

8 fY\j YfVch']b`6Umf]gW\ nY``. `Ni _i bZhj cb`
8]Y`@UbXUfnhdfUI]g`i b[Yk]gg°

8]Y`GYf]Y` 8]Y`@UbXUfnhdfUI]g`XfY\h']b`GW`Y]YfgYYž
A]YgVUW`"9fZU\ fYb`G]Y`a Y\ f`ØVYf`< UbX`i b[ž`8 fY\c fhY`i bX`
X]Y`< Ui dhZ][i fYb"



GW`Y]YfgYYž`6UmYfbž`8Yi hgW`UbX`!`8]Y`VUmYf]gW\Y
JcfUVYbXgYf]Y` 8]Y`@UbXUfnhdfUI]g`YfZfYi h'g]W`ja a Yf`[fØ»YfYf
6Y`YVh\Y]h`5i [gVi f[Yf`5``[Ya Y]bY`VYf]W\hYhž`XUgg`X]Y`GYf]Yž
X]Y`VY]a`Df]j UhgYbXYf`GUh`%`Ui g[YghfU\`h'k]fXž`Ua`&`"↳b]i Uf
&\$&) `a]h`XYf`Xf]hYb`GhUZZY``]b`X]Y`b`AW\ghY`Fi bXY`[]b[``8]Y
< Ui dhZ][i fž`8f`GUfU\`?`Øb][ž[Ygd]Y`h'j cb`7Ufc`]bY`: f]Yfž`i bX`]\fY
HcW\hYf`@Yc`n]Y\Yb`]b`XUg`Z]_hj`Y`8cfZ`K]YgYb_]fW\Ybž`XUg`]b`XYf
a U`Yf]gW\Yb`I a [YVi b[`XYg`GW`Y]YfgYYg`Ub[Yg]YXY`h]gh"

8]Y`< UbX`i b[`gd]Y`h']b`Y]bYf`; Ya Y]bXYž`X]Y`a]h`fi bX`+\$\$\$
9]bk c\bYfb`i bX`Y]bYf`: `AW\Y`j cb`bi f`ž&&`_a ‡gY\`f]j Yfhf`Ai a h
k]f`h`8Yf`GW`Y]YfgYY`gY`Vgh`V]YhY`h'a]h'gY]bYb
: fY]nY]ha`Ò[`]W\Y]hYb`k]Y`K UbXYfbž`F UXZU\ fYb`i bX`G_]ZU\ fYb

Y]bY`dYfZY_hY`?i`]ggY`ZØf`X]Y`XfUa Uh]gWXYb`i bX`fca Ubh]gWXYb
JYfk]W`i b[Ybž`X]Y`GUfU\`?Øb][`Yf`YVYb`k]fX`"5bXYfgk c\]b
\YVh`\Yfj c fž`XUgg`XYf`GW`]YfgYY`b]W`h`bi f`Y]b`VY`]YVhYf
l f`Ui Vgc fh]ghž`gcbXYfb`Ui W`ØVYf`Y]bY`Ub[Y`HfUX]h]cb`]a
Hci f]ga i g`j YfZØ[h"

8 fY`c fhY`i bX`c`_U`Y`6YgcbXYf`Y]hYb

8]Y`8fY`UfVY]hYb`XYf`GYf]Y`Z]bXYb`]b`XYf`l a [YVi b[`XYg
GW`]YfgYYg`ghUhhž`i bX`Yg`k]fX`gdUbbYbXž`k]Y`g]W`X]Y`d f`ÅW`h][Yb
6Yf[`UbXgW`UZhYb`i bX`XYf`]Xm`]gW`Y`GY`]b`X]Y`<UbX`i b[
Y]bZØ[Yb`"Ni`XYb`VY`Ub`bhYb`8fY`c fhYb`n`Å`Yb`X]Y`C`VYfY
:]fghU`a ž`XYf`C`VYf`Y]hYb`c`Z`XUg`6c`chg`Ui g`i bX`XUg`GhfUb`XVUX
GW`]YfgYYž`gck]Y`XYf`; Ugh`c`Z`5`hY`Dcgh ž`XYf`U`g`nY`bh`fU`Yf
HfY`Z`di b`_h]b`XYf`GYf]Y`X]Yb`h"

8cW`b]W`h`bi f`X]Y`B`U`hi f`i bX`X]Y`l a [YVi b[`fi bX`i a`XYb
GW`]YfgYY`g]bX`UhYa`VYfUi`VYbX`/Ui W`X]Y`; YgW`]W`hY`j`cb
K]YgYb`_]fW`Yb`k]fX`Xi`fW`GUfU\`?Øb][`g`6Y[Y[bi b[Yb`a`]h`XYb
8cfZVYk`c`bYfb`gdUbbYbXYf`"G]Y`Yb`hk]W`Y`h`b]W`h`bi f
fca Ubh]gWXY`6Yn]Y`i b[Yb`ni`]`fYa`U`hYb`: fYi bX`8f`": UV]Ub
?fc]»`i bX`XYa`6Yf[fYhhYf`A`Ul`F`U]W`]b[Yfž`gcbXYfb`_`Åa`d`Zi`Ui`W`
a`]h`Y]bYa`[Y`Y]a`Yb`6U`Ugh`Ui`g`]\fYf`J`Yf[Ub[Yb`Y]h`"8Yi`hgW`Y
5`d`Yb`ghfU»`Y`]b`Zc`fa`]Yf`ž`XUgg`X]YgY`F`Y[]cb`j`]Y`Y`5`hfU`_h]cb`Yb
ZØf`: Ua`j`]Yb`V]Y`hY`hž`XUfi`bhYf`Ui`W`K`Y`b`Ygg`Ub[YV`chY`i bX`XUg
VY`Ub`bhY`A`Uf`_i`g`K`Uga`Y]Yf`: fY`]W`ha`i`gYi`a`"

8]Y`Ni`_i`b`Zh`XYf`8fY`UfVY]hYb

9]ba`U`a`Y`f`nY][`h]g]W`ž`XUgg`X]Y`B`U`W`ZfU[Y`b`U`W`gc`W`Yb`GYf]Yb
b]W`h`UVb]a`a`h`"8]Y`5i`[`gVi`f[`Yf`5`][`Ya`Y]bY`k`Y]gh`ni`XYa`Ui`Z
X]Y`ghf]_hYb`8fY`\[YbY`a`][`i`b[Yb`]b`6Umf]gW`nY`]\`]bž`X]Y`X]Y
DfcXi`_h]cb`Xcfh`_Øb`Zh][`Y]b`gW`f`Åb`_Yb`_Øb`bhYb`"b`XYf`YfghYb
GhUZZY`[UV`Yg`YX][`]W`nk`Y]8fY`\hU[Y]b`X]YgYf`l a [YVi b[`Nk`Uf
k]fX`X]Y`nk`Y]hY`GhUZZY`k`Y]hYf`\]b`]b`XYf`GW`]YfgYYf`F`Y[]cb
[YXfY`\hž`XcW`X]Y`ghfYb[Yb`J`c`fgW`f]ZhYb`_Øb`bhYb`X]Y`?`fY`Uh]j`]h`Åh
XYf`DfcXi`nY`bhYb`]b`XYf`Ni`_i`b`Zh`i`bhYf`8fi`W`_gY`hnYb`"

ðg[YgUa h_Ubb`X]Y`F Y[]cb`GW`]YfgYY`Ui Z`Y]bY`J]Y`nU`U`Ub`8 fY`!
 i bX`:` fY]nY]ha Ò[`]W`_Y]hYb`j Yfk Y]gYb``CV`VY]a `K UbXYfb`]b`XYb
 5`dYb`cXYf`VY]a `9bhgdUbbYb`Ua `GhfUbXVUXž`XYf`GW`]YfgYY
 V`Y]Vh`Y]b`VY`]YVhYg`N]Y`ZØf`Hci f]ghYb`i bX`]gh[`Y]W`nY]h][`GhU[Y
 ZØf`Y]bY`XYf`YfZc`[fY]W`ghYb`GYf]Yb`XYg`U_hi Y`Yb`HJ!Dfc[fUa a g"
 8Yf`9fZc`[`j cb` 8]Y`@UbXUfnhdfUI]g `nY][hžXUgg[i hY
 ; YgW]W`hYb`i bX`UhYa VYfUi VYbXY`?i `]ggYb`k Y]hYf`b`]b`c`Yf
 BUW`ZfU[Y`ghY`Yb"

8YhU]`g	
C fh	GW`]YfgYYž`6UmYfbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY • k k k "UbXYfgk c`]b"XY • k k k "XYi hgW`Y!U`dYbghfUggY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY