

A Ya a]b[Yb. 'F mUbu]f'Z]Y[h'UV 'C _hcVYf
X]fY_h'bUW'6i _UfYgh°

: 'i [\UZYb'A Ya a]b[Yb'Yfk Y]hYfh'UV'C _hcVYf'&\$&) 'gY]b
: 'i [Ub[YVch'a]h'F mUbu]f'bUW'6i _UfYgh'6UbYUgU" 'H]W_Yhg
UV') , ž - '9i fc"



A Ya a]b[Ybž'8Yi hgW`UbX'!'8Yf': 'i [\UZYb'A Ya a]b[Yb'\Uh
BYi][_Y]hYbž'X]Y'XYb'FY]gYj Yf_Y\]b'XYf'FY[]cb'cfXYbh]W
VY'VYb'k YfXYb"'5V'C _hcVYf'&\$&) 'ghUfhYh'X]Y'VY_Ubbh'5]f'°]bY
FmUbu]f'a]hY]bYa 'bYi Yb'N]Y'']b'\]f': 'i [dfc[fUa a "'5V'XYa "' \$"
C _hcVYf'_ÒbbYb'FY]gYZ'Yi X][Y'X]Y'fi a Àb]gWY'<Ui dhghUXh
6i _UfYgh'X]fY_hj cb'A Ya a]b[Yb'Ui g'UbZ]Y[Yb"'9]b'k Y]hYfYf
; fi bXž'Y]bY'FY]gY'ni 'd'UbYb°

FmUbu]f'k]fX'k ÒWYbh]W'j]Yf': 'Ø[Y'bUW'6i _UfYgh'6UbYUgU
UbV]YhYb' 'Y]bYa ' : 'i [\UZYbž'XYf'g]W'nybhfU'Yf'°]b'XYf'GhUXh
VYZ]bXYh'U'g'XYf'V]g\Yf'j cb'K]nn'5]f'VYX]YbhY': 'i [\UZYb'<Ybf]
7cUbXβ"'8]Y': 'i [nY]hYb'g]bX'Xi fW XUW'hi bX'V]YhYb'cdh]a U'Y
A Ò['j]W_Y]hYb'zØf'?i fnhf]dg. 'A cbhU[g'\YVh'X]Y'A UgW]bY'ia

%' .&) 'I \f'UVžk Å\fybX'XcbbYfghU[g'i bX'ZfY]hU[g'X]Y'YfghYb
: `Ø[Y'VYfY]hg'i a '*.\$\$'I \f'ghUfhYb"GUa ghU[g'[Y\hg'i a '%*.(\$
I \f']b'X]Y'fi a Åb]gWXY'<Ui dhghUXh"A]h'Y]bYf': 'i [nY]h'j cb'bi f
nk Y]'Ghi bXYb'i bX'nY\ b'A]bi hYb']gh'a Ub'gWxbY''j cf'Cfhi bX
_Ubb'X]Y'GWÅÖb\Y]h'X]YgYf'GhUXh'YbhXYW_Yb"8]Y'H]W_Yhg'g]bX'UV
) , ž - '9i fc'ni '\UVYb' 'XU'_Ubb'a Ub'k]f_]W' b]W'h'j]Y''ZU'gW
a UWXYbž'k]Y'A Yf_i f'VYf]W'hYh"

J]Y`ZÀ`h][Y`N]Y`Y`i bX`5b[YVchY

8cW'XUa]h'b]W'h[Ybi ['FmUbU]f'\Uh'Øb[gh]\f'[YgUa hYg
GhfYW_YbbYhn'Ui g[Yk Y]hYhi bX'V]YhYh_ØbZh['Ui W' bYi Y
J YfV]bXi b[Yb'ni 'j YfgW]YXYbYb'N]Y'Yb'Ub"K Yf'j cb'@cbXcb!
GhUbgHYX'Z]Y[hž'_Ubb'g]W'VY]gd]Y'gk Y]gY'Ui Z'gWÅÖbY'I f'Ui Vgn]Y'Y
k]Y'6cXfi a 'cXYf'8U'Ua Ub'ZfYi Yb"5i W']b'² ghYffY]W'k]fX'X]Y
5b[YVchgdU`YhhY`Yfk Y]hYfh`Jcb'GU'nVi f['[Y\hg'bUW'5`]WUbhY
i bX'UV'@]bn'gc[Uf'bUW'6Uf]ž'YVYbZU`g'UV'A U]&\$&) "FY]gYVi W
\YVh\Yfj cfž'XUgg'X]Y'bYi Yb'Fci hYb'gY\ f[i h'bUW[YZU[h
k YfXYb'i bX'_Y]bYfY': 'i [\ÅZYb'ghÅf_Ybž'k Å\fybX'[fØ» YfY
hY]'k Y]gY'XYb'8i fW[Ub[gj Yf_Y\ f'j Yf']YfYb"

8Yf': 'i [\UZyb'K YYnY'dfcZ]h]Yfh'YVYbZU`g'j cb'bYi Yb
J YfV]bXi b[Yb'bUW']hU']Yb]gWXYb'i bX'Vcgb]gWXYb'GhÅXhYb"5i W
X]Y'gU]gcbU'Yb': `Ø[Y'bUW'NUXUf'i bX'G_]Uh\cg'j YfgdfYWXYb'Y]bYb
\Yff']WXYb'Gca a Yfi f'Ui V'Ua 'A YfY" 'I bX'bUhØf']W'k YfXYb'X]Y
VYghY\YbXYb'GhfYW_Yb'k]Y'bUW' A U'U[U'i bX'DU'a U'XY'A U'cfWU
j YfghÅf_hž'k Ug'ZØf'F Y]gYbXY'ni gÅh'WXY': 'YI]V']hÅh'a]h'g]W
Vf]b[h"

K Y]hYfY`≠Zcfa Uh]cbYb

K Yf'a Y\ f'ØVYf'X]Y'_cb_fYhYb': 'i [nY]hYb'i bX'X]Y'J YfZØ[VUf_Y]h
YfZU\fyb'a ÖW'hYž'_Ubb'X]fY_h'Ui Z'X]Y'K YVgY]hY'XYg'A Ya a]b[Yf
: 'i [\UZYbg[Y\Ybž'k c'U`Y'bØh][Yb'≠Zcfa Uh]cbYb'ni a ': 'i [d'Ub
ni 'Z]bXYb'g]bX'\]Yf"

9g'hi h'g]W'U'gc'Y]b][Yg']b'GUWXYb': 'i [fY]gYb'UV'A Ya a]b[Ybž
i bX'X]Y'J cfZfYi XY'Ui Z'X]Y'_ca a YbXYb'F Y]gYn]Y'Y'_ÖbbhY'b]W'h

[fÖ» Yf'gY]b"DUW_Yb'k]f'U`gc`X]Y' ?cZZYf'i bX`ZfYi Yb'i bg'Ui Z'bYi Y
5VYbhYi Yf°

8YhU]`g	
Cfh	A Ya a]b[Ybž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "a Ya a]b[Yb!U]fdc fh"XY• fY]gYVi W "XY

6Ygi W Yb`G]Y'i bg'Ui Z.`b!U["XY