

I bVY\_UbbhY`VYgWÅX][ Yb`J K `A i `h]j Ub.  
J UbXU`]ga i g`]b`A Uf\_h\Y]XYbZY`X`

I bVY\_UbbhY`VYgWÅX][ Yb`J K `A i `h]j Ub`]b`A Uf\_h\Y]XYbZY`X`  
i bX`D]fa UgYbgž`Dc`]nY]`gi W`h`NYi [ Yb`"GWÅUXYbg\Ò\Y  
^k Y]`g`WU") \$\$`9i fc"



6U\ b\cZghfU» Y`&( ž`- +, &, `A Uf\_h\Y]XYbZY`Xž`8 Yi hgWÅ`UbX`!  
9]b`[ fUi Yf`J K `A i `h]j Ubž`XYf`j cfgWÅf]Zhga Å»][ `]b`XYf  
6U\ b\cZghfU» Y`&( [ YdUf\_h`k Uf`ž`k i fXY`Øb[ gh`C dZYf`Y]bYg  
i bVY\_UbbhYb`HÅhYfg`"8 Yf`GWÅUXYb`j cb`Yhk U`) \$\$`9i fc`nY][ h`g]WÅ  
]b`Y]bYa` `Ui ZÅ`][ Yb`&&`WÅ` `Ub[ Yb`?fUmYf`Ub`XYf`ZU\ fYfgY]h][ Yb  
: U\fvU\bgY]hYž`j Yfa i h`]WÅ`j Yfi fgUWÅh`Xi fWÅ`Y]bYb  
: U\ffUXVfYa` g\YVY`"Ni gÅh`]WÅ`Yb`hXYW\_hY`XYf`<U`hYf  
; i a a`]UVf]YVž`XYf`U`Yf`K U\fgWÅY]b`]WÅ`\_Y]h`bUWÅ`j cb`Y]bYa  
: U\ffUX`Yb`\_Yf`ghUa` a`h`"8 Yf`: U\ fYf`XYg`K U[ Ybg`k Uf`k Å\ fYbX`XYg  
J cfZU`g`a` ]h`gY]bYb`nk Y]`<i bXYb`gdUn]YfYb`[ Y[ Ub[ Yb`i bX`\_ccb`hY  
XU\Yf`b]WÅ`h`j Yf\]bXYfbž`XUgg`gY]b`5i hc`VYgWÅX][ h`k i fXY`"8 Y  
Dc`]nY]`gi W`h`]b`X]YgYa` `: U`bUWÅ`NYi [ Ybž`X]Y`<]bk Y]gY`ni`XYa  
J cfZU`[ YVYb`\_ØbbYb`"5i Z[ Yfi ZYb`k ]fX`XUni`ž]g]WÅ`i bhYf`XYf

HY`YZcbbi a a Yf`\$- ' - %#, ( %!\$`VY]`XYf`Dc`nY]]bgdY\_h]cb  
A Uf\_h\Y]XYbZY`X`ni `a Y`XYb" "A U]b!9W c `VYf]W hYhž`XUgg`

8Yf`J cfZU``]b`A Uf\_h\Y]XYbZY`X`]gh`YXcW`b]W h`X]Y`Y]bn][ Y  
GW`UbXhUhž`X]Y`\_Øfn`]W`b`XYf`F Y [ ]cb`Ui Z[ YhfYhYb`]gh"9fgh`Ua `` "  
‡ b]`&\$&) `k i fXY`Y]b`k Y]hYfYf`J K `A i `h]j Ubž`X]Yga U`b`D]fa UgYbgž  
a ]h`GdfØ\ZUfVY`VYgW`a ]Yfh"8Yf` : U\fnYi [ VYg]hnYf`\UhhY`Ua  
8]YbghU[ a cf[ Ybž`[ Y[ Yb` ; `I \fž`X]Y` : UfVUhhUW`Y`VYa Yf\_hž`X]Y`X]Y  
6Y]ZU\fyfgY]hY`XYg` : U\fnYi [ g`j Yfi bghU`hYhY" `b`XYf`i ba ]hhY`VUFYb  
I a [ YVi b[ `k i fXY`ni XYa `Y]b` ; `UgW`cbhU]bYf`a ]h`XYbgY`VYb  
6i W`ghUVYb` : 8 `VYgdfØ`h"5i W` \]Yf`Yfa ]hY`h`X]Y`Dc`nY]`k Y[ Yb  
GUW`VYgW`ÅX][ i b[ `i bX`V]hhY`hi a `<]bk Y]gY`i bhYf`XYf  
HY`YZcbbi a a Yf`\$\*' %' \*-!%) \$- - `cXYf`dYf`9!A U]" "K c W`YbV`Uhh!  
F YdcfhYf`]bZcfa ]Yfh`ØVYf`

; YgY``gW`UZh`]W`Y`F`Y`U\_h]cbYb`Ui Z  
J UbXU`]ga i g

8]YgY`U\_hi Y``Yb`J cfZ`Y`k YfZYb`YXcW`Ui W`Y]bY`[ fØ»YfY  
8]g\_i gg]cb`ØVYf`XUg`H\Ya U` ; fUZZ]h]i bX`J UbXU`]ga i g`Ui Z" ; fUZZ]h]  
k ]fX`cZi`U`g`]``Y[ U`Y`5\_h]j ]h`h`VYhfUW`hYhž`X]Y`b]W`h`bi f  
GUW`gW`ÅXYb`j Yfi fgUW`hž`gcbXYfb`Ui W`Y]bY`[ YgY``gW`UZh`]W`Y  
8YVUhhY`ØVYf`\_Øbgh`Yf]gW`Y`i bX`j UbXU`]gh]gW`Y`E`i U`]h`h`Yb  
YbhZUW`h" < ]ghc]f]gW`VYhfUW`hYh`U`h ; fUZZ]h]Y]bY`\_i `hi fY``Y  
6YXYi hi b[ ž`X]Y`cZi`a ]h`‡ [ YbX\_i `hi f`i bX`F`YVY``]cb`j Yf\_bØdZh  
k ]fX"6YZØfk cfhYf`gY\Yb`Yg`U`g`5i gXfi W`\_Øbgh`Yf]gW`Yf` : fY]\Y]h  
i bX`gc]n]U`Yf`cXYf`dc`]h]gW`Yf`6chgW`UZhYbž`k Å\fybX`?f]h]\_Yf`XYb  
Z]bUbn]Y``Yb`GW`UXYb`i bX`X]Y`≡Y[ U`]h`h`VYhcbYb"8 Ug`K ]ggYb  
i bhYfgi W`h`X]Y`

GW`Ui h`a Ub`h]YZf`]b`X]Y`A UHf]Yž`nY][ h`g]W`ž`XUgg` ; fUZZ]h]Ui W`  
dcg]h]j Y`dgmW`c`c`[ ]gW`Y`5i gk ]f\_i b[ Yb`\UVYb`\_Ubbž`X]Y  
?fYU]h]j ]h`h`i bX`‡X]j ]Xi U`]h`h`ZØfXYfb" ; `Y]W`nY]h][ `g]bX`j ]Y`Y  
6Øf[ Yf`YXcW`a ]h`XYf`bY[ Uh]j Yb`K U\fbY\`a i b[ `j cb  
J UbXU`]ga i g`\_cbZfcbh]Yfhž`k Ug`ni `Y]bYa` ; YZØ``XYf`I bg]W`Yf\Y]h  
ZØ\fyb`\_Ubb"8 ]Y`[ YgYhn`]W`Y`@U[ Y`j Uf]]Yfh`ni XYa`ghUf`\_j cb  
FY[ ]cb`ni `FY[ ]cb`i bX`fY]W`h]j cb`\c\Yb`GhfUZYb`V]g`ni  
[ YgYhn`]W`Yb` ; fUZZ]h]!@]nYbnYb`]b`VYgh]a a hYb`GhUXhY]Yb"

: Un]h. '9]b '6 U`UbWU\_h

8]Y'8]g\_i gg]cb'ØVYf'; fUZZ]h]V`Y]Vh'\_ca d`]n]Yfh'i bX`YfZcfXYfh`Y]bY  
Ui g[ Yk c[ YbY`K U\fbY\ a i b[ 'gck c\`'\_fYUh]j Yf'5i gXfi W\_gZcfa Yb  
U`g'Ui W`XYb`GWi m]j cb'9][ Ybhi a "'K Å\fybX`X]Y`Y]bYb`X]Y`?i bgh  
gY\YbžVYhfUW hYb`UbXYfY`X]Y`VYgdfØ\hYb`K ÅbXY`i bX`: U\fnYi [ Y  
U`g'6Yk Y]g'ZØf`Y]b`ni bY\ a YbXYg'DfcV`Ya "'#b'5bVYhfUW h`XYf  
nU\`fY]WYb`JcfZÅ`Y`]gh`Yg`k ]W]h[ žXUgg`X]Y`; YgY`gWUZh`g]W  
U\_h]j `a ]h`X]YgYb`H\Ya Yb`Ui gY]bUbXYfgYhhi bX`k ]f\_gUa Y  
5bgÅhnY`Z]bXYhž'i a `VY]XY`G]W]hk Y]gYb`ni `fYgdY\_h]YfYb"

8YhU]`g	
Cfh	6U\b\cZghfU»Y`&( ž'- +, &, `A Uf_h\Y]XYbZY`Xž 8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "a U]b!YWc"XY</li><li>• k k k "k cWYbV`Uhh!fYdcfhYf"XY</li><li>• XUg!k ]ggYb"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "XY