

HfU[ÒX]Y 'Ua 'À[Yf_Ua d. 'I f`Ui VYf`fi \$Ł
k À\fybX`K UbXYfi b['j Yfghc fVYb

9]b'' \$!`À\ f][Yf`i f`Ui VYf`Ui g`6Ub[`UXYgW`ghUfV`k À\fybX
Y]bYf`K UbXYfi b[`Ua 'À[Yf_Ua d`VY]`GW`YfgYY"
FYUb]a Uh]cbgj Yfgi W`Y`V`]YVYb`YfZc`[`cg"



À[Yf_Ua d`ž`A]YgVUW`ž`8Yi hgW`UbX`!`9]b`hfU[]gW`Yf`J`cfZU`
\Uh]g]W`]a 'À[Yf_Ua d!; YV]Yh`cVYf\U`V`XYg`Gd]hn]b[gYYg
YfY][bYh`9]b'' \$!`À\ f][Yf`i f`Ui VYf`Ui g`6Ub[`UXYgW`]gh`k À\fybX
Y]bYg`GhY]`Ui Zgh]Y[g`ni f`À[YfVUi YfbU`a `hÒX`]W`j Yfi b[`ØW`h"
8]Yg`VYf]W`hYh`a Yf_i f"XY"8Yf`J`cfZU`YfY][bYhY`g]W`Ua
8cbbYfghU[bUW`a]hU['[Y[Yb`%) . ' \$`i \f`ž`U`g`XYf`K UbXYfYf`]b
Y]bYf`[fÒ»YfYb`; fi ddY`i bhYfk Y[g`k Uf`i bX`d`Òm`]W`
ni gUa`a YbVfUW`"

8]Y`UbXYfYb`K UbXYfYf`Y»Yb`g]W`b]W`h`Ub[Y`V]hYb`i bX
VY[UbbYb`gcZcfh`a]h`XYf`FYUb]a Uh]cbž`k À\fybX`X]Y`<]`ZY`XYg
BchUfnhYg`Ub[YZcfXYfh`k i fXY"8cW`hfchn`U`Yf`6Ya Ø\i b[Yb
_cbbhY`XYf`BchUfnh`bi f`bcW`XYb`HcX`XYg`A UbbYg`ZYghhY`Yb`8]Y

9ffY]W VUf_Y]h'XYf'9]bgUhnghY''Y'k Uf'Ui Z[fi bX'XYf'ghY]'Yb'@U[Y
i bX'XYf''Ub[Yb'5i Zgh]Y[gnY]hj cb'Yhk U'nk Y]'Ghi bXYb''YX][`]W'ni
: i »'cXYf'dYf'<i VgWfUi VYf'a Ò[`]W''8U\Yf'k i fXY'X]Y
@] ZhfYhi b['Ub[YZcfXYfhž'i a 'fUgW'<]'ZY'ni '\c'Yb''8Yf'BchUfnh
gck]Y'X]Y'Dc`nY]_Ua Yb'gW'Y]»`]W'dYf'<i VgWfUi VYf'ni f
9]bgUhnghY''Y"

K Y]hYfY'I b[`ØW_Y']b'XYb'6Yf[Yb

8Yf'JcfZU'']a 'À[Yf_Ua d']gh'b]W'h]gc`]Yfh''ϕ'XYb''YnhYb'K cWYb
[UV'Yg'a Y\fyfY'gW'k YfY'I bZÀ''Y']b'XYb'5'dYbž'k]Y'U'd]b"XY
VYf]W'hYh''Nk Y]'YfZU\fybY'6Yf[ghY][Yf'j Yf'cfYb']\f'@VYb'Xi fW
6`]hngW'U['VY]a '5Vgh]Y['j cb'XYf'A]hhU[ggd]hnYž'k À\fybX'Y]b
UbXYfYf'K UbXYfYf'%'&\$'A YhYf'ØVYf'XYb'H\]YfgYY'ghØfnhY'i bX'Ub
XYf'I bZU''ghY''Y'j YfghUfV''8]YgY'8UhYb'k YfZYb'Y]b'@]W'h'Ui ZX]Y
F]g]_Ybž'X]Y'a]h'XYa '6Yf[gdcfhj YfVi bXYb'g]bX"

GhU]gh]gW'YfZUggh'XUg'² ghYffY]W]gW'Y'?i fUhc]i a 'ZØf'U'd]bY
G]W'Yf\Y]h'fP'5GŁ'i bX'X]Y'5'd]bdc`nY]'À\`]W'ØVYf', "\$\$\$
5'd]bi bZÀ''Yž'XUfi bhYf'Ui W'h'ØX`]W'Y'JcfZÀ''Y''8]YgY'I bZÀ''Y
k YfXYb']b'Y]bYf'Ubcbma]g]YfhYb'8UhYbVUb_'Xc_i a Ybh]Yfhž'X]Y
XYf'I bZU''ZcfW'Xi b['i bX'XYf'J YfVYggYfi b['XYf'G]W'Yf\Y]h]a
6Yf[gdcfh'X]Ybh''8]Y'8UhYbVUb_'V]YhYh'Y]bY'fYdfÅgYbhU]j Y
Gh]W'dfcVY'XYf'I bZÀ''Y'i bX'Yfa Ò[`]W'h'Y]bY'XYhU]'']YfhY'5bU'mgY
j cb'I bZU''Zc`[Ybž'k]Y'U'd]bYg]W'Yf\Y]h"Uh'j YfXYi h]W'h"

9fa]hh'i b[Yb'i bX'k Y]hYfYf'9]bgUhn

: Øf'XYb'j YfghcfVYbYb'K UbXYfYf'k i fXY'Y]b'5fnh'ni f
@Y]W'Yb'gW'Ui 'j YfghÅbX][hž'k À\fybX'X]Y'5'd]bY'9]bgUhn[fi ddY'XYf
Dc`nY]'XYb'HfUbgdcfh'XYg'J YfghcfVYbYb'ni a 'Gd]hn]b[gY
ØVYfbU'a ''8]Y'9fa]hh'i b[Yb'k i fXYb'j ca '?f]a]bU'XUi YfX]Ybgh
Ui g'FcgYb\Y]a 'Ui Z[Ybca a Yb''I a 'Yhk U][Y'; YZÀ\fxi b[Yb
ni _ØbZh]['ni 'j Yfa Y]XYbž']gh'Yg'YbhgW'Y]XYbXž'k]Y'gc`W'Y'JcfZÀ''Y
dfÅ]Ybh]j 'UbU'mg]Yfhi bX'k Y`W'Y'@Y\fyb'Ui g'XYb'I bZÀ''Yb
[Ync[Yb'k YfXYb'_ØbbYb"

: À''Y'k]Y'X]YgYf'nY][Ybž'k]Y'k]W'h]['Yg']ghž'g]W'XYf'; YZU\fyb

VY]a 'K UbXYfb']b'XYb'6Yf[Yb'VYk i gghni 'gY]b''8]Y'BUhi f']gh
i bVYfYWX YbVUf'i bX'_Ubbž']bgVYgcbXYfY']b'U`d]bYb'FY[]cbYbž
gWX bY''hØW_]gWX 'k YfXYb''9g'V`Y]Vhni '\cZZYbž'XUgg'gc`WXY
I b[`ØW_Y']b'Ni _i bZhj Yfa]bXYfh'k YfXYb'_ÖbbYb' 'ni a 'GWxi hn
U`Yf'K UbXYfYf']b'XYb'6Yf[Yb''

8YhU]`g	
C fh	À[Yf_Ua dž'A]YgVUWX ž'8Yi hgWX `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "U`d]b"XY • U`d]bYg]WX Yf\Y]h"Uh

6Ygi WX Yb 'G]Y 'i bg'Ui Z. 'b!U["XY