

< YfXYbh]Yf`Ui Z`5Vk Y[ Yb.`đ b[ f]bX`gcf[ h  
ZØf`7\ Ucg`]b`< c`n\_]fWXYb`°

5a`%"`đ`]'&\$&) `Ybh\_Ua`Y]b`đ b[ f]bX`]b`< c`n\_]fWXYbž  
j Yfi fgUWXYhY`5i ZFY[ i b[ `i bX`:`i fgW`ÄXYbž`VYj cf`Yg  
Y]b[ YZUb[ Yb`k i fXY"



< U]Xž`< c`n\_]fWXYbž`8Yi hgW`UbX`!`5a`:`fY]hU[ bUW`a`]hU[ ž`XYb  
%"`đ`]'&\$&) žgcf[ hY`Y]b`đ b[ f]bX`]a`C fhghY`]`< U]Xž`< c`n\_]fWXYbž  
ZØf`5i ZFY[ i b[ "`; Y[ Yb`%)`.' \$`i` \f`Ybh\_Ua`XUg`H]Yf`Ui g`gY]bYf  
Y]b[ YnÄi bhYb`K Y]XY`i bX`a UWXY`g]W`Ui ZXYb`K Y[ `]b`F`]W`hi b[  
6U\b\cŽ`VYj cf`Yg`k Y]hYf`]bg`đXi ghf]Y[ YV]Yh`k UbXYfhY"  
DUggUbhYbž`X]Y`XUg`YffYb`cgY`F]bX`VYa`Yf`hYbž`k`Ä`hYb`gcZcfh  
XYb`Bchfi Zi bX`U`Ufa`]YfhYb`X]Y`Dc`]nY]ž`k`jY`]bbdi`g`a`Y  
VYf]W`hYh"

B UWXYa`X]Y`6YUa`hYb`Y]b[ YhfcZYb`k UfYbž`g]W`hYhYb`g]Y`XUg  
đ b[ f]bXž`XUg`a`]h`Yfk Y]Y`a`Y`fYfY`< ÖZ`i bX`:`ÄfhYb  
Xi fW`ei YfhY`"8 Ug`H]Yf`a`UWXY`XUVY`]\_Y]bY`U`VYb`GUWXYb`i bX  
\]bhYf`]Y»`Y]bY`Gdi f`j cb`:`i fgW`ÄXYb`i bX`VYgW`ÄX][`hYb`NÄi bYb"

5a 'U`Yfi bj Yf\cZnYghYb`VYhfUh`Yg`gc[ Uf`\_i fnnY]h][ `Y]b  
K c\bn]a a Yf`Y]bYg`5bk YgYbg`i bX`gcf[ hY`XUa ]h`ZØf`[ fc»Y  
9f\Y]hYfi b[ `i bhYf`XYb`5bk c\bYfb"

## 8 Ug`H]Yf`k ]fX`Y]b[ YZUb[ Yb

8]Y`i bØVYf\ØfVUfYb`5`Ufa fi ZY`XYf`5bk c\bYf`ZØ\fhYb`XUni ž`XUgg  
X]Y`Dc`]nY]`Y]bY`H]Yf`Äfnh]b`\]bni nc[ ži a `XUg`k ]XYfgdYbgh][ Y  
‡ b[ f]bX`ni `VYfi \][ Yb" `A ]h`Y]bYf`6Yh`Äi Vi b[ ggdf]hY`[ Y`Ub[ `Yg  
XYf`H]Yf`Äfnh]b`gW`Y]Y»`]W`ž`XUg`H]Yf`ni `ZUb[ Yb" `9g`k i fXY`]b`Y]bYb  
5b\`Äb[ Yf`j Yf`UXYb`i bX`bUW`Y]bYa `Ui ZfY[ YbXYb`HU[ `k ]YXYf`ni  
gY]bYa `Y]a ]gW`Yb`<cZ`ni fØW`\_ [ YVfUW`h" `8Yf`j YfUbhk cfh]W`Y  
@UbXk ]fh`\_Øa a YfhY`g]W`i a `X]Y`FØW`ZØ\fi b[ ži bX`X]Y`Dc`]nY]`VUh  
; fi bXghØW`gY][ YbhØa Yfž`X]Y`GW`ÄXYb`ZYgh[ YghY`h`UhhYbž`g]W`  
i bhYf`XYf`HY`YZcbbi a a Yf`\$, \$&( # \$+( `ni `a Y`XYbž`k ]Y`Yg`Ui W`  
**]bbgU`nUW` &( "XY`Yfk`Ä\bh"**

Gc`W`Y`J cfZ`Ä`Y`k YfZYb`Y]b`@]W`h`Ui Z`X]Y`<YfUi gZcfXYfi b[ Ybž`X]Y  
XUg`Ni gUa a Yb`YVYb`j cb`H]YfYb`i bX`A YbgW`Yb`]b`i fVUbYb  
; YV]YhYb`a ]h`g]W`Vf]b[ h`K`Ä`fYbX`Gh`ÄXhY`cZi`U`g`6Yhcbk ØghYb  
k U\ f[ Ybca a Yb`k YfXYbž`nY][ h`g]W`Y]bY`GY]hYž`X]Y`j ]Y`Y  
ØVYffUgW`Yb`XØfZnY`X]Y`A Ø[ `]W`\_Y]hž`XUgg`K ]`Xh]YfY`k ]Y`XUg  
‡ b[ f]bX`g]W`]b`gh`ÄXh]gW`Yb`@YVYbgf`Äi a Yb`VYk Y[ Yb" `8]Y  
I fVUb]g]Yfi b[ `Vf]b[ h`gck c`\`7\UbW`b`U`g`Ui W`DfcV`Ya Y`a ]h  
g]W`ž`]bgVYgcbXYfY`k Ybb`Yg`i a `?cbZ`\_hY`nk ]gW`Yb`A YbgW`i bX  
H]Yf`[ Y\hž`k ]Y]b`Y]bYa `5fh`\_Y`j cb`g][ **a UYUfh\`W`a`Yf`Äi hYfh  
k ]fX"**

## I fVUbY`H]Yfk Y`h`i bX`] \fY`7\ UbW`b

‡ j ]Y`Yb`Gh`ÄXhYb`Y]Y[ h`Y]bY`i bYfk UfhYhY`5fhYbj ]Y`ZU`h]j YfVcf[ Yb"  
DUf`gž`B UW`VUfgW`UZhYb`i bX`gc[ Uf`; fØbX`ÄW`Yf`V]YhYb  
@YVYbgf`Äi a Y`ZØf`j YfgW`]YXYbY`H]YfUfhYb`i bX`ZØfXYfb`gc`X]Y  
6]cX]j Yfg]h`Äh" `8]Y`J YfV]bXi b[ `ni f`BUhi f`k ]fX`b]W`h`bi f`[ YZØfXYfhž  
gcbXYfb`\Uh`Ui W`dcg]h]j Y`5i gk ]f`\_i b[ Yb`Ui ZXUg`K c`\`VYZ]bXYb  
XYf`A YbgW`Yb" `A Ø[ `]W`\_Y]hYb`ZØf`7]h]nYb`GW]YbW`i bX`ØZZYbh]W`Yg  
9b[ U[ Ya Ybh`hfU[ Yb`XUni `VY]ž`XUg`6Yk i gghgY]b`ZØf`Y]bY  
j YfUbhk cfhi b[ gj c`Y`?cYI ]ghYbn`a ]h`K ]`Xh]YfYb`ni`gh`Äf`\_Yb"

l a gc`k ]W h[ Yf`]gh`Ygž`GhfUhY [ ]Yb`Zøf`X]Y`GhUXhd`Ubi b[ `ni  
 Ybhk ]W\_Y`bž`X]Y`gck c\`XYb`K ]`Xh]YfgW i hm`U`g`Ui W`X]Y`GW UZI b[  
 j cb` ; fØbZÀW Yb`i bX`K ]`Xh]Yf\_cff]XcfYb`VYfØW\_g]W h[ Yb`"9]b  
 [ i hYg`<ÀbXW Yb`XUZøf`ni ` \ UVYbž`k ÅfY`]b`5bVYhfUW h`gc`W Yf  
 Ui ZfY[ YbXYbž`UVYf`Ui W` \ YfUi gZcfXYfbXYb`J cfZÀ`Y`k ]Y`XYa  
 5i gVfi W`XYg`ž b[ f]bXg`VYgcbXYfg`k Yfhj c``"

8YhU]`g	
C fh	<U]Xž`<c`n_]fW Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• ]bbdi`g"a Y</li> <li>• k k k "]bbgU`nUW &amp;("XY</li> <li>• g][ a UYUfh`"WŁa</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY