

A]YgVUWX `]a `: U\ffUX_`]a U!HYgh.
GWX`YWX hY`B chYb`ZØf`F UXZU\ fYf!
G]WX Yf\Y]h°

A]YgVUWX `U`h`VY]a `58: 7!: U\ffUX_`]a U!HYgh`&\$&(
gWX`YWX hY`B chYb`ZØf`G]WX Yf\Y]h`i bX`F UXk Y[Yei U`]hÅh
Yf\U`hYb"



A]YgVUWX ž`8Yi hgWX`UbX`!`†`XYf`U`hi Y`Yb`5i g[UvY`XYg`58: 7!
: U\ffUX_`]a U!HYghg`&\$&(`k]fX`A]YgVUWX`a]h`Y]bYf`a Å»][Yb`BchY
j cb`(`ž`VYk YfhYhi bX`UbXYh`XUa]h`Ui ZXYa ` `*`&`D`Uhn`j cb`(`&
GhÅXhYb`i bX`; Ya Y]bXYb`]b`8Yi hgWX`UbX`a]h`k Yb][Yf`U`g`&\$`\$\$\$
9]bk c`bYfb`"8]Y`9f[YVb]ggY`g]bX`YfbØWX hYfbX`i bX`nY][Ybž`XUgg
X]Y`GhUXh]b`GUWX Yb`: U\ffUXZfYi bX`]WX`_Y]h` ghUf`_`Ui gVUi ZÅ\][
]gh`J cf`U`Ya`X]Y`6YfY]WX`Y`G]WX Yf\Y]hž`F UXk Y[Yei U`]hÅh`i bX
6Ui ghY`YbZØ\fi b[`k i fXYb`j cb`XYb`6YZfU[hYb`_f]h]gWX
VYhfUWX hYh`8]YgY`9f\YVi b[`VUg]Yfh`Ui ZY]bYf`l a ZfU[Yž`Ub`XYf
j cb`GYdhYa VYf`V]g`Bcj Ya VYf`&\$&(`fi bX`, \$`DYfgcbYb`Ui g
A]YgVUWX`hY]`bU`a Ybž`X]Y`XUg`F UXZU\ fYb`j cf`C fh`VYk YfhYhYbž

VYf]W hYhA Yf_i f"

8]Y`I a ZFU[Y`VY`Y[hYž`XUgg', %i `XYf`HY]`bY\ a Yf`XUg`F UXZU\ fYb`]b
A]YgVUW`U`g[YZÅ\`f]W`Ya dZ]bXYb": Ugh', *i `ZØ\`Yb`g]W`]a
A]gW`j Yf_Y\`f`a]h`5i hcg`VYXfÅb[h`BcW`VYgc f[b]gYffY[YbXYf`]gh
X]Y`9]bgW`Åhni b[`XYf`F UXk Y[Y.`+(i `XYf`6YZFU[hYb`[YVYb`Ubž
XUgg`X]Y`F UXk Y[Y`i bX`F UXZU\ fghfY]ZYb`i bg]W`Yf`g]bXž`k Å\ fYbX
++i `X]Y`6fY]hY`XYf`F UXk Y[Y`U`g`i bni fY]W`YbX`UbgY\Yb`i bX`XUg
, VYf\c`Yb`Ub[gUa YfYf`F UXZU\ fYf`YfgW`k Yfh`k]fX`"Ni XYa
VYgW`fY]VYb`+(i `X]Y`F UXk Y[Y`U`g`\c`d`f][`i bX`]b`gW`YW`hYa
Ni ghUbX`"6Y]`6Ui ghY`Yb`a ØggYb`, *i `XYf`F UXZU\ fYf`c`Zh
UVghY][Yb`i bX`gW`]YVYbž`k Ug`XUg`6]`X`Y]bYf`i bUhfU`_h] Yb
F UX]bZfUghfi _hi f`_ca d`Yhh]Yfh"

; YZØ\` `XYf`I bg]W` Yf\Y]h`i bX
I bni Zf]YXYb\Y]h

8]Y`I bni Zf]YXYb\Y]h`n]Y\`h`g]W`Xi fW`nU\`fY]W`Y`6YfY]W`Y`X]YgYf
9f\YVi b["Gc`Ya dZ]bXYb`+) i `XYf`6YZFU[hYb`X]Y
5a dY`gW`U`hi b[Yb`U`g`b]W`h`Ui ZXYb`F UXj Yf_Y\`f`UV[Ygh]a a h`
8Yg`K Y]hYfYb`VYf]W`hYb`, &i `j cb`ni `Yb[Ya ` , VYf\c`Yb`Xi fW`
5i hcgž`k Ug`X]Y`G]W`Yf\Y]h`XYf`F UXZU\ fYbXYb`Yf\YV`]W`]b` : fU[Y
ghY`h`"Dc fhfÅh]YfYb`X]Y`6YZFU[hYb`U`Y`fX]b[g`X]Y`9ffY]W`VUf`_Y]h`XYf
=bYbghUXh`a]h`XYa `F UXž`nY][Yb`g]W`]a a Yf\]b`*(i `ni Zf]YXYb`"
5i W`X]Y`K Y[k Y]gi b[`ZØf`F UXZU\ fYf`Yf\Å`h`a]h`*) i `Y]bY`fY`Uhj
[i hY`6Yk Yfhi b["

8]Y` : U\ffUXUVghY`g]hi Uh]cb`]b`A]YgVUW`k]fX`a]h`XYf`BchY`(`ž)
VYk YfhYh`<]Yf`[]Vh`Yg`YXcW`@]W`hV`]W_`9]bY`[Yd`UbhY
5VghY`Ub`U[Y`Ua `6U\`b\`cZ`gc``a]h`(&`F UXghÅbXYb`ZØf
J YfVYggYfi b[`gcf[Yb`i bX`5bfY]nY`V]YhYbž`XUg` : U\ffUX`U`g
J Yf_Y\`fga]hhY`ni `bi hnYb`"8YbbcW`V`Y]Vh`X]Y` ; YgUa hbchY`j cb
(ž&`Y]b`XYi h`]W`Yg`NY]W`Yb`XUZØfž`XUgg`Yg`bcW`j]Y`ni `hi b`[]Vh`

J Yf[`Y]W` `a]h`UbXYfYb`GhÅXhYb

=a `VUmYfbk Y]hYb`J Yf[`Y]W`YffY]W`h`A]YgVUW`XYb`, \$"`D`Uhn`j cb

-) `GhÅXhYb"8]YgY`NU\`Yb`g]bX`k Yb][`Yfa i h][YbX`ja `J Yf[`Y]W`ni
 <Ui g\Ua žXUg`a]h`Y]bYf`BchY`j cb` (ž) `Ui ZXYa `(%%" D`Uhn
 XYi hgW`UbXk Y]h`UbXYhi bX`XYb`- " " D`Uhn`]b`6UmYfb`Y]bb]a a h"
 , VYf[fY]ZYbX`nY][h`XYf`58: 7!: U\ffUX_`]a U!HYghž`XUgg`XUg
 : U\ffUX_`]a U`]b`8Yi hgW`UbX`U`g` i bVYZf]YX][YbX` []hž`a]h`Y]bYf
 Xi fW`gW`b]h`]W`Yb`BchY`j cb` ž- "8 Ug`A ØbghYf`UbXž`]bgVYgcbXYfY
 K Yhhf]b[Ybž`YVh`g]W`a]h`XYf`VYghYb`6Yk Yfhi b[`j cb`%ž* `Yfj cf"

8Yf`58: 7!: U\ffUX_`]a U!HYgh`]gh`Y]bY`XYf`i a ZUb[fY]W`ghYb
 6YZfU[i b[Yb`ni a `F UXZU\`f_`]a U`k Y`hk Y]hi bX`\Uh`XUg`N]Y`ž`X]Y
 Ni Zf]YXYb\Y]h`j cb`F UXZU\`fYbXYb`a]h`XYb`c`_U`Yb`6YX]b[i b[Yb
 ni `YfZUggYb"8]Y`9f[YVb]ggY`g]bX`ZØf`J Yf`_Y\fgd`UbYf.]bbYb`i bX
 dc`]h]gW`Y`J YfUbhk cfh`]W`Y`j cb` [fc» Yf`6YXYi hi b[ži a` [Yn]Y`hY
 A U» bU`a Yb`ni f`J YfVYggYfi b[`XYf`F UX]bZfUghfi _hi f`ni `Yf[fY]ZYb"
 8]Y`bÅW`ghY`l a ZfU[Y`k]fX`]a `X\`f`&\$&) `ghUhhZ]bXYb`i bX`k i fXY
 VYfY]hg`ZØf`XYb`%"`GYdhYa VYf`&\$&(`Ub[Y_ØbX][hž`k]Y`Ui Z`58: 7
 ni `YgYb`]gh"

Ni gUa a YbZUggYbX`Åggh`g]W`gU[Ybž`XUgg`XUg`F UXZU\`fYb`]b
 A]YgVUW`Xf]b[YbX`J YfVYggYfi b[Yb`VYbØh][hž`i a`X]Y
 K U\fbY`a i b[`j cb`G]W`Yf\Y]hi bX`?ca Zcfhni `Yf\Ø\Yb`i bX`X]Y
 Bi hni b[`XYg` : U\ffUXg`U`g`VYj cfni [hYg` : cfhVYk Y[i b[ga]hY`ni
 ZØfXYfb"

8YhU]`g	
C fh	A]YgVUW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • ZU\ffUX_`]a U!hYgh"UXZWX Y • k k k "UXZWX Y

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY