

: `i [\ UZYb `A Ya a]b [Yb. `Gc `g]W Yfb `G]Y
= fY `F YW hY `VY]: `i [dfcV `Ya Yb °

9fZU\ fYb `G]Y `U `Yg `ØVYf: `i [[UghfYW hY `Ua : `i [\ UZYb
A Ya a]b [YbžU_hi Y `Y < YfUi gZcfXYfi b [Yb `i bX
VYj cfghY \ YbXY `9I !FYZcfa Yb"



A Ya a]b [Ybž`8Yi hgW `UbX `!` ð `XYf`k Ufa Yb `Gca a YfnY]hž`k Ybb
X]Y `F Y]gY `i gh`VY]j]Y `Yb [fc» `]ghž`_ca a h`Yg`Ua : `i [\ UZYb
A Ya a]b [Yb`j cfUi gg]W h]W `ni `Y]bYa `k U\ fYb `5bghi fa . `Fi bX
) \$ \$ " \$ \$ \$: `i [[ÀghY `k YfXYb `]b `XYb `_ca a YbXYb `K cW Yb `Yfk UfhYh"
8]Yg `Yf \ Ò h`X]Y `K U\ fgW Y]b `]W _Y]h`ZØf`GW k]Yf][_Y]hYb `k]Y
J Yfgd`Àhi b [Yb `i bX : `i [Ui gZ`À `Y " `8 cW `k Ug [] `h`Yg `]b `gc `W Yb
: `À `Yb `ni `k]ggYb3`8]Y `9I !: `i [[UghfYW hY `V]YhYb `DUggU []YfYb
i a ZUggYbXY `GW i hna YW U]b]ga Yb `i bX `i bhYfghØhnYb `g]Y `VY]
DfcV `Ya Yb `i bhYfk Y [g"

8Yf`nYbhfU `Y `5gdY `h`XYf `9I !: `i [[UghfYW hY `]ghž`XUgg`g]Y `VY]
J Yfgd`Àhi b [Yb `j cb `ØVYf `XfY] `Ghi bXYbž: `i [Ui gZ`À `Yb `cXYf
, VYfVi W i b [Yb [fY]ZYb": Øf`VYgh]a a hY `i a gh`ÀbXY `UVYb

F Y]gYbXY`5bgdfi W`Ui Z'9bhgW`AX][i b[Ybž'X]Y`nk]gW`Yb`&) \$`i bX
* \$\$`9i fc`Y[Yb`_ÒbbYbžUV\`Àb[][j cb`XYf':`i [X]ghUbn`i bX`XYa
; fUX`XYf`J Yfgd`Àhi b["8]YgY`FY[Y`i b[Yb`[Y`hYb`b]W`h`bi f`ZØf
: `Ø[Y`j cb`cXYf`ni `Y]bYa `9i !: `i [\UZybž`gcbXYfb`Ui W`ZØf':`Ø[Y
j cb`Xf]h`ÀbX]gW`Yb':`i [\`ÀZYb`ni `9i !N]Y`Ybž`gcZYfb`g]Y`j cb`Y]bYf
9i !: `i [[YgY`gW`UZh`Xi fW`[YZØ`fh`k YfXYb"@Ui h`XYb
`bZcfa U]cbYb`j cb`GK D`g]bX':`i [[`ÀghY`VY]`5bbi ``]Yfi b[Yb
YVYbZU`g`V]g`ni `* \$\$`9i fc`Yb`hgW`AX][i b[gVYfYW`h][hž`k Ybb`X]Y
5]f`bY`g]Y`b]W`h`fYW`h`nY]h][`]bZcfa `]Yfh`\Uh"

F YW`hY`i bX`9bhgW`AX][i b[Yb`]a `8YhU]`

8]Y`9bhgW`AX][i b[Yb`f]W`hYb`g]W`bUW`XYf':`i [X]ghUbn`i bX`XYf`
8Ui Yf`XYf`J Yfgd`Àhi b["6Y]Y]bYf`5b_i bZhgj YfnØ[Yfi b[j cb`a Y`f
U`g`XfY]`Ghi bXYb`g]Y`\h`X]Y`FY[Y`i b[`k]Y`Zc`[h`Ui g.

- 6]g`%) \$\$`_a `.&) \$`9i fc
- `bYf\U`V`XYf`9i `ØVYf`%) \$\$`_a `cXYf`nk]gW`Yb`%) \$\$
i bX`") \$\$`_a `.(\$\$`9i fc
- A Y`f`U`g`") \$\$`_a `.* \$\$`9i fc

6Y]Y]bYf`J Yfgd`Àhi b[j cb`a U]a U`XfY]`Ghi bXYb`_ÒbbYb
b]YXf][YfY`9bhgW`AX][i b[Yb`j cb`&\$\$`V]g`" \$\$`9i fc`fYW`h`]W`
Xi fW`[YgY`h`k YfXYb"K]W`h][`ni `VYUW`hYb.`?Y]b`5bgdfi W`
VYghY`\hž`k Ybb`Ui »Yf[Yk `Òb`]W`Y`i a gh`ÀbXY`k]Y`Yi hfYa Y
K YhhYfVYX]b[i b[Yb`j cf`Y[Yb"8]Y`J YfVfUi W`YfnYbhfU`Y
Yfk `À\b`h`ni XYa ž`XUgg':`i [[YgY`gW`UZhYb`j YfdZ]W`hY`h`g]bXž`g]W`
i a `XUg`K c`\`]\fYf`DUggU[]YfY`ni `_Øa a Yfbž`]bgVYgcbXYfY`k Ybb
`Àb[YfY`K UfhY`nY]hYb`Ua `: `i [\UZyb`Y]bhfY`hYb"

8 Yf`f]W`h][Y`i a [Ub[`a]h`DfcV`Ya Yb

K Ug`hi bž`k Ybb`Yg`hUhg`W`]W`ni `DfcV`Ya Yb`_ca a h3`Ni b`W`gh
gc`hYb':`i [[`ÀghY`6Y`Y[Y`gUa a Y`b`i bX`X]Y`5]f`bY`X]fY_h
_cbhU_h]YfYbž`i a `]\fY`5b`]Y[Yb`[Y`hYbX`ni `a UW`Yb"@Aggh`X]Y
FYU_h]cb`XYf`5]f`bY`Ui Z`g]W`k UfhYb`cXYf`k]fX`X]Y
9bhgW`AX][i b[gZcfXYfi b[`UV[Y`Y`b`hž`Ya dZ]\`h`g]W`XYf`?cbhU_h
ni a `9i fcd`À]gW`Yb`J YfVfUi W`YfnYbhf`i a `f9J NŁ"<]Yf`Yf\U`hYb

F Y]gYbXY` \]ZfY]WXY` ðZcfa Uh]cbYb`ni` 9bhgWÅX][i b[gVYhfÅ[Yb
i bX`J Yf\U`hYbgfY[Y`b`VY]`DfcV`Ya Yb`"Gc`hY`XUg`l bhYfbY\`a Yb
b]WÅh]bbYf\U`V`j cb`nk Y]`A cbUHb`fYU[]YfYbž`VYghY`h`X]Y
A Ô[`]WÅ`_Y]hž`Y]b`j YfY]bZUWÅhYg`J YfZU`fYb`ni` f`?`Åfi b[`fYWÅh]WÅYf
5bgdfØWÅY`Y]bni` `Y]hYb`"

9]bY`k Y]hYfY`BYi Yfi b[ž`X]Y`ZØf`F Y]gYbXY`j cb` ðhYfYggY`gY]b
_ÖbbhYž`]gh`X]Y`XYfnY]hj Yf\UbXY`hY`ØVYfUfVY]hYhY`9I`!J YfcfXbi b[
ni` :` `i [[UghfYWÅhYbž`XYfYb`9bhgWÅY]Xi b[`]a` <YfVgh`&\$&)
Yfk UfhYh`k]fX`"J]Y`Y`VYZØfWÅhYbž`XUgg`F YZcfa`j cfgWÅ`Å[Y`Ui WÅ
BUWÅhY]`Y`ZØf`J YfVfUi WÅYf`Vf]b[Yb`_ÖbbhYbž`k]Y`XUg`GK D
VYf]WÅhYh`"

5VgWÅ`]Y» YbX`g]bX`X]Y`9I`! :` `i [[UghfYWÅhY`Y]b`k]WÅh][Yg
ðghfi a Ybž`i a`DUggU[]YfYb`Ui WÅ`]b`ghfYgg][Yb`G]hi Uh]cbYb
G]WÅYf\Y]h`ni` [YVYb`"9]bY`[i hY`J c fVYfY]hi b[`i bX`X]Y`? Ybbhb]g
XYf`Y][YbYb`F YWÅhY`_ÖbbYb`XYb`l bhYfgWÅ]YX`nk]gWÅYb`Y]bYa
[Y`i b[YbYb`l f`Ui V`i bX`Y]bYa`bYfj YbUi ZfY]VYbXYb`5]fdcfh!
6Ygi WÅ`Ui ga UWÅYb`"A UWÅYb`G]Y`g]WÅ`gWÅ`Ui ž`fY]gYb`G]Y`[i h
j c fVYfY]hYh`i bX`[Yb]Y» Yb`G]Y` ðfY`F Y]gY`"

8YhU]`g	
C fh	A Ya a]b[Ybž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gk d"XY • k k k "j YfVfUi WÅ YfnYbhfU`Y"XY • Yi fcdU"Yi

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["XY