

8 >? `A Ya a ]b[ Yb`ZY]Yfh'[ fc» Y`9fZc`[ Y`VY]  
8 Yi hgWx Yb`A Y]ghYfgWx UZhYb`&\$&) °

8 >? `A Ya a ]b[ Yb`[ `Àbnh`VY]`XYi hgWx Yb`A Y]ghYfgWx UZhYb  
&\$&) `]a`F UgYb\_fUZhgdch`GUbXfc`?c]bnYf`Vf]Wx h`F Y\_cfXY  
i bX`[ Yk ]bbh; c`X"



A Ya a ]b[ Ybž`8 Yi hgWx`UbX`!`6Y]`XYb`]bhYfbUh]cbU`Yb  
8 Yi hgWx Yb`A Y]ghYfgWx UZhYb`&\$&) `]a`F UgYb\_fUZhgdchž`X]Y`j`cf  
\_i`fnYa`]b`K`UggYfVi`f[ `ghUhhZUbXYbž`nY][`hYb`X]Y`5h`Y`hYb`XYf`8 >  
A Ya a ]b[ Yb`Yfj`cffU[ YbXY`@Y]ghi`b[ Yb`GUbXfc`?c]bnYf`ØVYfhfUZ  
U`Y`9fk`Ufhi`b[ Yb`i`bX`\_bUW`hY`XYb`&&`š\`fY`U`hYb`6UmYf]gWx Yb  
FY\_cfX`]a`GhY]bghc»Yb`a`]h`Y]bYf`Y]bXfi`W\_gj`c`Yb`K`Y]hY`j`cb  
%\$ž`\$`A`Y`hYfb`"8`Ua`]h`g]Wx`Y`fhY`Y`f`g]Wx`ni`XYa`XYb`8`Yi`hgWx`Yb  
A`Y]ghYfh]hY`]a`GhY]bghc»Yb`"a`<`Ua`a`Yfk`i`fZ`Y[`hY`Yf`VYUW`h]Wx`Y  
)`ž`-,`A`Y`hYf`i`bX`]a`;`Yk`]Wx`hk`i`fZ`f%&ž)`\_`[`Ł`Y`ffY]Wx`hY`Yf`&&ž`%  
A`Y`hYf`"A`]h`&"`\$`Di`b`\_hYb`VY`Y[`hY`?c]bnYf`]b`XYf`;`YgUa`hk`Yfhi`b[  
XYb`nk`Y]hYb`D`Uhnž`k`Ug`]a`Y]bY`G`VYfa`YXU`Y`Y]bVfUW`hY`"GY]bY  
GWx`k`Y`ghYf`J`YfYbU`?c]bnYf`gWx`b]hh`YVYbZU`g`YfZc`[`fY]Wx`UVž  
]bXYa`g]Y`]b`XYf`fUi`Yb`\_UggY`XYb`,`"D`Uhn`a`]h`%`,`()Di`b`\_hYb

YffUb[ " ÆfY`@Y]ghi b[ Yb`i a ZUgghYb`' %ž- %A YhYf`ja` <Ua a Yfk i fZž  
 %\* ž&' `A YhYf`ja` ; Yk ]Wkhk i fZf) `\_[ Łi bX` , ž , `A YhYf`ja  
 GhY]bghc» Yb`f) `\_[ Ł`A Yf`\_i f"

8]Y`5h\`YhYb`XYf`8`ž`A Ya a ]b[ Yb`k UfYb`b]Wkh`X]Y`Y]bn][ Ybž`X]Y  
 g]W`]b`K UggYfVi f[ `Yf] cffU[ YbX`dfAgYbh]YfhYb`"5i W`X]Y  
 A UbbgW UZh`XYg`HJ`H\U`Y]gWk Y]`Yf`\_cbbhY`a ]h`GdY`hU`i`ÀfYb  
 @Y]ghi b[ Yb`Ui Zhfi a dZYb`"ž]bU`F c\`fž`Y]bY`&) !`À\`f][ Y  
 D\Ufa UnYi h]gW!HYW`b]gW`Y!5gg]ghYb`h]bž`gW`Yi XYfhY`]\`fYb`GhY]b  
 Ui ZVYY]bXfi W`YbXY`%%ž` - `A YhYf`i bX`Yf`\_Àa dZhY`g]W`XUa ]h  
 Y]bYb`XYf`VY]XYb`8A !H]hY`ja` GhY]bghc» Yb`ZØf`]\`fYb`J`YfY]b`"  
 BYVYb`]\`f`hfi [ Yb`Ui W`]\`fY`HYUa`\_c`Y[ Yb`k ]Y`DYhYf`i`fYa [ Ybž  
 5bb!Gcd\`Y`6YW`Yfž`@Yc`K ]fh`i bX` ; Yf\`UfX`A Ø`Yf`ni f  
 VYY]bXfi W`YbXYb` ; YgUa hUi gVYi hY`j`cb`UW`h`A`YXU]`Yb`VY]ž  
 XUfi bhYf`XfY]`6fcbnYa`YXU]`Yb`F`Y]bdZU`n"

## 8]Y`? Ua dZf]W`hYf`i bX`5i gV`]W`\_`Ui Z`&\$&\*

8]Y`K`YhhVYk`YfVY`k`i`fXYb`j`cb`Y]bYa`\_ca`dYhYbhYb`HYUa`j`cb  
 ?Ua`dZf]W`hYfb`[`Y`Y]hYhž`ni`XYbYb`B]W`?`Y\`f`Yž`5b`U`?`Y\`f`Yž  
 :`fUbn]g`\_U`?`Uf[`i`bX`B`Y`Y`D]ghbYf`Ui`g`A`Ya`a`]b[`Yb`[`Y\`ÖfhYb`"ÆfY  
 9l`dYfh]gY`ghY`hY`g]W`Yfž`XUgg`X]Y`5h\`YhYb`i`bhYf`ZU]fYb  
 6YX]b[`i`b[`Yb`UbhfYhYb`\_cbbhYb`i`bX`X]Y`K`YhhVYk`YfVY  
 fY]Vi`b[`g`c`g`UV`YZYb"

9]b`VYgcbXYfYg`<][`]\`[`\`h`ZØf`X]Y`F`Y[ ]cb`k`]fX`X]Y`\_ca`a`YbXY  
 8Yi`hgW`Y`A`Y]ghYfgW`UZh]a`F`UgYb`\_fUZhgd`c`fh`&\$&\*`gY]bž`X]Y`]b  
 A`Ya`a`]b[`Yb`ghUhh]bXYb`k`]fX`"8]Yg`k`]fX`g]W`Yf`]W`Y]b`k`Y]hYfYf  
 <`Ö`Y`di`b`\_`h]a`J`YfUbghU`hi`b[`g`\_U`YbXYfž`Ui`Z`XYb`g]W`j`]Y`Y  
 5h\`YhYb`i`bX`Ni`gW`Ui`Yf`ZfYi`Yb`\_`ÖbbYb`8`F`HJ`"

8YhU]`g	
C`fh	A`Ya`a`]b[`Ybž`8Yi`hgW`_`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "a`Yf`_i`f"XY</li> <li>• k k k "f\`Y]bdZU`n"XY</li> <li>• Xfhj`"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY