

@Àfa ØVYfk UWX i b[ 'Ua 'Gi XY`ZY`X.  
A chc f fÀXYf`Ui Z`XYa `DfØZghUb X °

9]b`a cV]`Yg; YfÀh`ni f`@Ui hghÀf\_Ya Yggi b[ 'Ua 'Gi XY`ZY`X  
ZØfXYfh`J Yf\_Y`fgg]WYf`Y]h`i bX`gWØhnh`5bk c`bYf`j cf  
@Àfa VY`Àgh][ i b[ "



6Umf]gW nY`ž`8Yi hgW`UbX`!`5a`Gi XY`ZY`X`U`h`Y]bY  
Ui Za Yf\_gUa Y`A U»bU`a Y`]`fYb`5bZUb[ `[ Ybca`a Ybž`X]Y  
A chc f fUXZU`fYf`i bX`5bk c`bYf`[ `Y]WYfa U»Yb`VYgW`ÀZh][ Yb  
XØfZhY`GY]h`5bZUb[ ` b]`k ]fX`Xcfh`Y]b`a cV]`Yg; YfÀh`Y]b[ YgYhnhž  
XUg`b]W`h`bi f`X]Y; YgW`k ]bX][ `\_Y]hž`gcbXYfb`Ui W`X]Y`@Ui hghÀf\_Y  
j cb`A chc f fÀXYfb`a ]gg`h`8Ua ]h`gc`Yb`i bUb[ YbY`a Y`@Àfa gd]hnYb  
VYggYf`]b`XYb`; f]Z`VY`\_ca`a Yb`k YfXYb`"8]YgY`-b]h]Uh] Y`k i fXY`]b  
Ni gUa`a YbUfVY]h`a ]h`XYa`5857`GØXVUmYfbž`XYf`; Ya Y]bXY  
6Umf]gW nY`ž`XYa`GhUUh]WYb`6Ui Ua h`F cgYb`Y]a ž`XYf`Dc`]nY]  
i bX`XYa`@UbXfUhgUa`h]bg`@YVYb`[ Yfi ZYbž`k ]Y`A Yf`\_i f`VYf]W`h`Yh"

9]b`]bhYfYggUbhYg`A Yf\_a`U`X`Yf`A Yggi b[ `]gh`X]Y`GW`k Y`Y`j cb`'+  
8Yn]VY`K Yf`X]YgY; fYbnY`ØVYfgW`fY]hYhž`Yf`À`h`XYb`< ]bk Y]g

6]hY`Y]gY "8 Ug`N]Y`X]YgYf`5\_h]cb`bUa Ybg` @Y]gY`\_ca a h`Ub  
]gh`Ygž`X]Y`J Yf`\_Y`fgg]W`Yf`Y]h`ni`Yf`\`Yb`i`bX`i`bUb[ YbY`a`Yb  
@`Àfa`ja`K`c`b`VYfY]W`ni`fYXi`n]YfYb" `b`XYa`NY]hfUi`a`j`ca`)"  
V]g`&`" `đ`b`k`i`fXYb`VYfY]hg`-`%`\*`:`U`fnYi`[`Y`YfZUggh"8Uj`cb`U[ Yb  
-)`ž`i`i`ja`U\_nYdhUV`Yb`6YfY]W`j`cb`\*)`V]g`+`\*`8Yn]VY`"

## 8]Y`:`U\_hYb`ni`@`Àfa`i`bX`:`YgW`k`]bX`][`\_Y]h

8]Y`A`Yggi`b[ Yb`nY][ Ybž`XUgg`(`%`\*`:`U`fYf`f(`ž`i`i`È`a`]h`@Ui`hgh`Àf`\_Yb  
nk`]gW`Yb`++`i`bX``,`-`8Yn]VY`U`g`Ui`h`\_`Ugg]Z]n]Yfh`k`i`fXYb"  
6YgcbXYfg`Ui`Z`À`][`.`+`:`U`fYf`Z]Y`Yb`]b`X]Y`?`UhY[`cf]Y`g`Y`f`Ui`h  
f`f`\$`V]g`-`-`8Yn]VY`È`i`bX`-`gc[`Uf`Yi`hfYa`Ui`h`fØVYf`%`\$`\$  
8Yn]VY`È`"8]YgY`K`YfhY`a`UW`Yb`XYi`h]W`ž`XUgg`Yg  
<UbX`i`b[ gVYXUfZ`[ ]Vhž`i`a`X]Y`5bk`c`b`Yf`b]W`h`XUi`Yf`UZh`ni  
VY`UghYb"8Ug`A`Ygg[ Yf`À`h`k`]fX`\_ØbZ][`Ui`W`j`cb`UbXYfYb  
;`Ya`Y]bXYb`ZØf`nk`Y]V]g`gYW`g`K`c`W`Yb`\_cg`hYb`cg`ni`f`J`YfZØ[`i`b[  
[`YghY`h`"

9]b`k`Y]hYfYg`5`Ufa`nY]W`Yb`g]bX`X]Y  
;`YgW`k`]bX`][`\_Y]hgØVYfgW`fY]hi`b[ Yb.`b`bYfc`fhg`k`i`fXYb  
;`YgW`k`]bX`][`\_Y]hYb`j`cb`V]g`ni`%`&`\$`\_a`#`[`Ya`YggYbž`cV`k`c`b`i`bi`f  
)`\$`\_a`#`Yf`Ui`Vhig]bX"9fghUi`b`]W`Y`%)`i`X`Yf`:`U`fYf  
ØVYfgW`fY]hYb`X]Y`:`YgW`k`]bX`][`\_Y]h`j`cb`\*`\$`\_a`#`"<]Yf`VYghY`h  
YVYbZU`g`Xf]b[ YbXYf`<UbX`i`b[ gVYXUfZ`i`a`X]Y`G]W`Yf`Y]h]ja  
6YfY]W`j`cb`K`c`b[ YV]YhYb`ni`[`Yk`À`f`Y]ghYb"

## 5\_h]cbYb`i`bX`≠b]h]Uh]j`Yb

I`a`Y]bY`dcg]h]j`Y`J`Yf`À`bXYfi`b[ `ni`VYk`]f`\_Ybž`U`h`XYf`5857`Ui`W`X  
X]Y`5\_h]cb`@Y]gY`\_ca`a`h`Ub`]bg`@VYb`[`Yfi`ZYbž`X]Y`]bnk`]gW`Yb  
ØVYf`(`\$\$`<]bk`Y]ghUZ`Y`b`]b`&%)`?`ca`a`i`bYb`i`a`ZUggh"8]YgY`gc`Yb  
A`chc`ffUXZU`fYf`ZØf`X]Y`@`Àfa`dfcV`Ya`Uh]\_`gYb`g]V]`]g]YfYb`i`bX  
[`Y]W`nY]h][`Y]bYb`fYgdY`\_hj`c`Yb`i`a`[`Ub[`a`]h`Àfa`[`Yd`U[`hYb  
5bk`c`b`Yfb`ZØfXYfbž`k`]Y`XYf`5857`Yf`À`i`hYfh"Ni`XYb  
`Ub[`Zf]gh][`Yb`N]Y`Yb`n`À`h`Ui`W`XYf`GW`i`hn]j`cf`:`U`fj`YfV`chYbž`X]Y  
cZi`Ui`Z`k`Yb][`Y`H`À`hYf`a`]h`a`Ub]di`Y]fhYb`5i`gdi`ZU`b`U[`Yb  
ni`fØW`ni`ZØ`fYb`g]bX"

ð`XYf`FY[ ]cb`K YgYfVYf[ `UbX`i bX`XUfØVYf`\]bUi g[ ]Vh`Yg`]a a Yf  
 a Y`f`Gh]a a Ybž`X]Y`[ Y[ Yb`XYb`A chcffUX`Àfa `Ub\_`Àa dZYb"  
 5bk c`bYf`ZØ\`Yb`g]W`cZh`a UW`h`cg`i bX`ZcfXYfb`a Y`f  
 A U»bU`a Ybž`i a `X]Y`@`Àfa VY`Àgh][ i b[ Yb`ni `fYXi n]YfYb"  
 J YfUbghU`hi b[ Yb`k ]Y`X]Y`j ca `6i bXYgj YfVUbX`[ Y[ Yb  
 A chcffUX`Àfa `[ Yd`UbhYb`5\_h]cbYb`gc``Yb`XUg`6Yk i gghgY]b  
 gW`ÀfZYb`i bX`Bi hnYf`j cb`A chcff`ÀXYfb`ni f`J YfUbhk cfhi b[  
 Ui Zfi ZYbž`k ]Y`a chcffUX`UYfa "XY`VYhcbh"

8]Y`?ca V]bUh]cb`j cb`A Yggi b[ Ybž`5i Z\_`Àfi b[ `i bX`XYa `U\_h]j Yb  
 8]U`c[ `a ]h`XYb`6YhfcZZYbYb`]gh`Yb`hgW`Y]XYbXž`XUa ]h  
 A chcffUX`Àfa `b]W`h`Àb[ Yf`Y]b`ÿf[ Yfb]g`ZØf`X]Y`5bk c`bYf`V`Y]Vh"  
 Gc`W`Y` ð]h]Uh]j Yb`g]bX`Y]b`G`W`f]h`i]b`X]Y`f]W`h][ Y`F]W`hi b[ `i bX  
 nY][ Ybž`XUgg`Yg`Ui W`]a `6YfY]W`A chcffUX`Àfa `@Øgi b[ Yb`[ YVYb  
 \_Ubb` `k Ybb`U``Y`Ub`Y]bYa `GhfUb[ `n]Y`Yb"

8YhU]`g	
Cfh	6Umf]gW`nY``ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "UXUWXY</li> <li>• a chcffUX`UYfa "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY