

Ghfca Ui gZÄ`Y`]b`K Ufb[Ui .`HYWÅ b]_Yf`]a
9]bgUhn`ZØf`gWÅ bY`Y`@Øgi b[°

5_hi Y`Y`≠Zcfa Uh]cbYb`ni`Ghfca Ui gZÄ`Yb`]b`K Ufb[Ui`Ua
&*"\$*"\$&\$&) .`I fgUWÅYbž`5i gk]f_i b[Yb`i bX`k]WÅh][Y
<UbX`i b[g\]bk Y]gY"



K Ufb[Ui ž`8Yi hgWÅ`UbX`!`≠`K Ufb[Ui ž`Y]bYa`_`Y]bYb`C fh]b
6UmYfbž`\\UVYb`X]Y`6Øf[Yf]bbYb`i bX`6Øf[Yf`\\Yi hY`Y]bYb
i b[Ya Øh]WÅYb`A ca Ybh`Yf`YVh`5a`&*"'> b]`&\$&) `Ua`Yg`ni
hYa dcf`ÄfYb`GhØfi b[Yb`]a`Ghfca bYhnž`X]Y`Ui h`bYk g`XY`j cf
U`Ya`Ui Z`5i gZÄ`Y`]a`J Yfgcf[YfbYhn`ni fØW`ni ZØ`fYb`g]bX`Hfch
XYf`Nk]gWÅYbZÄ`Y`]gh`X]Y`U`[Ya Y]bY`GhUV`]h`h`XYg`XYi hgWÅYb
Ghfca bYhnYg`i bVYghf]hhYb`]b`K Ufb[Ui`Yf`YVh`a Ub`]a
8i fWÅgWÅb]hh`bi f`k Yb][Y`A]bi hYb`Ä`f`]WÅ`c`bY`Ghfca "

8]Y`6UmYfbk Yf`_`BYhn`; a V<`]gh`VYfY]hg`]bZcfa]Yfhi bX`\\Uh`Ub
UWÅh`GhUb`XcfhYb`]b`K Ufb[Ui`<UbX`i b[gVYXUfZ`]XYbh]Z]h]Yfh`8]Yg
nY][hž`XUgg`Ui WÅ`]b`Y]bYa`ghUV`]Yb`Ghfca bYhn`k]Y`XYa
XYi hgWÅYbž`c`_U`Y`GhØfi b[Yb`Ui ZhfYhYb`_`ØbbYb`6Y]`Y]bYa

Ghfca Ui gZU``gc``hYb`X]Y`6YhfcZZYbYb`ni bÅWgh`gY`Vgh`dFØZYbž`cV
XUg`DfcV`Ya `bi f`b`]`fYf`K c`bi b[`j cf`Y[h`6Y][fØ» YfYb
DfcV`Ya Yb`_Ubb`X]Y`GhØfi b[ga Y`XYgY]hY`XYg`5bV]YhYfg
_cbgi `h]Yfh`k YfXYb" `Bchfi Zbi a a Yfb`XYf`Dc`]nY]`cXYf` : Yi Yfk Y`f
g]bX`bi f`ja `9fbghZU``ni `k Å`Yb"

5 _hi Y`Y`8 UhYb`i bX`HfYbXg`]b`K Ufb[Ui

„ VYf`X]Y[YbUi Yb`NU`Yb`ni `XYb`Ghfca Ui gZÅ`Yb`]bZcfa]Yfhi bg
X]Y`GY]hY`ghfca Ui gZU``c f[žXYfYb`8 UhYb`Ua `Yi h[Yb`HU[
U_hi U`]g]Yfh`k i fXYb" `a `š`f`&\$&) `j YfnY]W`bYh`K Ufb[Ui
]bg[YgUa h`Y]bYb`[Ya Y`XYhYb`5i gZU``]b`XYf`Dcgh`Y]hnU``,` `* &+%ž
k Å`fYbX`]b`XYb`Ub[fYbnYbXYb`6YfY]W`Yb`,` `* &+` `i bX`,` `* &+,
Y]bY`GhØfi b[Yb`ni `j YfnY]W`bYb`g]bX" `9]b`6`]W`Ui ZX]Y`YhnhYb
š`fY`nY][hž`XUgg`X]Y`5i gZÅ`Y`]a `š`f`&\$&(`i bX`&\$&' `bcW`
j YfY]bnY`h`k UfYb" `8]Y`9]bk c`bYf`j cb`K Ufb[Ui `g]bX`U`gc`b]W`h`c`ž
j cb`Ghfca Ui gZÅ`Yb`VYhfcZZYb"

- &\$&) . ; , ' * &+%` `%[Ya Y`XYhYf`5i gZU``
- &\$&(. ; , ' * &+%` `\$ž, ' * &+` ` `%ž, ' * &+, ` ` \$
- &\$&' . ; , ' * &+%` `\$ž, ' * &+` ` `\$ž, ' * &+, ` ` %

G]W`Yf`Y]h`XYf`9bYf[]Yj Yfgcf[i b[

8]Y`6i bXYgfY[]Yfi b[`YVh`Yfj cfž`XUgg`X]Y`9bYf[]Yj Yfgcf[i b[`]b
8Yi hgW`UbX`U``[Ya Y]b`U`g`gY`f`g]W`Yf[`]h`@Ui h`
**Vi bXYgfY[]Yfi b["XY`]gh`XUg`XYi hgW`Y`Ghfca bYhn`Y]bYg`XYf
g]W`YfghYb`k Y`hk Y]h`8Yb`bcW`_ØbbYb`6`UW`ci hgž`j Yfi fgUW`h
Xi fW`l bk YhYf`cXYf`GW`ÅXYb`Ub`Ghfca `Y]hi b[Ybž`<Ui g`U`hYž
l bhYfbY`a Ybž`?fUb`_Yb`Åi gYf`i bX`GW`i `Yb`VYhfYZZYb" `9g`]gh
k]W`h[ž`XUgg`XUg`Ghfca bYhn`]a `; `Y]W[Yk]W`h`V`Y]Vhž`XUa]h`XYf
Y]b[YgdY]ghY`Ghfca `XYa `Yb`hbca a YbYb`Yb`hgd]W`h"**

GhU]gh]gW`VYhfUW`hYhž`U`h`Y]b`XYi hgW`Yf`<Ui g`U`h`]a `š`f`&\$&'
]a `GW`b]h`%` `A]bi hYb`c`bY`Ghfca `j YfvfUW`h` `Y]b`K Yfhž`XYf`g]W
]a `J Yf[`Y]W`ni `XYb`YhnhYb`š`fYb`b]W`h`j Yf`ÅbXYfh`U`h" `a
_Øfn`]W`j YfØZZYb`h`]W`hYb`6Yf]W`h`k]fX`ni XYa `Yfk Å`b`hž`XUgg`X]Y
6i bXYgfY[]Yfi b[`nU`fY]W`Y`G]W`Yfi b[ga YW`Ub]ga Yb`ni f`

; Yk Å\`f`Y]ghi b[`XYf`9bYf[]Yj Yfgcf[i b[`]a d`Ya Ybh]Yfh\`Uh" 8 Uni
 nÅ\`h`XUg` b`!%`Df]bn]d ž`XUg`g]W`YfghY`hž`XUgg`XUg`Ghfca bYhn
 Ui W`VY]`@Y]hi b[gUi gZÅ`Yb`Z` b_h]cbgZÅ\][`V`Y]Vh"

8]Y`a`ca`YbhUbYb`Gh`fi b[Yb`]b`K`Ufb[Ui `Yf]bbYfb`i`bg`XUfUbž`k`]Y
 k`]W`h][`Y]b`Z` b_h]cb]YfYbXYg`Ghfca bYhn`]gh` ` [YfUXY`]b`Y]bYf`NY]hž
]b`XYf`XYf`HfYbX`ni`f`9f\`Ò\i b[`XYg`5bhY]`g`YfbYi`YfVUfYf`9bYf[]Yb
 i`bUi`Z`U`hgUa`k`Y]hYf[Y\`h"9g`V`Y]Vh`ni` \`c`ZYbž`XUgg`X]Y`HYW`b]_Yf
 XYf`6UmYfbk`Yf`_`BYhn`; a`V<`X]Y`G]hi`Uh]cb`fUgW`]b`XYb`; f]Z
 VY`_ca`a`Yb`i`bX`X]Y`5bk`c\`bYf`VU`X`k`]YXYf`]fY`[Yk`c\`bhY
 Ghfca`j`Yfgcf[i b[`[Yb]Y»Yb`_`ÖbbYb"

8YhU]`g	
C`fh	K`Ufb[Ui ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"bYk`g"XY • ghfca`Ui`gZU`""cf[• k`k`k`"Vi`bXYgfY[]Yfi`b["XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY