'`Àggh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	A U]`UbXž'≠U]Yb
E i Y''Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "\Y]XY`VYf[&("XY • XY"k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY