

A Uf_i g '@]`]W\ `V`Y]Vh]b`A Ya a]b[Yb.`Hcd!
GWcfYf`a]h: Ø\fi b[gUa V]h]cbYb`°

A Uf_i g '@]`]W\ `V`Y]Vh`9787`A Ya a]b[Yb`hfYi`i`bX`k]fX
YbhgW\Y]XYbXYf`Gd]Y`Yf`]b`XYf`_ca`a`YbXYb`GU]gcbž`X]Y`Ua
%-`"GYdhYa`VYf`ghUfhYh"



A Ya a]b[Ybž`8Yi hgW\`UbX`!`A Uf_i g '@]`]W\ `V`Y]Vh`XYb`9787
A Ya a]b[Yb`ϕX]Ubg`Y]b`k`Y]hYfYg`ϕ\`f`hfYi`i`bX`k]fX`_ca`a`YbXY
GU]gcb`Y]b`Y`GW\`ØggY`fc`Y`]a`HYUa`ØVYfbY\`a`Yb`"8Yf`&`!`Å\`f][`Y
GhØfa`Yfž`XYf`VYfY]hg`k`Å\`fYbX`XYf`_ca`a`YbXYb`C`VYf`][`U!GU]gcb
gY]bY`VYY]bXfi`W`YbXYb`i`Å\`][`_Y]hYb`nY][`Yb`_cbbhYž`Yfn]Y`hY`]b
XYf`YhnhYb`Gd]Y`nY]h`&`,`HcfY`i`bX`j`YfnY]W\`bYhY`" %`5gg]ghgž`k`Ug
]\`b`ni`a`YfZc`[`fY]W\`ghYb`Di`b`_hYgUa`a`Yf`XYf`<`Ui`dhgfi`bXY`a`]h
]bg[`YgUa`h`*`(`GWcfYfdi`b`_hYb`a`UW\`hY`" `ϕ`XYb`D`Umc`Zg`gUa`a`Y`hY
Yf`ni`XYa`ZØbZ`k`Y]hYfYb`Di`b`_hYž`k`Ug`]\`b`ni`Y]bYa
i`bj`Yfn]W\`hVUfYb`6YghUbXhY]`XYf`A`UbbgW\`UZh`a`UW\`h`"@]`]W\
Yf`_`ÅfhYž`k`]Y`gY\`f`Yf`g]W\`VYfY]hg`Ui`Z`X]Y`VYj`cfghY\`YbXY`GU]gcb
ZfYi`hi`bX`XUgg`Yf`XUfUi`ZVfYbbhž`a`]h`XYa`HYUa`9fZc`[`Y`ni`ZY]Yfb`
Gc`VYf]W\`hYh`a`Ya`a`]b[`Yb!]bX]Ubg`XY`"

8]Y'J YfUbk cfh]WXYb'XYg'9787'nY][Yb'g]WXYVYbZU`g'VY[Y]ghYfh
ØVYf'gY]bY'F ØW_Y\ f''8]YgY'9bhgWXY]Xi b['k]fX'U`g'YggYbn]Y''ZØf
X]Y'cZYbg]j Y'5i gf]W'hi b['XYg'HYUa g' [YgY\Ybž'XU'@`]]WXY_VY_Ubbh
ZØf'gY]bYb'ghUf_Yb'GWXi gg'i bX'gY]bY'GWXbY''[_Y]h'gh''8Yf
[YVØfh][Y'A Ya a]b[Yfž'XYggYb'9]g\cW_Ym_Uff]YfY'Ua
<Ø\ bYfVYf['VY[Ubbž\Uh'VYfY]hg'9fZU\fi b[']b'XYf'89@&'a]h'7'i Vg
k]Y'?Ui ZVYi fYbž'6UmfYi h\i bX'6UX'BUi \Y]a 'gck]Y']b'XYf'89@
VY]XYb'ØfbVYf['W'H][Yfg' [YgUa a Y'h'GY]bY'F ØW_Y\ f'Ui g'XYf
89@&'ni 'XYb'A Ya a]b[Yf'ϕX]Ubg'k]fX'U`g'dcg]hj Yf'GWXf]h'h'ZØf
U`Y'6YhY]] [hYb'Ub[YgY\Ybž']bgVYgcbXYfY'XU'Yf'\Ài Z]['k À\ fYbX
gY]bYf'NY]h']b'?Ui ZVYi fYb'Xi fWXY]bY': ØfXYf'nYbn'ZØf'X]Y'ϕX]Ubg
U_h]j 'k Ufž'k c'Yf' (\$'9]bgÀhnY'UVgc'j]YfhY'']W\cW_YmdU[Y"bYh
Yf[Àbnhž'XUgg'X]Y'J Yf\UbX'i b[Yb']bhYbg]j]Yfh'k i fXYbž'bUWXYa
@`]]WXY' i bX'gY]bY': fYi bX]b'Y]bY'F ØW_Y\ f']bg'5'' [Ài ']b'6YhfUWXh
[Ync[Yb'\UhYb"

8Yf'? UXYf'XYf'ϕX]Ubg

8Yf'9787'A Ya a]b[Yb'\Uh'VYfY]hg'a]h'XYb'J cfVYfY]hi b[Yb'ZØf
X]Y'bYi Y'GU]gcb'VY[cbbYb''8Yf'8Ui Yf_UfhYbj Yf_Ui Z'\Uh'Yhnh
[YghUfhYhi bX'a Ub'ZFYi h'g]WXY'ØVYf'Y]bYb'5bgh]Y['j cb'%'\$'i 'VY]
XYb'G]hd'UhnVYghY''i b[Yb']a 'J Yf['Y]WXY'ni a 'J cf'U\ f''8]Y
J cfVYfY]hi b['VY[]bbh'Ua '&' "'5i [i gh'a]h'Y]bYa '<Y]a gd]Y'' [Y[Yb
F Uj YbgVi f[ž'k À\ fYbX'X]Y'CVYf'] [U!GU]gcb'Ua '%- 'GYdhYa VYf']bg
Fc''Yb'_ca a h''8Yf'U_hi Y''Y'? UXYf'XYg'9787'gYhnh'g]WXY
Zc'[YbXYfa U» Yb'ni gUa a Yb.

- Hcf. 'A]WXYU'Y''DUhYfgcb!ϕbYg'fB9I Łž'6Ugh]: 'chh'?i Wg
- 5Vk Y\ f. '8ca]b[_ 'A Y]g]b[Yfž'F cVYfh'DY'Y_]gž'7cbbcf
6`U_Y'fB9I Łž'@]bi g'Gj YX'i bXž'A Ul 'A YbbYf'fB9I Łž'DUhf]W_
'?i fn
- Ghi fa .': Y']i '6fUggUfX'fB9I Łž'6fYhh'C i XYf_]f_'fB9I Łž'A]`Ub
DZU'nYfž'H]a c'; Ua g'fB9I Łž'H]a '; cf[Yb'ÀbXYf'fB9I Łž
B_]hU'?f]a g_]m'fB9I Łž'A Uf_i g'@`]]WXY'ž'8Yb]g': ca]bmWXY
9XXm'<ca 'U_cj gž'HcV]'A Y]Yfž'ϕmXYb'GWXi VYfh

A]h'X]YgYb'HU'YbhYb']a 'F ØW_Yb'g]Y\h'XYf'9787'Y]bYf'gdUbbYbXYb
GU]gcb'Ybh[Y[Yb''8Yi h]WXY'k]fXž'XUgg'X]Y'9bhk]W' i b['XYf

nk Y]hYb '@[U'gck]Y`X]Y`6Yf]W\hYfghUhi b[`XUfØVYf`Ui Z`Y]bY`bYi Y
 9VYbY`[Y\cVYb`k YfXYb`gc``Yb""5V`gcZcfh`k YfXYb`X]Y
 Gd]Y`YfghUh]gh]_Yb`U``Yf`%(`89@&!HYUa`g`]b`K`cW\YbUi`g[UVYb
 dfÅgYbh]Yfž`k Ug`gck`c\`X]Y`G]W\hVUf`_Y]h`U`g`Ui`W\`XUg`æhYfYggY
 Ua`9]g\cW_Ym]b`XYf`F`Y`[]cb`Yf\Ø\Yb`_ÖbbhYž`k`]Y`
 Y]g\cW_YmbYk`g"XY`VYf]W\hYh"

8YhU]`g	
Cfh	A Ya a]b[Ybž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • a Ya a]b[Yb!]bX]Ubg"XY • k k k "]W\cW_YmdU[Y"bYh • k k k "Y]g\cW_YmbYk`g"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY