

GdUhYbgh]W\ `Z0f`B cfXa U]b]gW\ Y`G!6U\ b.  
: fUb\_Zi fhj YfV]bXYh'g]W\ `bYi °

5a `&) "\$\*"&\$&) `ghUfhYh'XYf`GdUhYbgh]W\ `Z0f`X]Y  
BcfXa U]b]gW\ Y`G!6U\ b`]b': fUb\_Zi fhž'i a `X]Y`FY[ ]cb`V]g  
&\$' %`Ubni V]bXYb"



: fUb\_Zi fhYf`C ghVU\ b\cZž': fUb\_Zi fhž`8Yi hgW\ `UbX`!`9]bY  
bYi Y`ÿfU`XYg`jYf\_Y\fg`]b`XYf`F\Y]b!A U]b!FY[ ]cb`ghY\h`\_i fn  
VYj cf. `8Yf`GdUhYbgh]W\ `Z0f`X]Y`BcfXa U]b]gW\ Y`G!6U\ b`k`]fX`Ua  
\_ca a YbXYb`A cbhU[ `Ua `: fUb\_Zi fhYf`C ghVU\ b\cZ[ YgYhnh`@Ui h`  
**A U]b!9W\c`k`YfXYb`XUVY]`dfca`]bYbhY`J`YfhfYhYf`k`]Y  
6i bXYgj Yf\_Y\fga`]b]ghYf`DUhf]W`GW\ b]YXYf`i bX`6U\ bW\YZ`F]W\UfX  
@`hn`UbK`YgYbX`gY]b`"A`]h`Y]bYa`'\_`UfYb`N]Y`"ja`'6`]W`\_`X]Y  
: fUb\_Zi fhYf`=bYbghUXh`VYggYf`a`]h`A U]bhU`i bX`<UbUi`ni  
j`YfV]bXYb`i bX`XUVY]`V]g`&\$' %`bYi`Y`i a`ghY][`YZFY]Y`J`YfV]bXi b[`Yb  
ni`YhUV`]YfYb"**

8Ug`Dfc`Y`\_h`\Uh`Yg`]b`g]W\`"Fi bX`) ) \$`A`j`"cbYb`9i fcž`U`gc`X]Y  
<`À`ZhY`XYf`; YgUa`hVUi`\_cghYbž`k`YfXYb`j`ca`@UbX`<YggYb

VYfY]h[ YghY`h` < Ui dhVYghUbXhY]`XYf`D`Ubi b[ `]gh`XYf`6Ui  
ni gÀhm`]WYf`G!6U\ b!; `Y]gY`nk ]gWYb`XYf`?cbghUV`Yfk UWXY`i bX  
XYa ` < UbUi Yf` < Ui dhVU\ b\ cZ`8]YgY`A U» bU\ a Y`j Yfgdf]W`h`b]W`h  
bi f`\_i fnZf]gh][ Y`9bh`Ughi b[ Yb`]a `J Yf`\_Y\ fž`gcbXYfb`gc``Ui W`XYb  
8fi W`\_Ui Z`XYb`Ub[ YgdUbbhYb`K c\ bi b[ ga Uf`\_h]b` : fUb`\_Zi fh  
fYXi n]YfYb``9]b`\_`UfYf`J cfhY]`Z0F`DYbX`Yf`i bX`60F[ Yfž`k ]Y`X]Y  
k Y]hYfYb`8YhU]`g`XYg`Dfc`Y`\_hg`nY][ Yb`

## I a VUi `XYf`GhfYW\_Y`i bX`bYi Y` < U`hYghY`Yb

8Yf`I a VUi `i a ZUggh`a Y\ fYfY`k ]W`h][ Y`GW`f]hY.`Gc`Yb`hghY\`h`Y]b  
bYi Yf`J YfV]bXi b[ ghi bbY`a ]h`nk Y]Y]b[ `Y]g][ Yb`F`0\ fYb`nk ]gWYb  
XYf`?cbghUV`Yfk UWXY`i bX`XYa `C ghVU\ b\ cZ`Ni XYa `k YfXYb`nk Y]  
bYi Y`GhUh]cbYbž`X]Y`h]YZfY` < U`hYghY`Y` : fUb`\_Zi fh`C ghi bX`X]Y  
bYi Y`GhUh]cb` : YWYb\`Y]a ž[ YVUi h``i bhYfgh0hni b[ `Yf\`À`h`XUg  
Dfc`Y`\_h`Xi fW`X]Y`6YgY]h][ i b[ `j cb`gW`Y]bYb[ `Y]WYb  
6U\ b0VYf[ `Àb[ Yb`gck ]Y`XYb`VUff]YfYžfY]Yb`5i gVUi `VYghY\`YbXYf  
< U`hYghY`Ybž`gc`**b c f X a U]b]gW`Y!g!VU\ b"XY"**

9]bY`k Y]hYfY`[ i hY`B UW`f]W`h`Z0F` : U\ f[ `ÀghY`g]bX`X]Y`[ Yd`UbhYb  
@Àfa gW`i hnk `ÀbXY`i bX`X]Y`j YfVYggYfhY`&ZfUghfi `\_hi f`Yb`h`Ub[ `XYf  
GhfYW\_Yž`X]Y`Z0F`a Y\ f`K c\ bei U`]h`Àhfi bX`i a `X]Y` ; `Y]gY`gcf[ Yb  
gc``Yb``5V[ YgY\`Yb`XUj cb`k ]fX`XUg`VYghY\`YbXY`GW`Y]bYbbYhn  
YbhgW`ÀfZhž`XU`X]Y`F Y[ ]cbU`VU\ bYb`\_0bZh][ `bi f`bcW`Ua  
cVYf]fX]gWYb`C ghVU\ b\ cZ`U`hYb`k YfXYbž`k `À\ fYbX`X]Y`bYi Yb`G!  
6U\ b!N0[ Y`X]Y`GhfYW\_Y`YZZ]n]YbhYf`VYX]YbYb`

## 6Ui `i bX`D`Ubi b[ `9]b`i a ZUggYbXYg

### I bhYfZUb[ Yb

8]Y`5i ZhfÀ[ Y`ni f`I a gYhni b[ `XYg`Dfc`Y`\_hg`g]bX`VYfY]hg`j Yf[ YVYb`"  
8]Y`a d`Yb]U`5; `U`h`\_0fn`]W`XYb`5i ZhfU[ `Z0F`XYb  
]bbYfgh`À`Xh]gWYb`5VgW`b]h`h`nk ]gWYb`?cbghUV`Yfk UWXY`i bX  
: YWYb\`Y]a `Yf\`U`hYb`` < ]Yf`k ]fX`Y]b`5i ZhfU[ gj c`i a Yb`j cb`a Y\ f  
U`g`&\$`\$`A ]``cbYb`9i fc`[ YghYa`a`h`6Ui UfVY]hYb`VY[ ]bbYb  
j cfUi gg]W`h]W`5bZUb[ `&\$`&`\*`i bX`gc``Yb`V]g`&\$`%`UV[ YgW`cggYb  
gY]bž`k ]Y`]b`Y]bYa`6Yf]W`h]j cb`**VcYfgY!ZfUb`\_Zi fh"XY**`ni ``YgYb

]gh"

A ]h`X]YgYa `i a ZUggYbXYb`6Ui dfc`Y`h`k ]fX`b]W`h`bi f`XUg  
ÖZZbh`h]W`X`Y`B`U`j`Yf`\_`Y`f`gb`Y`h`j`YfVYggYfhž`gcbXYfb`Ui W`X`Y  
ni`\_`Ø`b`Zh][`Yb`?`UdUn]h`h`Y`b`Z`Ø`f`6`Y`fi`ZgdYbX`Y`f`X`Y`i`h`]W`X`Y`f`\_`Ø`h`  
6YgcbXYfYg`5i`[`Yba`Yf`\_`]Y[`h`Ui`ZXYf`\_`a`d`Ya`Ybh]Yfi`b[`]Y]bYg  
Y]b`\_`Y]h]W`X`Y`b`%)`!A`]bi`hYb!HU`\_`hg`k`À`\_`fYbX`X`Y`f  
<Ui`dhj`Yf`\_`Y`f`gnY]hYbž`k`Ug`X]Y`5`hfU`\_`hj`]h`h`X`Y`g`6`U`b`ZU`\_`fYbg  
k`Y]hYf`ghY][`Yfb`k`]fX"

þg[`YgUa`h`ghY`h`X]Y`B`cfXa`U]b]gW`X`Y`G!6U`b`Y]bYb`VYXYi`hYbXYb  
GW`f]h`h`b`F`]W`X`h`i`b[`]Y]bYg`a`cXYfbYb`i`bX`Y]gh`i`b[`gZ`\_`][`Yb  
GW`X]YbYbj`Yf`\_`Y`f`g`X`U`f`"8]Y`\_`][g`h`c`f]gW`X`Y`K`i`fnY`X]YgYf  
6U`b`j`YfV]bXi`b[`]Y]W`X`h`V]g`]bg`\_`j`\_`f`%`,`(`,`ni`fØW`\_`i`bX`Y[`h`gca`]h  
XYb`;`fi`bXghY]b`ZØ`f`Y]bY`ni`\_`i`bZhg`c`f]Ybh]YfhY`J`Yf`\_`Y`f`g`U`b`V]bXi`b[`"  
9g`V`Y]Vh`gdUbbYbXž`k`]Y`g]W`X`X]Y`9bhk`]W`\_`i`b[`Yb`X`Y`f`\_`ca`a`YbXYb  
A`cbUhY`i`bX`\_`j`\_`f`Y`nY][`Yb`k`YfXYb`°

8YhU]`g	
Cfh	: fUb_ž fhYf`C ghVU`b`cZž: fUb_ž fhž 8Yi hgW`X`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]b!YW`c"XY</li> <li>• k k k "bcfXa U]b]gW`X`Y!g!VU`b"XY</li> <li>• k k k "VcYfgY!ZfUb_ž fh"XY</li> </ul>

6Ygi W`X`Y`b`G]Y`i`bg`Ui`Z.`b!U["XY