

A Ya a ]b[ Yb j YfdZ]W hYh' > ghi g'F c h \ b UW X 'DUhYfgcb! & b Yg! 8 YVU\_Y`°

8 ]Y'A Ya a ]b[ Yf' & X]Ubg'a ØggYb' ]\fYb'Hcf\ØhYf'k YW gY`b.  
A ]W UY`DUhYfgcb! & b Yg'Z`h j Yf'Yhnh'Ui gž' & ghi g'F c h \ 'k ]fX  
j YfdZ]W hYh"



A Ya a ]b[ Yb ž' 8 Yi hgW `Ub X '! 5a ' &\$" ' & ' ) 'a ØggYb'X]Y  
A Ya a ]b[ Yf' & X]Ubg'Y]bY' l a ghY`i b[ 'Ui Z'XYf'Hcf\ØhYf!Dc g]h]cb  
j cfbY\ a Yb" 'A ]W UY`DUhYfgcb! & b Ygž'XYf'i fgdfØb[ `]W 'j cb'XYb  
< ØW ghUXh'5`][ Uhc fg'b UW X 'A Ya a ]b[ Yb'k YW gY`b'gc`hYž'\Uh  
Ui Z[ fi bX'Y]bYf' < ØZj Yf'Yhni b[ 'UV[ YgU[ hi bX'k ]fX'ZØf'a Y\ fYfY  
A cbUhY'Ui gZU`Yb" '8 ]Yg'VYgh`h][ hY'U`[ UYi \ ]h"XY"

8 Yf' & ) ! Å \ f][ Y'Hcf\ØhYf`\_cbbhY'Ui Z[ fi bX'gY]bYf'J Yf'Yhni b[ 'gY]bY  
Zf]gW 'i bhYfnY]W bYhY'J YfhfU[ gj YfY]bVUfi b[ 'b]W h'UbhfYhYb" 'l a  
XUg'HYUa 'Ui Z'X]Y'VYj c fghY\YbXYb' < YfUi gZc fXYfi b[ Yb  
j c fni VYfY]hYbž'Y]b][ hYb'g]W 'X]Y'J YfUbhk c f h]W Yb'XYf' & X]Ubg  
i bX'DUhYfgcb! & b Yg'Ui Z'Y]bY'Y]bj YfbY\ a `]W Y'J YfhfU[ gUi ZØgi b[ "  
DUhYfgcb! & b Yg'k ]fX'g]W 'bi b' ]b'gY]bYf' < Y]a Uh'Ui Z'gY]bYb

<Y]i b[ gj Yf`Ui Z\_cbnYbhf]YfYb"

## 9]b`bYi Yf`? YYdYf`ZØf`X]Y`≠bX]Ubg

I a`XYb`JYf`i ghj cb`DUhYfgcb!æbYg`ni`\_ca`dYbg]YfYbž`UVYb`X]Y  
A Ya`a`]b[ Yf`≠bX]Ubg`đ`ghi`g`F`ch`j`YfdZ]W`hY`hž`Y]bYb`hU`Ybh]YfhYb  
&\$!`Å`f][ Yb`Hc`f`Ø`hYf`Ui`g`9ggYb`"F`ch`ž`[ YVØfh][ Yf`?`Uf`gfi`Yfž`U`h  
gY]bY`?`Uff]YfY`]b`XYb`BUW`k`i`W`ghY`Ua`g`XYf`đ`b[ UX`Yf`A`Ubb`Y]a  
[ YghUfhY`hi`bX`k`YW`gY`hY`a`]h`%,`đ`U`fYb`ni`XYb`A`cg\_]hcg`bUW`  
9ggYb`"≠`XYf`j`Yf[ Ub[ YbYb`GU]gcb`a`UW`hY`Yf`a`]h`\*`9]bg`Å`hnYb  
U`g`GhUa`a`hc`f`Ø`hYf`j`cb`g]W`fYXYb`i`bX`k`i`fXY`gc[ Uf`ni`a`F`cc\_]Y  
XYg`đ`U`fYg`]a`B`cfXYb`Ui`g[ YnY]W`bYh`8`Ug`6YgcbXYfY.`8`Yf`7`i`V  
Ui`g`9ggYb`VYg]hnh`\_Y]bY`C`VYf`][ U!@]nYbnž`k`cXi`fW`F`ch`j`YfZØ[ VUf  
k`i`fXY`"≠`A`Ya`a`]b[ Yb`k`]fX`Yf`a`]h`XYf`F`Ø`W`Ybbi`a`a`Yf`%  
Ui`ZUi`ZYb"

Ni`g`Å`hn`]W`ni`F`ch`k`]fX`XUg`Hc`f`Ø`hYf!; YgdUbb`Xi`fW`@ci`]g  
9]gYb`li`hž`&%`đ`U`fY`U`hž`j`Yfgh`Å`f`\_h`9]gYb`li`h`\_Ua`]b`XYf`Y`hnhYb  
GU]gcb`Ui`g`8Y[ [ YbXcfZi`bX`\_cbbhY`]b`g]YVYb`DUfh]Yb`ZØf`X]Y  
≠bX]Ubg`9fZU`fi`b[ `gUa`a`Y`b`"5b[ Yg]W`hg`XYf`U`\_hi`Y`Y`b`G]hi`Uh]cb  
gi`W`Yb`X]Y`J`YfU`bhk`cfh]W`Yb`bi`b`Y]bYb`DUfhbYfž`i`a`9]gYb`li`h]b  
XYf`6UmYfb`][ U`a`Y`f`Gd]Y`dfUI`]g`ni`Yfa`Ø[ `]W`Yb"

## 8]Y`9b`hk`]W`\_`i`b[ `]b`XYf`C`VYf`][ U

8]Y`J`Yf`Å`bXYfi`b[ Yb`Ui`ZXYf`Hc`f`Ø`hYf!Dcg]h]cb`g]bX`b]W`h`X]Y  
Y]bn][ Yb`BYi`][ \_Y]hYb`Ui`g`XYf`C`VYf`][ U`GØX`"Y]g`c`W`Y`mb`Yk`g`XY  
VYf]W`hY`hY`ni`XYa`ØVYf`X]Y`J`YfdZ]W`hi`b[ `j`cb`Hca`g`Dfc`\_cdcj`]Wg  
Xi`fW`X]Y`HØ`nYf`@Øk`Ybž`Y]bYb`Gd]Y`Yf`a`]h`VYY]bXfi`W`YbXYb  
GhUh]gh]\_Yb`Ui`g`XYf`6UmYfb`][ U`"i`bhYfXYggYb`[ ]Vh`Yg`VY`]XYb  
9]gV`Å`fYb`FY[ YbgVi`f[ `;`Y]W`Yg`Ui`ZXYf`5V[ Ub[ ggY]hY`ni  
j`Yfa`Y`XYbž`k`c`a`Y`fYfY`Gd]Y`Yf`XYb`7`i`V`j`Yf`UggYb`UVYb"

8`Ug`9]g`c`W`Y`m]b`XYf`FY[ ]cb`Å`h`U`gc`Y]b][ Yg`Ub`6Yk`Y[ i`b[  
VYfY]hž`i`bX`X]Y`A`Ya`a`]b[ Yf`≠bX]Ubg`gW`Y]bYb`[ i`h[ YfØghY`h]a  
?`Ua`dZi`a`X]Y`\_ca`a`YbXYb`A`Y]ghYfgW`UZhgn]Y`Y`9g`V`Y]Vh  
UVni`k`UfhYbž`k`]Y`g]W`X]Y`A`UbbgW`UZh`i`bhYf`X]YgYb`bYi`Yb  
J`cfnY]W`Yb`df`Å`gYbh]YfYb`k`]fX"

8YhU]`g	
C fh	A Ya a ]b[ Ybž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• U``[ UYi \]h"XY</li> <li>• k k k "Y]g\cW_YmbYk g"XY</li> <li>• k k k "fcgYb\Y]a &amp;("XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY