

: Y``\Y]a`\_Àa dZh[ Y[ Yb`@YYfghÀbXY.  
GW`cgg`V`Y]Vh`i b[ Ybi hnh`

6Øf[ Yfa Y]ghYf`GWUi dd`YfÒfhYfh`XUg`@YYfghUbXgdfcV`Ya`]b  
: Y``\Y]a ž]b\_`i g]j Y`XYg`i b[ Ybi hnhYb` : Y``\Y]a Yf`GW`cggYgž  
i bX`VYhcbh`X]Y`9bhk ]W\_`i b[ gWUbWb`"



: Y``\Y]a ž`8Yi hgW`UbX`!`8]Y`G]hi Uh]cb`XYf`@YYfghÀbXY`]b  
: Y``\Y]a`]ghY]b`H\Ya Už`XUg`j ]Y`Y`Gcf[ Yb`Ui Zk ]fZh``8Yf  
6Øf[ Yfa Y]ghYf`FY]b\UfX`GWUi dd`VYhcbhž`XUgg`]b`XYf` ; Ya Y]bXY  
Y]bY`Yf\YV`]WY`5bnU\`j cb`i b[ Ybi hnhYb` ; YVÀi XYb`i bX  
; fi bXghØW\_Yb`YI ]gh]Yfh``@Ui h`Y]bYf`Òfh`]WYb`@YYfghUbXgYf\YVi b[  
g]bX`Yg`i bhYf`UbXYfYa` ; \$ ; YVÀi XYž`X]Y`Ybhk YXYf`[ Uf`b]W`h`cXYf  
bi f`a ]b]a U``[ Ybi hnh`k YfXYb``8Ug`dfca ]bYbhYghY`X]YgYf` ; YVÀi XY  
ghY``h`XUg` : Y``\Y]a Yf`GW`cgg`XUfž`XUg`bUW`Y]bYf`ϕgc`j Ybn  
i b[ Ybi hnh`[ YV`]YVYb`]gh``ϕZcfa Uh]cbYb`ØVYf`Y]bY`dchYbn]Y``Y  
BYi bi hni b[ ]ghY\Yb`a ca YbhUb`YXcW`bcW`Ui gž`k ]Y`X]Y`  
**5``[ Ài Yf`NY]hi b[ `VYf]W`hYh`"**

8 Ug`GW`cggž`Y]bgh`U`g`GYb]cfYbk c\`bY]bf]W`hi b[ ` [ Ybi hnhž`]gh`Y]b

VYXYi hYbXYg'cfhgdfÀ[ YbXYg; YVÀi XY"8Yf'6Øf[ Yfa Y]ghYf  
VYgWfY]Vh'X]Y'JYf\UbX'i b[ Yb'ØVYf'X]Y' ðgc`j Ybna UggY'U`g  
\YfUi gZcfXYfbXžj cf'U`Ya 'a ]h'6`]W`Ui Zbchk YbX][ Y'YbYf[ Yh]gWXY  
GUb]Yfi b[ Yb""Ni XYa ' ]Vh'Yg'i bhYfgW]YX`]WXY'JcfghY`i b[ Yb  
i bhYf'XYb'9][ YbhØa Yfbž'k Ug'X]Y'k Y]hYfY'Bi hni b[ 'Ub[ Y'h"8Ug  
ghY`h'X]Y'; Ya Y]bXY'j cf'[ fc»Y'5i Z[ UVYbž'XYbb'Yg'[ ]Vh'b]W'h'bi f  
X]Y', \$@YfghÀbXYž'gcbXYfb'Ui W' - ( '6Ui `ØW\_Ybž'X]Y'ni f  
NYfg]YXY'i b[ 'j]b': Y`Y]a 'VY]hfU[ Yb"

## 5\_h]j Y'9bhk ]W`i b[ Yb'i bX ni \_i bZhkg Y]gYbXY'D`ÀbY

I a 'XYa '@YfghUbX'Ybh[ Y[ Ybni k ]f\_Ybž'd`Ubh'X]Y'; Ya Y]bXYž]b  
XYb'\_ca a YbXYb'%) ' ð\YfYb'Y]b'\_UfYg' ðbYbYbhk ]W`i b[ g\_cbnYdh  
ni 'YhUV`]YfYb" A Ubi Y'U'<i VYf'j ca '5a h'ZØf`ÀbX`]WXY'9bhk ]W`i b[  
VYhc'b'h'X]Y'8f]b[ 'W`\_Y]h'Y]bYg'9bhk ]W`i b[ g\_cbnYdhg'gck ]Y'X]Y  
; YghU'hi b[ 'Y]bYf'D`Ubg\_]nnY""9]b'FU`a Ybd`Ub'gc""U`g'@]hZUXYb  
ZØf'I a bi hni b[ Yb'i bX'X]Y'6YgY]h][ i b[ 'XYf'@YfghÀbXY'X]YbYb"  
8]Yg'\_Øbbh'Y'b]W'h'bi f'XYf'; Ya Y]bXYž'gcbXYfb'Ui W'XYb  
VYghY\YbXYb'9]b]W'h'bi b[ Yb'k ]Y'GW'i 'Yb'i bX'?]bXYfhU[ YgghÀhhYb  
ni [ i hY\_ca a Ybž'XU'XYf'6Øf[ Yfa Y]ghYf'Y]bY', VYf'Ughi b[ 'X]YgYf  
5b[ YVchY'j Yfa Y]XYb'a ØW'hY"

8]Y'DfcV`Ya Uh\_]XYf'@YfghÀbXY' ]gh'YXcW'`b]W'h'bi f'Y]b`c\_U`Yg  
D\Àbca Yb"" ð' C ghXYi hgW`UbX'ghY\Yb'[ Ubny')' '\$\$\$\$  
K c\bi b[ Yb'`YYfž'k Ug'+ž' DfcnYbh'XYf'; YgUa hk c\bi b[ Yb  
Ybhgd]W'h" ð'K YghXYi hgW`UbX'g]bX'Yg']a '8i fW'gW'b]h'i(  
DfcnYbh"8]YgY'NU\`Yb'k i fXYb'VY]Y]bYa 'Øb[ ghYb'HfYZZYb'j cb  
?ca a i bU'dc`]h\_]Yfb'h\Ya Uh]g]Yfhž'k c'i bhYf'UbXYfYa 'X]Y  
[ Ya Y]bgUa Y'GhfUhY[ ]Y[ Y[ Yb'`YYfgh\YbXY'`a a cV`]Yb'X]g\_i h]Yfh  
k i fXY""8]Y'<UbX'i b[ gghfUhY[ ]Y'XYg'6i bXYg'n]Y'h'XUfUi ZUVž'ni a  
6Y]gd]Y`X]Y'GUb]Yfi b[ 'VYghY\YbXYf'; YVÀi XY'ni 'ZØfXYfb'cXYf  
'YYfghY\YbXY'; Yk YfVY]a a cV`]Yb']b'K c\bFUi a 'i a ni k UbXY'bž  
\Y]ggh'Yg']b'Y]bYa '6Yf]W'h'j cb'?ca a i bU'"

9]b'6ØbXb]g'ZØf'VYnU\`VUfYb'K c\bFUi a

8 Ug'6i bXYga ]b]ghYf]i a 'Z0f'9fbÀ\fi b[ 'i bX'@UbXk ]fhgWUZh  
 Yb[ U[ ]Yfh]g]W\YVYbZU`g']b'X]YgYa '6YfY]W'i bX'b]a a h'Ua  
 60bXb]g'VYnU\`VUFYf'K c\bFUi a 'hY]'`8]YgYg'60bXb]g'\Uh'X]Y  
 5i Z[ UVYž'Y]bY'i a ZUggYbXY'< UbX'i b[ gghfUhY[ ]Y'ni f'5\_h]j ]Yfi b[  
 j cb'; YVÀi XY`YYfghÀbXYb'ni 'Ybhk ]W\_Y'b"8 Ug'Dfc 'Y\_hž'XUg'ja  
 5df]'&\$&('ghUfhYhž'\Uh'Y]bY'@Ui ZnY]h]j cb'XfY]'>\fYb'i bX'n]Y'h  
 XUfUi Z'UVž'\_ca a i bU'Y'9fZU\fi b[ Yb'gck ]Y'k ]ggYbgWUZh]WY  
 9f\_Ybhb]ggY'ni 'j YfY]bYb"8 Ug'6A 9@'Vf]b[ h'gca ]h'k ]W'h][ Y  
 =a di `gY'Y]bž'i a 'X]Y'@YYfghÀbXY'jb'`ÀbX`]WYb'F Y[ ]cbYb'YZZY\_h]j Yf  
 ni 'VY\_Àa dZYb"

≠g[ YgUa h'nY][ h'g]W ž'XUgg'X]Y'; Ya Y]bXYj YfUbhk cfh]WYb'jb  
 : Y``\Y]a 'g]W'Ui ZY]bYa '\YfUi gZcfXYfbXYbž'UVYf'bchk YbX][ Yb  
 K Y[ 'VYZ]bXYbž'i a 'X]Y'@YYfghÀbXY'ni 'VY\YVYb'i bX'X]Y  
 @VYbgei U]h'Àh'ja 'C fh'ni 'j YfVYggYfb"9g'V'Y]Vh'UVni k UfhYbž  
 k Y`WY': cfhgW f]hhY'jb'XYf'\_ca a YbXYb'NY]h'Yfn]Y'h'k YfXYb  
 \_0bbYb"

8 YhU]`g	
C fh	: Y``\Y]a ž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "U``[ UYi Yf!nY]hi b[ "XY</li> <li>• _ca a i bU"XY</li> <li>• k k k "Va Y`"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "XY