

5i [ i gh]bYf'5`\_c\c`ZfY]. ' < mdY`ZØ\ fh'ni  
XfUa Uh]gWk Yb '@]YZfYb[ dÄggYb °

A ]YgVUWk`Yf`YVh`\c\Y`B UWk ZfU[ Y`bUWk`U`\_c\c`ZfY]Ya  
5i [ i gh]bYf!6]Yfž'hfc hn'@]YZfYb[ dÄggYb']b`A ØbWk bYf  
; YhfÄb\_Ya Äf\_hYb"



A ]YgVUWk ž'8Yi hgWk`UbX`!`8Yf`<mdY`i`a`\_c\c`ZfY]Yg`6]Yf  
b]a`a`h]b`A`ØbWkYb`i`bX`!`a`[`YVi`b[`]a`a`Yf`k`Y]hYf`ni`"6YgcbXYfg  
XUg`5i`[`i`gh]bYf'5`\_c\c`ZfY]`Uh]a`'`>\f`&\$&(`ZØf`:`i`fcfY`[`Ygcf[`h  
i`bX`YfZfYi`hg]Wk`[`fc»Yf`6Y`YVh\Y]h`8cWk`X]Y`\c\Y`B UWk ZfU[ Y`\Uh  
`Y]XYf`ZØf`Y]b][`Y`GWk`k`Yf][`\_Y]hYb`[`Ygcf[`hž`X]Y`g]Wk`]b`XYb  
; YhfÄb\_Ya Äf\_hYb`XYi`h]Wk`VYa`Yf\_VUf`a`UWkYb`"FY[`Y`a`Ä»][  
VYf]Wk`hYb`?][cg\_Y`i`bX`; YhfÄb\_Y\ÄbX`Yf`j`cb`@]YZfYb[ dÄggYb`i`bX  
!`bni`Zf]YXYb\Y]hgY]hYbg`XYf`?i`bXYbž`X]Y`j`Yfnk`Y]ZY`h`Ui`ZXYf  
Gi`Wk`Y`bUWk`]`\fYa`'@]YV`]b[`gV]Yf`g]bX`"K`]Y`A`Yf`\_i`f`gWk`fY]Vhž`k`]fX  
XUg`U`\_c\c`ZfY]Y`<Y`Y`]a`a`Yf`k`]YXYf`bUWk`[`YZfU[`hž`XcWk`cZh`V`Y]Vh  
Yg`Ua`'FY[`U`Ui`g"

?][cg\_VYhfY]VYf`k`]Y`=ga`UY`GUUX`VYf]Wk`hYbž`XUgg`Yf`bi`f`]b`Yhk`U

YXYa`nY\bhYb': U`YfZc`[ fY]W`5i [ i gh]bYf'5`\_c\c`ZfY]VYghY`Yb  
\_Ubb"K Ybb`Yg`b]W`h`j`YfZ0[ VUf`]ghz`[ fY]ZYb`X]Y`?i bXYb`Ui Z  
5`hYfbUh]j`Yb`ni`f0W`z`k`j`Y`XUg`HY[ YfbgYf"9]b`6YhfY]VYf`Ui`g`XYa  
A 0bW`bYf`K`YghYbX`VYgW`fY]Vh`X]Y`G]hi`Uh]cb`A`b`]W`i`bX`Yf`Ybbh  
X]Y`k`UW`gYbXY`i`bni`Zf]YXYb`Y]hi`bhYf`XYb`J`YfVfUi`W`Yfb"8]Y  
5i [ i gh]bYf!6fUi`YfY]`gY`Vgh`fYZY`\_h]Yfh`X]Y`GW`k`j]f][`\_Y]hYb`i`bX  
Yf`Ybbh`X]Y`\_c\Y`B`UW`ZfU[`Y`Ub"9]b`V]gg`VYggYfz`UVYf`bcW`  
b]W`h`[`i`h`z`VYf]W`hYh`H]a`j`cb`Uf!8i`fgW`h`0VYf`gY]bY  
k`0W`Ybh]W`Yb`@]YZfi`b[`Yb"

## @]YZYfYb[ dÄggY`i`bX`Gcfh]a`Ybh

8]Y`i`Yhf`Ab`\_Ya`Äf`\_hY`nY][`Yb`g]W`f`Uh`c`g`z`XYbb`X]Y`F`Uh]cb]Yfi`b[  
VY]`J`Yf`\_Äi`ZYb`z`k`j]Y`Yhk`U`XYa`J`Yf`\_Ui`Z]`cb`g`YW`g`:`U`g`W`Yb`d`f`c`  
?i`b`XYz`]gh`\_Y]bY`GY`hYb`Y]h`b`Y]bYa`?`]cg`\_]b`GYb`X`]b[`k`]fX`XUg  
U`\_c\c`ZfY]Y`6]Yf`VY]gd]Y`gk`Y]gY`Z0f`nk`Y]`9i`fc`d`f`c`:`U`g`W`Y  
Ub[`YV`chYb`z`k`Ä`f`Yb`X`Y]b`?`UghYb`(\$`9i`fc`\_c`ghYh`i`a`X]Y`\_c\Y  
B`UW`ZfU[`Y`ni`VYZf]YX][`Yb`z`k`]fX`VYfY]hg]a`G`W`k`Ufna`Uf`\_h`Y]b  
DfY]g`j`cb`V]g`ni`" `\$9i`fc`Z0f`Y]bY`:`U`g`W`Y`j`Yf`Ub[`h`@`Ui`h`  
**5i [ gVi f[ Yf'5`[ Ya Y]bY`gc`X]Y`B`UW`ZfU[`Y`V]g`ni`(` \$`A`U`  
\_0\Yf`gY]b`U`g`XUg`5b[`YV`ch`**

8]Y`Dcdi`\_Uf]h`Äh`XYg`U`\_c\c`ZfY]Yb`6]Yfg`\_U`h`]b`XYb`Y`hnhYb`Ä`f`Yb  
ghUf`\_ni`[`Ybca`a`Yb`z`Ui`W`\_Ui`g`i`f0b`XYb`XYg  
;`Ygi`b`X`Y]hgVYk`i`gg`hgY]bg"8]Yg`k`]fX`Ui`W`j`cb`**GhUh]ghU**  
VYgh`Äh][`h`z`k`c`Ub[`Y[`YVYb`k`]fX`z`XUgg`\_Yi`hni`hU[`Y`ZUgh`Y`XYf  
8Yi`hgW`Y`a`]b`XYghYbg`Y]ba`U`Y]b`U`\_c\c`ZfY]Yg`6]Yf`d`f`c`V]Yfh`\_U`h`  
%(`Dfc`nYbh`\_c`bgi`a`]YfYb`Yg`gc[`Uf`fY[`Y`a`Ä»][`"8Ug`5`\_c\c`ZfY]Y  
]gh`\_Äb[`gh`\_Y]bY`B`ch`0gi`b[`a`Y`f`z`gc`b`XYfb`\_U`h`9]bni`[`]b`X]Y  
<`YfnYb`XYf`6]Yfhf]b`\_Yf`[`Y`\_U`hYb"8Yf`5VgUhnUbhY]`j`cb  
U`\_c\c`ZfY]Ya`6]Yf`Y[`h`VYfY]hg`VY]g]YVYb`Dfc`nYb`hi`b`X`\_U`h`g]W`  
]b`XYb`Y`hnhYb`Ä`f`Yb`\_c`b]bi`]Yf`]W`Y`b`hk`]W`\_Y`h`

## 8Yf`K`Y[`bUW`j`c`f`b`Y

8]Y`5i [ i gh]bYf!6fUi`YfY]`g]Y`h`g]W`\_bi`b`]b`XYf`J`Yf`Ub`hk`c`f`hi`b[`z`Ui`Z  
XYb`<`mdY`i`a`]`f`U`\_c\c`ZfY]Yg`6]Yf`ni`fYU[`]YfYb"8]Y  
DfcXi`\_h]cbg`UdUn]h`ÄhYb`gc`Yb`Yf`\_0`h`k`YfXYb`z`i`a`X]Y`B`UW`ZfU[`Y`

VYggYf`VYX]YbYb`ni`\_`\_ObbYb" `b`Y]bYa`A`Uf\_hž`XYf`ZØf`X]Y`[`fc»`Yb`  
 6fUi`YfY]Yb`]a`a`Yf`YfUi`gZcfXYfbXYf`k`]fXž`gWXY]bh`XUg`  
 U`\_c`c`ZfY]Y`6]Yf`Y]bY`k`]`\_ca`a`YbY`5i`gbU`a`Y`ni`gY]b"8`U`X]Y`  
 6]YfUi`gghØ»`Y`]b`8Yi`hgW`UbX`]a`5`[`Ya`Y]bYb`fØW`\_`Ai`Z[`g]bXž`]gh`  
 5i`[`i`gh]bYf`VYggYf`XYbb`Y`Ui`Z[`YghY`hž`i`a`]b`X]YgYa`GY[`a`Ybh`ni`  
 k`UW`gYb`i`bX`XYb`ghY][`YbXYb`5VgUhn`ni`g]WXYfb"

9]bYg`]gh`\_`Uf.`8`]Y`?`Ø`bYf`6]Yf`]YV`UVYf`\_`ObbYb`g]W`Ui`Z`Y]bY`  
 ]bhYfYggUbhY`9bhk`]W`\_`i`b[`Y]bghY`Ybž`k`Å`fYbX`X]Y`6Yni`[`gei`Y`Yb`  
 Ub`Y]bYa`GhfUb[`n]Y`Yb`a`ØggYbž`i`a`XUg`VY`]YVhY`;`Yhf`Å`b`\_`  
 YbX`]W`]b`Ui`gfY]WXYbXYa`A`U»`Y`UbV]YhYb`ni`\_`\_ObbYb`°`

8YhU]`g	
C`f`h	A`]YgVUW`ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"a`Yf`_`i`f`"XY</li> <li>• k`k`k`"Ui`[`gVi`f[`Yf!`U`[`Ya`Y]bY`"XY</li> <li>• XY`"ghUh]ghU`"W`a</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!`U[`"XY